



May, 1993

CONTRACTOR SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Amoco Production Company (Amoco) strives to hire Contractors who conduct their activities in a manner consistent with appropriate safety, health and environmental consideration. Contractors working for Amoco are and shall remain independent Contractors as to all work performed under the contract. The detail, manner, means and methods of performing said work shall be under the control and direction of the Contractor. The following are minimum requirements to be agreed to before or at the time of awarding a contract. Additionally, Contractors shall agree to take all additional precautions necessary or proper under the circumstances to prevent injury or death to persons or damage to property and/or the environment.

1. Contractors will comply with all applicable safety, health, and environmental laws, rules, and regulations at locations where services are performed for Amoco.
2. Unless prior express contractual arrangements are made with Amoco, Contractors will provide their employees with appropriate functional safety equipment and ensure that such equipment is used.
3. Unless prior express contractual arrangements are made with Amoco or statutory requirements dictate otherwise, Contractors will provide their employees with appropriate safety, health and/or environmental training as required by National, State, local or other applicable codes and regulations, or Amoco policies as specified in this exhibit.
4. Contractors are required to notify the appropriate Amoco representative or designee of contractor's/ subcontractor's employee accident(s) resulting in reportable injuries, damage to Amoco or third party's property, or incident(s) with probable infractions of environmental protection laws, rules or regulations. Contractors are also required to furnish copies of regulatory, administrative, or statutory reports concerning environmental infractions, or an accident, incident or occupational illness to the Amoco representative.
5. Contractors are immediately required to inform Amoco of inspection(s) conducted or to be conducted by regulatory agencies and the results of said inspection(s) when working on an Amoco location.
6. Contractors will be evaluated on their safety, health, and environmental performance. The assessment of a contractor's performance may include an evaluation of its safety, health, and environmental record-keeping, and if applicable, prior work experience with Amoco. This evaluation will be used as criteria in selection of contractors for future Amoco projects.

Nothing contained in this policy shall be interpreted to enlarge the legal duty of Amoco Production Company to the Contractor, their agents, employees or subcontractors. This policy will be administered by each operating location through its line management.

William L. Rouse

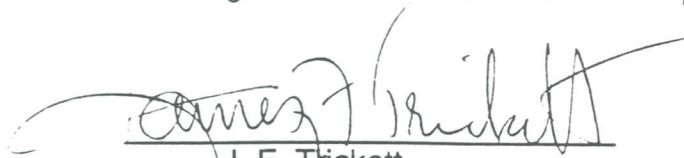
Southeast Business Unit (SBU)
Contractor Safety Implementation Plan
July 1, 1993

The SBU's current practices include the overseeing of contractor safety performance and programs to ensure they meet or exceed APC's safety program requirements. To acquaint contractors with Amoco's safety requirements and expectations, contractor meetings are held in all operating areas. These meetings are conducted by local supervisors who express their support for Amoco's programs followed by safety engineers who discuss specific requirements and answer any questions. Contractors are given a copy of the APC Safety Manual.

The SBU Safety Engineers are expected to make themselves available to contractors to discuss Amoco's safety practices with contract workers. Contractors who routinely work at SBU facilities are encouraged to attend local safety meetings and training courses. Safety engineers also conduct audits of contractor's work practices, required training and records. Audits of contractors that reveal deficiencies are brought to the attention of the contract company's management. Deficient contractors are rescheduled for an audit within the year. Any contract company that has more than one OSHA recordable accident within a 12-month period will be immediately scheduled for an audit and full safety program review.

Notification of contractors' duties, compliance with the laws, contracts, and other requirements to become or remain an "approved" contractor are sent to contractor companies throughout the SBU's geographical boundaries. SBU supervisors and safety engineers monitor each company's performance and, when repeated deficiencies are recognized, may remove a contractor from the approved listing. Contractors may be dropped from bid lists on either a local or business unit basis when it is recognized that the contractor's management philosophy or safety performance is not within Amoco's values for employee protection. Plant and field supervisors will ensure that all contractors employed at SBU facilities receive a site specific safety orientation prior to job startup if the contractor is not familiar with the facility and safety engineers may assist with these orientations. Safety orientation documentation shall be maintained in the field/plant safety files.

APC's SBU employees agree that only those contractors who demonstrate good safety performance and high productivity will be used. Contractors are required to demonstrate their understanding of safe operating procedures and their willingness to provide a quality program within their operation. This, combined with the SBU's disciplined approach to eliminate those who do not accept this challenge, will assure that a safe work place will be provided by both parties.



J. F. Thickett
Manager, ESRA
Southeast Business Unit

CONTRACTOR SAFETY

Introduction

APC is committed to providing a safe, healthy workplace for its employees and contract employees. This commitment is evidenced in the latest revision of the *Contractor Safety, Health and Environmental Policy*, and domestic implementation guidelines on the following pages.

The safety and well being of those we work with daily is of paramount importance and something to which we must be absolutely committed. As a responsible operator, we must strive to significantly reduce all accidents including those involving our contractors.

All operations personnel are responsible for the implementation of contractor safety. Please consult your local safety engineer for additional information.