

Sharing Your Resource Management I.D.P.

By Bruce L. Freet

If they have not already done so, I wish to encourage other Resource Management Trainees to develop their Individual Development Plan (IDP) component files and make them available as a park-wide self-study program. For the trainee, the I.D.P. outlines an ambitious training program of formal courses, self-study, and on-the-job experiences including more than 30 subjects or components. With the sincere commitment of regional coordinators, park management, and trainees, 37 trainees should complete their individualized packages by the end of FY 84.

The potential of the Resource Management Trainee Program to influence future NPS decisions far exceeds the few enrollees of today. As the training progresses, each trainee essentially builds a library of resource management information and techniques by component. Many of these subjects coincide with the project statements of Resource Management Plans. The importance of the library concept lies in the ease in which information can be shared with others. If the information is indexed by component, it can be organized by file folders. However, as more materials are collected, folders will be gradually replaced by notebooks. These are easy to organize and edit. Other interested employees can "check-out" components for their own self-study and career development.

See what we mean?