

# **Vail Work Plan Reinvigorated**

The good work begun at Vail, under the headings of Park Use and Enjoyment, Organizational Renewal, Resources Stewardship, and Environmental Leadership, are being "tweaked into a slightly different framework" — one that fits better the NPS administrative set-up and its areas of emphasis.

The new working groups will be called Resources Stewardship, Education, Partnerships, and Careers. The Careers Council, chaired by A/D Joe Gorrell, held its first meeting in September, by phone, and its second, "in person," meeting in Omaha, identifying its charter and establishing its priorities. The Council is guided by an Oversight Committee made up of NPS Deputy Director John Reynolds, R/D John Cook and A/D Ed Davis. Reynolds attended the Omaha meeting and charged the Council with developing "a comprehensive human resources management strategy for the NPS—a strategy that is fully responsive to the needs of the Service and that engenders a 'cradle to grave' concept of employee caring and employee support."

Reynolds stressed "a critical point:" The changes in name and shifts in priority "do not mean that we intend to lose a scrap of work or a bit of energy from processes already underway." NPS employees from across the Service are encouraged to volunteer for membership on the various committees responsible for affecting change.