

COURIER

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Highlights. NPS accomplishments 1978

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At the General Superintendents' Conference in 1977, Director William J. Whalen said, "... For more than 100 years, national park people have attempted to articulate a national conservation conscience, characterized by a deep concern that the actions we take now must not endanger the future, but must help make the lives of future generations better and more satisfying."

The excellence of national park people in resource management and visitor service is reflected in their deep concern and overwhelming commitment to a job well done. In measuring the distance national park people have traveled during the last 12 months, it is clear that Director Whalen's vision for the future was manifest in all that was accomplished by the Service in 1978.

In his remarks to the superintendents, the Director also said, in part, that "each of us has at least three distinctive roles to play in this organization: We are stewards of the land; we

are all teachers and; we are administrators in a democratic society." The highlights of NPS accomplishments during 1978 that follow reflect the concern of NPS people, Servicewide for these roles.

Elsewhere in this edition of the COURIER, in excerpts from Assistant Secretary Herbst's remarks at the Executive Seminar, which was held in Washington in November, major accomplishments of 1978 that will affect the future growth and development of the National Park System have been described. Legislation expanding Redwood National Park, Calif., Presidential proclamations that will assure protection of tens of millions of acres of Alaskan land, the National Park and Recreation Act of 1978 (Omnibus Bill) which represents a billion-dollar near-term mission for administrators in the Service, our success with the Minority Business Enterprise program and a reorganization of the Service itself are some of the important accomplishments of last year that will affect our work for years to come.

We shall not re-describe these matters here.

The report that follows highlights activities in the field—the major accomplishments in the regions as evaluated within the regions themselves—and mentions some of the many projects NPS has completed in the Washington Office and abroad.

WE ARE STEWARDS OF THE LAND

A major planning accomplishment in the Western Region, and for the Service as well, was the release of the draft General Management Plan for Yosemite National Park, Calif., Sept. 21. This document and its EIS have been in the process of formulation since January 1975. Never before in the history of the Service has any planning process had as much public input. There were 41 public workshops, nationwide and in California; some 62,000 people received workbooks and 20,000 of them responded by returning the worksheets. A series of 10 public meetings, nine in California and one in Washington, began Nov. 27.

One of the highlights of the year in the

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Clear-cutting by logging companies, such as pictured here, led to the 1978 act expanding Redwood NP, Calif., by 48,000 acres. These logging practices caused severe erosion and threatened Redwood trees in the national park.



Southwest Region from the standpoint of public interest and conservation was the beginning of a 10-year program to save the most endangered of all sea turtles. The Atlantic Ridley also known as Kemp's Ridley is on the brink of extinction because its only nesting area on the beach of Ranch Nuevo in Mexico has been plundered for decades by egg gatherers. But the Park Service has taken the lead in a multi-agency effort to establish a second nesting home for the species on Padre Island National Seashore, Tex., where the turtle has nested sporadically in the past.



These baby Ridley turtles were transplanted from their habitual home in Mexico to Padre Island NS, Tex., as part of a 10-year program to save this endangered species from extinction.

Theodore Roosevelt National Memorial Park, N.D., and Badlands National Monument, S.D., were upgraded to full national park status in the Rocky Mountain Region when President Carter signed the National Park and Recreation Act last year.

In another law, signed Oct. 11, recreational administration responsibilities at Shadow Mountain Recreation Area, Colo., were transferred from the NPS to the Forest Service. The area, now designated Arapaho National Recreation Area, has been enlarged from approximately 19,000 to 36,000 acres.

The Parks and Recreation Act cleared the way for NPS to plan and manage the Delaware Water Gap National Recreation Area, Pa.-N.J., in the Mid-Atlantic Region, under the concept of a park along a free-flowing river.

Also in the Mid-Atlantic Region, NPS historians, architects and archeologists undertook one of the most concentrated and extensive research projects ever done by the Service to provide basic data for Valley Forge National Historical Park, Pa. Modern scientific techniques were used, including infra-red photography, magnetometer probes beneath the surface and other remote-sensing techniques. An architectural inventory was made of all structures within the park to help determine historical authenticity. As a result, the park now will be an important resource for Valley Forge scholars.

In an attempt to relieve traffic congestion in one of the most popular parts of Rocky Mountain National Park, Colo., a free shuttle bus system was put into operation June 27. Operated daily between Glacier Basin and

Bear Lake, the 7 to 10-minute interval system was well received as it alleviated congestion and confusion. Seven buses (one held in reserve) were leased from a commercial firm for the 70 days of service.

The Federal Aviation Administration, the Jackson Hole Airport Board and the Service have agreed to develop a noise abatement plan for the airport within Grand Teton National Park, Wyo. The plan will establish tolerable decibel levels to be permitted aircraft serving the airport.

Congressional action expanded the Midwest Region's domain. Fort Scott Historic Area, Kan., which had been an affiliated area supported with NPS funds and expertise, became an area of the Park System to be administered by the Service. The formal transfer of jurisdiction from the City of Fort Scott to NPS is expected this year, increasing the Region's number of areas to 27.

The Southeast Region established 26 "Quiet Walkways," which are short, easy-to-walk trails designed especially for the elderly and the handicapped in Great Smoky Mountains National Park, N.C.-Tenn.

The Chattahoochee River National Recreation Area, Ga., became operational as the newest NPS urban area. Visitor Centers were opened formally at Lowell National Historical Park, Mass., and Boston National Historical Park in the North Atlantic Region.

The interior of Theodore Roosevelt Birthplace National Memorial, N.Y., was refurbished and actor, James Whitmore, gave a dramatic presentation at the reception marking the accomplishment.

WE ARE ALL TEACHERS

Among the products of research in the Midwest Region last year was the publication of "Wolf Ecology and Prey Relationships on Isle Royale," written by Rolf Olin Peterson. The book became No. 11 in the NPS Scientific Monograph Series.

NPS increased its use of on-site drama to illustrate and dramatize a park's "story." Dramas were written and staged for visitors to four Mid-Atlantic parks in Pennsylvania:

Independence National Historical Park, Gettysburg National Military Park, Valley Forge National Historical Park and Allegheny Portage Railroad National Historic Site.

With financial assistance from the Sun Company, NPS purchased from George C. Neumann, a private collector, what is probably the most extensive collection of Revolutionary War weapons and accoutrements in the U.S. Included are muskets, rifles, auxiliary edged weapons, swords, pole arms and small cannons in addition to soldiering items such as uniform parts, eating utensils and medical equipment that illustrate the everyday life of the soldier. Regional Director Stanton said the collection will be housed at Valley Forge and that some of the weapons will become part of the permanent exhibit being planned for the new park visitor center. The collection is expected to become a primary study tool for scholars of military affairs in the Revolutionary period.

To conform to Federal and State environmental control laws, NPS completed five waste water treatment facilities at Shenandoah National Park, Va. One, at Big Meadows, opened in July, features an interpretive exhibit for the public on water pollution control. The four remaining plants will open later this year.

The Western Region developed and implemented a 200-hour Law Enforcement Training Program for seasonal rangers at the Criminal Justice Training Center, Santa Rosa Jr. College, in Santa Rosa, Calif. Five sessions have been held beginning in March and ending in November. A total of 106 students have completed the training.

The Painted Canyon Overlook Visitor Contact Station at Theodore Roosevelt National Park, N.D., was dedicated in August. An official rest area with the Interstate Highway System, it provides travelers both a convenient place to rest and a source for Park Service information and interpretation.

Unique to this facility, which includes a 3,500-sq.-ft. visitor center, is its lack of full dependence upon fossil fuels as energy sources. Wind generators supplement

At Valley Forge NHP, Pa., modern scientific methods were employed to authenticate the area's history. This man is using a radar antenna to probe under ground for artifacts.



electricity available to light restrooms and parking lots and solar heat collectors provide 50 percent of the entire facility's heating needs.

The Southwest Region has initiated an underwater trail blazing program. Coordinated by the Southwest Cultural Resources Center, the underwater archeology project, is a multi-agency effort to determine the effects of fresh water inundation upon archeological sites. The focus of the study is to examine submerged sites to find out such things as how well they remain preserved, how much information can be retrieved from these submerged sites and what can be salvaged. This study is important in the Southwest where dams have covered many archeological sites since World War II.

At Castillo de San Marcos National Monument, Fla., in the Southeast Region, a pre-visit kit for children was developed. The NPS, through San Juan National Historic Site, P.R., and SER collaborated with the Commonwealth of Puerto Rico in conducting the first Puerto Rican conference on culture and recreation.

Appraisal work is underway in anticipation of the purchase of Yellowstone Park Co. properties. In addition to inventory work conducted by NPS employees, two contracts were awarded: One for the appraisal of buildings and equipment and the other for an evaluation of current food services and development of a master plan for food operations.

The Harpers Ferry Center, W. Va., designed and produced over 400 exhibits, audiovisual presentations, and publications last year. The Center also provided services in interpretive planning, library and archival work, historic furnishings, and in the preservation and management of museum collections. A few examples of especially interesting projects are: Development of prototype mobile interpretive vehicles for use in urban and other areas outside the parks; production of a comprehensive general folder on the National Park System; introduction of a standardized free folder design system which will improve efficiency of production; furnishing George

Washington's headquarters at Morristown National Historic Park, N.J.; completing a Japanese version of the Hawaii Volcanoes National Park film; and major films for George Rogers Clark National Historical Park, Ind., and Katmai National Monument, Alaska.

WE ARE ADMINISTRATORS IN A DEMOCRATIC SOCIETY

Major planning efforts involved three of the Midwest Region's Great Lakes parks—Indiana Dunes, Pictured Rocks and Sleeping Bear Dunes National Lakeshores—plus northern Minnesota's "water" area, Voyageurs National Park. The intended product in each case was a new General Management Plan.

Public involvement programs for planning projects in five parks in the Western Region included three public meetings on the Lake Mead National Recreation Area, Nev., Carrying Capacity Study, held in January; two public meetings on the Development Concept Plan for Giant Forest/Lodgepole area of Sequoia-Kings Canyon National Parks held in early February, and six public meetings on the draft Colorado River Management Plan held in February, and one meeting in Washington, D.C., held in March. There were three public workshops on the development of a draft GMP for Channel Islands held in April, and 11 workshops were held as the first phase of developing a draft GMP for Redwood National Park, Calif., in June.

Among studies of potential new areas in the Midwest Region was one for a Museum of Afro-American Culture at Wilberforce, Ohio. It was unusual in that the final product included a substantial contribution from the local community. Residents objected that the initial NPS effort was inadequate and incomplete and they offered to help. A retired college professor and the director of the county planning commission were assigned to be liaison with the team, and funneled into the report a large amount of information. The final report also included hitherto undocumented information on the Underground Railroad in the Wilberforce area. It was the work of a consultant, Ethnohistorian Eleanor Mason Ramsey, who

also had done some of the research for the best-seller, "Roots."

A task force was established to study and put into action a physical fitness program in the Western Region. The program may include physical examinations, fitness programs, changes in job descriptions and assignments to some types of stress producing work.

At Cape Hatteras National Seashore, N.C., open hostility toward management proposals for off-road vehicles were mitigated through intensive public workshop formats. About 800 attended workshops in seven locations—six in North Carolina and one in Virginia.

And in Washington, in addition to items mentioned elsewhere . . .

Funds available from the Land and Water Conservation Fund appropriated for land acquisition during fiscal year 1978 totalled \$423,530,386. Of this amount the Land Acquisition Division obligated \$386,948,697 or 91.4 percent for the purchase of 17,047 tracts comprising 260,555 acres.

Significant area accomplishments can be noted such as Redwood National Park, where recent legislation enlarged the park by 48,000 acres utilizing a legislative taking procedure to preclude further timber cutting. Through a supplemental appropriation, \$200 million was made available and was deposited with the courts.

Other area programs which met with success during the year were Big Cypress National Preserve, Fla., Big Thicket National Preserve, Tex., Cuyahoga Valley National Recreation Area, Ohio, and Indiana Dunes National Lakeshore.

A major review of NPS land acquisition policy has been completed.

The Mining and Minerals Division completed preliminary cost estimates, appraisals, validity and other field examinations and recommendations for contested actions involving the more than 1,300 unpatented and more than 120 patented mining claims in Death Valley National Monument, Calif., Organ Pipe Cactus National Monument, Ariz., and Glacier Bay National Monument, Alaska, and Mount McKinley National Park, Alaska. This data served as the basis for submitting to Congress, as required by law, a report recommending whether any valid or patented mining claims should be acquired, a discussion of the environmental consequences of the extraction of minerals from these lands, and recommendations for modifications or adjustments to existing boundaries of Death Valley and Glacier Bay to exclude significant mineral deposits and to decrease possible acquisition costs. Phase I of this report was submitted to Congress Sept. 22, and the final Phase II will be submitted early this year.

The Office of Equal Employment Opportunity established a Senior Management Training Program including 10 positions at the GS-12/13 level designed to bring qualified minorities and women into the Service at higher levels. These individuals will, after training, move into regional policy-making positions.

A consortium of 12 minority schools, formed with Park Service initiative last year, furnished eight minority cooperative

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NPS held seven public meetings on the draft Colorado River Management Plan—looking into possible environmental damage.

education students who worked in parks during the 1978 summer season in jobs designed to enhance their educational and career goals. The purpose of this program is to create a pool of trained minorities and women from which the Service can draw individuals for park and recreation careers. NPS hopes to double the level of participation by next year and involve as many as 50 students soon.

To aid in the recruitment of minorities and women, the Service developed plans to form regional recruiting teams utilizing personnel from EEO and Personnel and other management officials. With this approach, we hope to maximize the efficiency and effectiveness of resources expended in recruiting.

The Office of Cooperative Activities successfully initiated a "Crafts-in-the-Parks" project, which encouraged NPS concessioners to stock American-made craft items. This program was the result of a request by Mrs. Joan Mondale, wife of the Vice President, to increase the economic viability of American craft people.

In international developments, Mesa Verde National Park, Colo., and Yellowstone National Park have been named in the list of the first 12 sites in the world to be given special recognition by the World Heritage Committee, the working body of the World Heritage Convention. Under auspices of the United Nations Educational, Scientific and Cultural Organization (UNESCO), the list was prepared to provide international recognition to natural and cultural areas of outstanding, universal value. These two Rocky Mountain Region parks were the only sites selected from the United States.

NPS provided technical assistance to six Latin American nations under terms of the convention on Nature Protection and Wildlife Preservation in the Western Hemisphere.

We held consultations with Egypt, India and Pakistan to plan cooperation in natural resource management under terms of the Endangered Species Act (Section 8 International Cooperation) and the Special Foreign Currency Program.

The 13th International Seminar on National Parks and Equivalent Reserves was held in cooperation with Parks Canada and the University of Michigan. Thirty participants from 28 countries attended.

And NPS designed and implemented individual training programs in U.S. National Park System areas for 413 foreign park officials from 67 countries.

And there was more, much more. . . .

President Carter helped to make it all worthwhile when he, his family, staff and the White House press corps visited Grand Teton National Park in August for a week-long vacation. The President was provided rest, good fishing, the natural wonders of Yellowstone National Park and a Wyoming tan.

The Carters and millions of Americans who visited national park areas in 1978 have given NPS people the greatest reward of all—their compliments and encouragement.



Assistant Secretary Herbst presents an award to Director Whalen for NPS's outstanding accomplishments in awarding contracts to minority businesses.

Long term management plan readied

Director William Whalen has expressed concern that steps be taken to improve the overall management processes of the National Park Service. Accordingly, George Gowans and his staff in the Office of Management Policy have developed a process to use to determine when management decisions are needed to carry out Service objectives, to identify the program manager responsible for the matter and to record decisions as they are made.

The Service-wide system to be used for documenting these management decision points will be the NPS Long Term Management Plan. (LTMP). The LTMP document deals primarily with management decisions at the WASO and Regional Office level. It is not intended to include work plans for these offices or for individual parks. It will however identify certain park level commitments such as General Management Plans required by law. It is also intended to serve as an early warning system of concerns for management.

Director Whalen stated recently that, "We are looking to managers at all levels within the Service to improve their performance. Effective and efficient government is a goal of President Carter's administration and we must assure that the National Park Service is responsive to this Presidential concern."

"The LTMP is one of several important management initiatives we will use to improve management performance and communications throughout the Service."

Developed under the general supervision of NPS Deputy Director Ira Hutchison, the LTMP provides the mechanism for effective information and communication coordination throughout the Park Service, an agency that requires physically decentralized administration. The LTMP will be a convenient desk top reference document for all Service managers. It will be able to accommodate additions, revisions and updating through the use of word processing equipment and a loose leaf ring binder. Periodic telephone contacts between the Office of Management Policy and WASO and Regional Offices will be used to determine the status of stated objectives or

tasks. The status information obtained through these contacts will then enable management to assess its position relative to stated objectives during the year.

In commenting on the system, Deputy Director Hutchison said "I am looking forward to the LTMP to identify issues of Service-wide importance so that adequate lead time will be available to achieve the desired results. Its multi-year format makes it ideally suited for this purpose. It is also important that the Service use a common system for documenting these responsibilities so as to eliminate overlap and duplications. I am suggesting that all Service managers adapt the LTMP format to their individual programs so that the transfer of management decisions to the LTMP can be accomplished easily."

The LTMP was developed with input from and review by, WASO, Regional and DSC officials. During the fall of 1978, following the Policy Council's preliminary approval of the draft concept and content, George Gowans and members of his staff visited the regional offices and the Denver Service Center, they also made presentations to several WASO offices, soliciting ideas and suggestions for improving management and policy development process in the Service.

"Responses that we have received from the Service-wide review of the final LTMP draft have been most constructive and encouraging," said Gowans. "Many comments were received on ways to improve the document and many liked its concise and readable format. Many WASO and regional officials indicated that they plan to use a similar format for their own management actions progress charting so that they will tie directly to the LTMP content."

The Long Term Management Plan is being coordinated by Bob Whitman, a 11-year veteran of the Service, who recently transferred to the Office of Management Policy from the Office of Programming and Budget. Whitman said that, "Advance copies of the LTMP will be distributed to top management in WASO and the regions early in January. Final printing and Service-wide distribution will occur around mid-February."

Asst. Secretary Herbst lauds progress



Assistant Secretary Herbst

(Excerpts from remarks of Robert L. Herbst, Assistant Secretary of the Interior for Fish and Wildlife and Parks at the Executive Briefing Seminar, Nov. 15, 1978, Washington, D.C.)

When I took this job almost 2 years ago, I wasn't sure what I was getting in to.

I felt comfortable with the substance of the issues which would confront our Assistant Secretariat, but I didn't fully realize the overwhelming importance of our mission, and the magnitude of our task.

Let me take just a moment to describe the situation as we found it.

- The tall trees grove at Redwood National Park was in imminent danger from irresponsible logging practices.
- Tocks Island Dam and Reservoir was still an imminent possibility, as was the Cross Florida Barge Canal.
- The Tellico Dam case had not yet reached the Supreme Court and there was tremendous pressure to gut the Endangered Species Act. The snail darter, furbish lousewort and other forms of God's creation were being made fun of.
- The Forest Service and Walt Disney were seeking to develop downhill skiing in Mineral King Valley.
- The Appalachian Trail was threatened by development in many places and existing dollar and land acquisition authority were not sufficient to confront the dangers.
- The Pine Barrens of New Jersey were threatened by imminent development, and we had no tool capable of addressing the problems in a comprehensive manner.
- We were losing more wetlands each year—through drainage into highway rights-of-way—than we could acquire with all the acquisition funds available to the Fish and Wildlife Service.
- There was no well-thought-out Urban Recreation Program and city parks throughout the Nation were in sad disrepair and growing worse.
- Wilderness proposals for places such as the Everglades, Carlsbad Caverns, Hawaii Volcanoes—close to one million acres—languished in one stage or another of the administrative or legislative process.

- Rivers such as the Pere Marquette, the Rio Grande, the Skagit, the Delaware, the St. Joe, and the Missouri—rivers which clearly merited designation under the Wild and Scenic Rivers Act—and on which those of you responsible for such matters had done your work well—were unprotected, and little action seemed imminent.
- Protection of the New River Gorge seemed unlikely—and development pressures were increasing.
- Decisions of great magnitude and with great impact on the future of our natural resources—decisions on Cache River, Intermountain Power Plant, Outer Continental Shelf Program, coal leases were being made without sufficient consideration of the point of view that all of you painstakingly prepare and articulately express.
- In the National Park Service, the scientific underpinnings of our policies were so weak and pathetic that we could not meet effectively challenges from other interests at national treasures such as Everglades, Glacier, and Indiana Dunes.
- Our Equal Employment Opportunity programs were disgraceful, and a systematic attempt to involve minority business in our contract awards was non-existent.
- Concession management in the National Park Service was confused and situations such as those at Yellowstone and Grand Canyon North Rim were an embarrassment to us all.
- And Alaska—this Administration's highest environmental priority—presented us with the challenge of reviewing the previous Administration's proposal under Alaska Native Claims Settlement Act and submitting to the Congress our recommendations for protecting Alaska National Interest and lawful rights. The bulldozers and real estate salesmen were poised.
- The Kennedy Center roof was leaking, mice were running loose in the White House, the lights were off all of the monuments in D.C., and someone stole a historic building in West Virginia. Perhaps the first crisis was finding the light switch.

Now, let's consider where we are today; let's review some of the challenges we have met.

- We've now provided the mechanism to protect the Redwoods.
- The Delaware River is now protected in its middle and upper reaches, and Tocks Island Dam and Reservoir will never be built.
- We've survived a run at the Endangered Species Act.
- And in response to the Supreme Court Tellico decision, we worked closely with David Freeman and the staff of the Tennessee Valley Authority to produce in 5 weeks a review of the Tellico project which was more comprehensive than anything produced in the past 15 years.
- There will be no ski-development in Mineral King Valley, now a part of Sequoia National Park.

- We now have the necessary tools to protect the Appalachian Trail.
- We developed the Area of National Concern concept to address areas such as Pine Barrens, and in the process created a new challenge for ourselves.
- We have developed a memorandum of understanding with the Federal Highway Administration which should inhibit the irresponsible draining of wetlands.
- We developed the Urban Parks and Recreation Recovery Program as a result of the Urban Recreation Study; and it was the only part of the President's Urban Policy to pass the Congress.
- We've managed to get 850 thousand acres of wilderness in the National Park System recognized by Congress.
- The Pere Marquette, The Rio Grande, the Skagit, the Delaware, the St. Joe, and the Missouri are now protected under the Wild and Scenic Rivers Act.
- The New River Gorge is now a National River—and will become one of the outstanding features of the National Park System.
- The National Park Service is now organized so as to emphasize the necessary scientific baseline for our decisions.
- In our Equal Employment Opportunity programs, we have accomplished more than any other Assistant Secretariat in Interior—even though we still have a long way to go.
- In attracting minority business, both Fish and Wildlife Service and National Park Service significantly, in fact four to five times last year, exceeded tough goals.

In addition to these specific achievements, we've worked hard and made progress in other ways.

In the National Park Service, in addition to other items mentioned, we have:

- Completed some very significant Master Plans, such as those for Yosemite, Voyageurs and the Colorado River.
- Put Lowell National Historic Park on the map.
- We have also strongly asserted our trust responsibilities in relation to the Clean Air Act.

On a broader front, and with the essential assistance of all three Bureaus, we have re-asserted ourselves in the Government-wide discussions of projects and issues which affect the environment.

As you must have noticed as I listed accomplishments, many of them were enacted in the National Parks Omnibus Bill. While we are indebted to many Members of Congress for their actions on the multitude of legislation we have had consideration this year, we owe no one more than we owe Phil Burton. His guiding hand on Redwoods, and Lowell, and Chattahoochee, and on the Omnibus was essential to their passage.

We've been successful. We've been successful because we've worked together. You should, as individuals, and organizationally, be proud of what you achieved. I am! And I'm proud to be one of you.

Now let us look for a moment at the future,

at what we have yet to accomplish, and at the context in which we must accomplish it.

We are coming off the greatest 2 years for our Bureaus in the history of Congress. We face vital decisions on the use of America's natural resources.

And we work for an American people who are increasingly concerned about the level of Government expenditures and their impact on inflation.

Our agenda is crowded. Our missions have been expanded. Our resources to accomplish our goals may proportionately decrease.

What this means is that we must marshal those resources competently and expand them carefully.

As the President said to us in his remarks on inflation, we must address the future with compassion and competence.

We will not allow our missions to be diminished nor will we be deterred from firm advocacy of the protection of our natural and cultural resources or from responsible guardianship of our national treasures.

But we must develop and implement innovative and cost-effective measures to achieve our goals if we are to continue our progress.

It is essential that we plan our actions carefully and clearly articulate our priorities.

I would like to share with you my priorities for next year. As I do so, please keep in mind that omission of a particular item does not mean that we are oblivious to its importance or unconcerned about its accomplishment.

I do intend, however, by sharing these priorities with you, to indicate that these are the issues of crucial importance.

I intend to resolve these issues favorably or know exactly why we were unsuccessful, and hold those responsible accountable.

And I intend to budget my own personal time, on a regular basis, against these issues, and work with you shoulder to shoulder as we seek their accomplishment.

I will begin my discussion of specific priorities with the issue of primary immediate concern to those of us who share a love for the natural resources of America—ALASKA.

There is no greater challenge, nor will there be any sweeter success, than to achieve the protection of the United States' last untouched storehouse of natural and cultural treasures.

In my remarks today I will summarize our position by saying simply that if there were a nation blessed with a second chance, it is ours. We have beaten our breasts and bemoaned the havoc wrought in the past. And now today, we are handed—on a silver platter—a gilt-edged invitation from Nature and its author, to "Show me! Enough of repentance and empty expressions of regret over what you did in the past. Here is your last piece of unspoiled Earth. What will you do with it *this* time?"

The answer to that rhetorical question is that we will protect it.

We must look carefully at the way we acquire and protect land and water resources and I intend to be deeply involved in these deliberations.

In response to situations such as those in the Santa Monicas and Pine Barrens, we developed the Area of National Concern concept.

The Area of National Concern concept is an important initiative, and one new tool on which we intend to follow through.

Another high priority for us will be the implementation of the President's Civil Service Reform Program. This program gives us managerial tools necessary for effective and efficient performance, and I will expect all line managers to participate enthusiastically in its implementation.

The development of budget strategy for our Bureaus is another high priority. I will be a forceful advocate for our needs, as I have been the past 2 years.

We cannot depend on rhetoric or careless factual justifications if we are to compete effectively for budget allocations. We must have a strong factual basis for our requests and we must be parsimonious.

When the President's budget is announced, I will expect each and every one of you to support it. We will not substitute our judgment for his, just as we must not lose sight of the fact that just as the President is elected by *all* of the people in this country, we work for *all* of them—not narrow special interests no matter how deserving the cause they espouse.

Still within the context of effective use of our resources, I intend to make management efficiency a high priority of mine.

Another high priority of mine—and of both the President and the Secretary—is our actions in regard to the urban environment. The implementation of the Urban Park and Recreation Recovery Act, the National Park Transportation Act, our Historic Preservation programs and our relationship to cultural activities are important keystones of this effort.

On another front, I will reiterate our continued commitment to affirmative action in the areas of employment and minority business.

Another priority for me will be the

enactment and implementation of the President's National Heritage Program.

The last major priority I will mention today is a broad one, and one which is of crucial importance. It is to fully realize the potential and put into effect our legislative gains of the past 2 years.

The Redwoods, the Appalachian Trail, the Pine Barrens, the New River Gorge—and I could go on—are not protected because a law has been passed. They will be protected only by the labors of you and those who work with you.

The Endangered Species Act is neither protected nor will it work better nor, most importantly, will it protect endangered species, just because Congress passed a law. It will take our joint efforts and I am committed to work with you to achieve the purposes of the Act.

Likewise, the Urban Park and Recreation Recovery Act will not, simply because it has passed Congress, help rehabilitate local park systems. The job is still ahead of us; we have only achieved the threshold of success.

Across the board, we must work together closely to implement the legislation which the 95th Congress, has passed, and I pledge to you my time and energy as a full partner in those endeavors.

I do not speak to anyone in terms of ultimate goals of final objectives. There is no goal but doing, and as we do, new goals dawn. The quest is the path, and stewardship is a road one travels, not a place one goes. In fact, the walk towards the horizon, a goal not reachable, is always before us as a challenge.

I will conclude my remarks by saying simply, we have done much—but, there is much left to do.

In the words of Robert Frost, "we have promises to keep and miles to go before we sleep."

Thank you!

A scene in Pinelands National Reserve, N.J., (Pine Barrens) that was recently made an affiliated area under the Omnibus Bill.



CARLSBAD CAVERNS NP, N. MEX.—

Projects costing more than \$3 million will begin here soon and at nearby Guadalupe Mountains National Park, according to Superintendent Don Dayton. Projects at Guadalupe include a visitor contact station at the entrance to McKittrick Canyon; trails in Pine Springs Canyon and Bear Canyon; a ranger station, campground, employee residences and other work. At Carlsbad work includes installation of a solar heating system and other energy-saving features in the visitor center.

JEFFERSON-NEM NHS MO.—

The first 2¼-acre reflecting pool here will be completed soon, but it won't reflect the Gateway Arch as architect Eero Saarinen envisioned it until the spring of 1980. When finished, the concrete-lined pools will have a depth of about 5 feet. Some 65 acres will be graded, spread with topsoil and planted with 3,300 trees and 34,000 shrubs. The architect saw the arch rising from a "great forest." White ash trees will line the walks, with red maple, sugar maple, locust, linden, pine and cypress scattered across the grounds.

CUMBERLAND ISLAND NS, GA.—

Director Whalen scrapped plans for public transportation through wilderness areas via jitneys here. The Director reached his decision after talking with residents and visitors on the island, during an island walk on Oct. 25. An environmental leader, Hans Neuhauser, who accompanied Whalen, hailed the action as "a great decision for Cumberland Island." Jitneys are currently used only on the north end of the island and not in wilderness areas.

EDISON NHP, N.J.—

A \$5 million project to compile and publish the papers of the great inventor was launched recently at a special ceremony held in Washington, D.C. The mammoth job, expected to take 20 years, is a joint venture of NPS and the Smithsonian Institution, and two New Jersey groups. Deputy Director Ira Hutchison represented the Park Service at the ceremonies.



Park Briefs



ANDERSONVILLE NHS, GA.—The site of the Confederacy's prison camp will have a new visitor center as part of a \$600,000 improvement project. Once Congress appropriates the money, NPS will attempt to reconstruct part of the stockade that held an estimated 50,000 Union prisoners during the last year of the Civil War.

HOT SPRINGS NP, ARK.—The owner of Hale Bathhouse on Bathhouse Row recently retired after 32 years. L. A. Vaught said, "After 32 years in the bathing business, I am ready for a rest and wish to retire." In anticipation of Vaught's retirement, NPS issued a prospectus in August to find new concessioners to take over the Hale Bathhouse and the Ozark Bathhouse, which closed a year ago. Superintendent R. H. Maeder said the Park Service has received two offers, but is awaiting further information from the bidders.

WRIGHT BROTHERS NMem, N.C.—An estimated 6,000 people attended the 75th anniversary ceremony of powered flight here Dec. 17. Attorney General Griffin Bell was the keynote speaker, and remarks were also made by Assistant Secretary Herbst and Deputy Director Ira Hutchison. In an attempt to recreate the first flight, Ken Kellet of Englewood, Colo., fell considerably short of the 120-foot mark set by the Wright Brothers. His reproduction of the Wright flyer took a nosedive, shortly after takeoff.

SHENANDOAH NP, VA.—President Carter flew into Shenandoah National Park, Va., on Oct. 25 to inspect Camp Hoover on the Rapidan River near Madison, Va. He is thought to be considering it as an alternative to Camp David. The President stayed a little

ZION NP, UTAH—A parasitic disease called sinusitis is killing off the small flock of desert bighorn sheep that NPS wildlife managers reintroduced into the park 5 years ago. The original 12 sheep multiplied to 22 by 1976, but in the past 2 years the total number of bighorns has fallen to 12. About 45 percent of all those over one year old have died from the disease. It is caused by the bot fly, which lays its eggs in the noses of the sheep, causing, if not treated, a fatal infection. Henry McCutchen, the park biologist, is currently attending Colorado State University to see what can be done to save the small herd.

YOSEMITE NP, CA.—Beverly Johnson, a 31-year-old stunt woman, recently became the first woman to conquer the park's El Capitan alone. The daredevil rock climber completed her 10-day ascent of the 3,000-foot vertical granite face, and after a short rest took a leisurely 4-hour hike down a back trail to Tamarack camp, where she was mobbed by reporters, friends and well-wishers. "I'm real tired, hungry and dirty," she proclaimed to the throng. Commenting on the arduous climb, she said, "One night I kept thinking and thinking that the way to eat an elephant is one bite at a time."

YELLOWSTONE NP—Because of unsatisfactory service to the public, the Park Service has begun legal action to terminate its contract with the Yellowstone Park Co., which provides lodging, food, tours and other services here. The concessioner has received unsatisfactory ratings because of deficiencies in sanitation, food and lodging service. Director Whalen has given assurances that these needed visitor services will be provided in 1979.

over an hour, touring the 164-acre camp. The camp was built by President Herbert Hoover, who used it for fishing outings. Presidential Press Secretary Jody Powell noted that fishing is the President's favorite sport.





Alumni Notes

Chairman Fry announces Alaska trip

George W. Fry, Chairman of the Board of the Employees and Alumni Association, has announced that the 1979 E&AA sponsored tour will be a 13-day trip to Alaska in late August or early September. It is being coordinated by Edward J. Kurtz, Employee Representative in the Pacific Northwest Regional Office, Seattle.

The tour will begin with a visit to Sitka National Historical Park and include Glacier Bay National Monument, the State Capital of Juneau, a boat trip on the Skagway, Whitehorse in the Yukon Territory, a comprehensive tour of the "Gateway to the Arctic" from Fairbanks, Mount McKinley National Park, and the rapidly developing commercial center around Anchorage.

The basic price per person will be: Air fare, which includes Seattle, Sitka, Juneau, Glacier Bay, Juneau and return from Anchorage to Seattle, \$279.74 plus \$13.34 tax based on current rates for coach class. The rate for the basic tour based on double occupancy of rooms is \$858.64 plus \$7.79 tax. The single supplement for those traveling alone will be \$166.55 plus \$5.63 tax. The single supplement does not include single rooms in Glacier Bay or at the Mount McKinley Park Station Hotel. At those locations it will be necessary to share a room with someone else.

Alaska Tour and Marketing Services, Inc. has advised Ed Kurtz that segments of the tour can be eliminated to reduce costs. For those wishing to extend their stay in Alaska several optional tours are available, such as trips of a day or longer to such places as Katmai National Monument, the Pribilof Seal Islands, Kodiak, Barrow, Nome, and Kachemak Bay.

A deposit of \$100 per person 120 days prior to arrival in Alaska will be required, with the balance due 60 days prior to arrival. A fee of \$50 will be charged for cancellations received after the final payment date, plus any non-refundable expenses incurred for hotels, carriers or ground contractors. No cancellation fee will be charged if another tour member is substituted for the person cancelling.

Dates for the tour: September, 1-13.

Wirth son now ASLA fellow

Theodore J. Wirth, former National Park Service landscape architect who conducts an international private practice from his main office in Billings, Mont., became a Fellow of the American Society of Landscape Architects at an investiture dinner in Atlanta, Ga., Nov. 19.

He was to have been escorted during the ceremony by his father, former NPS Director Conrad L. Wirth, also a Fellow of the Society, who was prevented from doing so by illness requiring surgery from which he has since recovered. Standing in for Connie was Ray Freeman of Chevy Chase, Md., who retired in 1976 as Assistant Director for Planning and Development in the Washington office.

Women's quilt depicts Lake Mead



This quilt, made by the women of Lake Mead NRA, Ariz.-Nev., netted \$750 for the Employees & Alumni Association Education Fund.

The women of Lake Mead National Recreation Area, Ariz.-Nev., wanted a project that would not only raise money for the E & AA Educational Fund, but would be a challenge creatively. What they decided on was a quilt, made from appliqued blocks, each of which would depict something typical of the Lake Mead area, its wild life, scenery, or vegetation. Several of the women with artistic talent designed the blocks; others translated colored cloth into pictures, and others

volunteered to applique the squares. When this was done, they were all put together and quilted. The result was a handsome quilt that tells the story of the area, everything from mountain sheep and lizards to the impressive Hoover Dam, the huge lake, and a variety of cactus and shrubs. The project raised over \$750, and was won by a member of the staff. The amount of work involved was enormous, but so were the pride and satisfaction in its success.

Your E&AA Representatives

George Fry	Chairman of the Board
Wayne Bryant	Vice-Chairman
Mary Lou Phillips	Executive Secretary
C. P. Montgomery	Treasurer
Earl M. Semingsen	Special Membership Officer
Eunice B. Young	Education Trust Officer

Mid-Atlantic
Employee-Roger K. Rector
Alumni-Ross Sweeny

Southeast
Employee-Vern Ingram
Alumni-George Fry

Midwest
Employee-James L. Ryan
Alumni-Raymond Rundell

Southwest
Employee-Wayne Cone
Alumni-Carl Walker

Western
Employee-Harold R. "Bob" Jones
Alumni-Mary Benson

WASO
Employee-Nancy C. Blauvelt

North Atlantic
Employee-Bill Locke
Alumni-Nash Castro

HFC
Employee-Richard Russell

NCP
Employee-Sandy Alley
Alumni-Ted Smith

Rocky Mountain
Employee-Wayne W. Bryant
Alumni-Richard Hart

Pacific Northwest
Employee-Ed Kurtz
Alumni-Victor Dahlberg

Denver Service Center
Employee-John J. Reynolds

At Large-Conrad Wirth

SW Women's Club marks 40th anniversary



Women of the Southwest Region's Women's Club recently celebrated their 40th anniversary at a luncheon. Three charter members were among the 66 in attendance.

By Ben Moffett
Public Information Specialist SWRO

Remember 1938? Arno B. Cammerer was Director of the National Park Service. Cape Hatteras, Saratoga, Big Bend and Salem Maritime were among the new additions to the System. Dozens of CCC camps were in operation in parks across the country.

And the Region III NPS Women's Club was formed.

The Women of Region III, now the Southwest Region, celebrated the club's 40th anniversary at a recent luncheon here. And among the 66 members were three charter members, Paula McColm, Margaret Eden and 1940-41 president Madelyn Miller.

The club, one of the most active of such associations in the NPS, has through the years pumped untold dollars and goodwill into the local community and the Employees and Alumni Association scholarship fund.

Twenty-one of the 40 presidents of the club were on hand, including the 1944-45 president Kathleen Lassiter and the 1948-49 president, Hap Dodge. Hap, wife of former Southwest Region naturalist Natt Dodge and a member of the club for 36 years, was the keynote speaker and took the members on a sentimental journey into the past.

Four former wives of regional directors were honored—Christine Miller, Betty Beard, Lois Kowski and Barbara Rumburg. Dani Cook, wife of the present regional director, was also on hand.

After considerable research, the club was able to locate the names of all the past presidents and most of the other officers over the past four decades.

Presidents of the organization, in order, from 1938 to the present, are: Helen Montgomery, Herma Bennett, Madelyn Miller, Herdis Cornell, Helen Maxwell, Winifred Tillotson, Kathleen Lassiter, Berenice Scoyen, Herdis Cornell, Marie Davis, Hap

Dodge, Polly Patraw, Dorothy Mosely, Jean Moran, Christine Miller, Mary Barton, Kathleen Lassiter, Jamie Carpenter, Gertrude Bowen, Jane Bill, Mary Steen, Gail Arnberger, Corky Jones, Lucille Utley, Dorothy James, Emajoy Barrel, Mildred Broman, Marilyn Manges, Betty Beard, Janet Pozel, Nancy Everhardt, Mary Fitch, Meraldine Walker, Katie Westley, Vernice Rogers, Ruth Joseph, Betsy Alford, Louise Carpenter, Bertha Cisneros, Mary Fitch and Ronnie Budge.

In addition to Mrs. Budge, the current officers include Thelma Warnock, vice president, Harriet Hehr, secretary and Meraldine Walker, secretary.

Electrician shocks 'em

Scores of Park Service duffers were shocked during the 4th annual Frank Kowski Memorial Golf Tournament, when Charles "Spike" Cottonwood, an electrician at Sequoia-Kings Canyon National Parks, Calif., surged to victory with a net low score of 70.

Playing at Three Rivers Golf Course (Calif.), Cottonwood, in a charged performance, beat out Jack Dolar of Everglades National Park, Fla., and Dan Rudd of Dinosaur National Monument, Colo., who both netted 71.

Low gross (without handicap) score was shared by former winner Herky Allcock (retired) and Jerry Swafford of Sequoia.

There were a couple of new features added this year—longest putt and closest to the hole off tee. Arthur F. Hewitt, who played at a course near the Midwest Regional Office, sunk a 50 footer, Lee Stiltz, put a 100-yard shot 14 inches from the hole in Three Rivers.

The annual tournament, which memorializes the late Frank Kowski (former SWR director), raised \$301.49 for the E&AA Education Fund—a record.

Total contributions from the links tourney to the fund now come to \$971.19, over the past 4 years.

4 picked to be future NPS managers

Four NPS employees were selected for the 1978-79 Interior Departmental Manager Development Program. Chosen along with 18 other Interior Department employees for the rigorous 10-month program are Don Campbell, Dottie Benton, Dave Morris and Ann Belkov.



Don Campbell, a landscape architect and park planner with the Western Regional Office, has been with the Park Service for 12 years. He has assisted in the design and planning for many western parks, but has concentrated on new area studies in the Pacific Northwest and Alaska. As communications liaison in the Seattle office, he has seen more of Alaska than most NPS employees do in their whole career. He has a B.A. in landscape architecture from Utah State University and an M.L.A. in urban and regional planning from the University of California, Berkeley.



Dottie Benton has worked 16 years with NPS. She joined the Service as a clerk-typist, working her way up to personnel officer and community relations specialist. Her most recent position, of 3 years, was chief, Division of Interpretation, Recreation and Resource Management at NCP-East.

(continued on Page 10.)

Dave Morris is a biologist by profession, though his years of service have been primarily in park planning. Six of Dave's 12 years with NPS have been with the Denver Service Center; 5 years were spent as a ranger at Hawaii Volcanoes National Park. In 1974 Dave interrupted his Park Service career to participate in a park planning effort in Malawi, Africa, for the Peace Corps. More recently he had served as a team leader for the multi-agency study on the Sawtooth National Recreation area in Idaho.



Ann Belkov joined the Park Service 7 years ago as recreation specialist coordinator for outdoor recreation in the National Capital Region. In 1973 she transferred to Golden Gate National Recreation Area, Calif., as chief, Division of Recreation. Ann's longest tour of duty of 3 years was as chief, Division of Visitor Services for the National Visitor Center, the position she left to join the Departmental program.



The Departmental Manager Development Program gives a participant an opportunity to gain comprehension of overall Government functions and to grasp what Don Campbell calls "a national perspective" of the Park System, the diversity of areas, the variety of threats to parklands, and the challenges for the Service in a changing society. Says Ann Belkov, "These last few weeks, working for Guy Martin, Secretary, Land and Water Resources, has given me a sense of the magnitude of Alaska—the bigness of a decision the Department must make when it shapes policy. This has been quite a contrast to my work experience to date." "I felt I needed a program like this," says Dottie Benton. "I was at a plateau in terms of my career—transferring wouldn't have done the same thing. This has given me direction."

Minority contractors meet in St. Louis



Jimmie Dunning

Minority and women contractors had a chance to learn about contracting and procurement process and opportunities through a symposium held in St. Louis, Dec. 1.

Midwest Regional Director Jimmie L. Dunning said the symposium, which was the last of a series being held in major cities, "is part of the National Park Service's special effort to inform minority and women business persons about NPS procurement and contracting activities."

Dunning, who also served as principal speaker, said, the Midwest Region "will continue its push to ensure the success of the Minority Business Enterprise Program." He added, "this has been directed by the President, the Secretary of the Interior, and the Director of the National Park Service. More importantly, we will do it because it is fair and right that we do so."

Other speakers included Ben Saji, MBE coordinator for the National Park Service; Charlotte Spann, MBE coordinator for the Department of the Interior, and Dave Wright, Chief, Park Planning and Environmental Quality, National Park Service.

Midwest Regional Contracting Officer Hal Garland served as master of ceremonies, and Assistant Superintendent Norman Messinger, Jefferson National Expansion Memorial, welcomed the contractors to St. Louis.

Workshops were set up to explain application procedures, how to compete for contracts and how to be included on bidders lists.

NPS contracts and purchases include new construction, cyclic maintenance of roads, trails, buildings and other facilities, professional services, general operating supplies and various types of equipment.

In the fiscal year just completed, the Midwest Region awarded contracts worth more than \$1 million with minority business enterprises for projects ranging from construction to demolition.

Director introduces Superintendent Ritter



Cold temperatures but a warm welcome greeted Director Whalen as he spent 3 days in Minnesota in early December. Temperatures slid to the 20 degree mark when Whalen arrived in International Falls December 6 to introduce J. Tom Ritter as the new superintendent of Voyageurs National Park.

Whalen and Ritter, accompanied by Dick Curry, Jim Dunning, newly named director of the Midwest Region, and Acting Superintendent Frank Ackerman took an air tour of the park. Following the overflight, the

party was taken to the Holiday Inn where a luncheon for members of the community was scheduled for noon.

More than 130 people from all over northern Minnesota attended the event. Ackerman opened the program by introducing Director Whalen.

Whalen presented an overview of NPS programs and said, "1979 will be the Year of the Visitor." "We're getting back to basics—parks were designed to be used and enjoyed by people. I was able to sell this program," he said, "because the major cost is a smile."

Noting that he had known Tom Ritter only a short time but had come to respect and admire him, Whalen pointed to the great operation Tom had headed at Glacier Bay, Alaska. He then presented Ritter as the new superintendent of Voyageurs National Park.

"I simply want to say we are genuinely excited about our move to International Falls," Tom began, "and I expect to start work the minute I pull into town." He asked help of others in getting to know the area and its history and promised, "I am anxious to start talking with you, to start listening and to get to the heart of matters that are of concern to you."

The meeting was closed by the Director, who outlined the final steps in approving a master plan and gave a possible date of March 1. Following the luncheon, an informal reception line formed around Tom Ritter where people with one view or another about Voyageurs National Park began the first dialogue of many with its new superintendent.

Merit promotion plan to be ready soon

Copies of the draft of the proposed National Park Service Merit Promotion Plan soon will be available throughout the Service. The proposed plan replaces the current Service-wide and Standard Regional and Local Career Development and Placement Plans and covers all permanent Service employees in competitive positions other than those below Deputy Chief in the Park Police. All permanent employees and all unions with exclusive recognition are invited to review the plan. Comments and suggestions for its improvement should be submitted by Feb. 19 to the servicing personnel offices, where they will be consolidated and submitted to the Personnel Management Division in WASO.

The draft proposes an all vacancy announcement system augmented (for all positions at GS-9 and above) by a Service-wide computerized skills inventory. This system will replace the present skills inventory system operated by BEE. The computerized skills inventory will not be used in lieu of advertising vacancies requiring competitive promotion procedures but will be a means of identifying employees with specific skills, knowledges, and abilities for lateral moves when competition is not required. The proposed plan also implements a rating system based on knowledges, skills, and abilities (KSA's) essential to successful performance in

each specific position. This is our first step toward implementing the requirements of the *Uniform Guidelines on Employee Selection Procedures*.

Other proposed changes are: (1) the inclusion of information on career ladders and the identification of Service-wide career ladders; (2) the adoption of a weekly Service-wide vacancy announcement listing; (3) the delegation of authority to the Regions, Harpers Ferry Center, Denver Service Center, and WASO Personnel for promotion actions through grade GS-14 and for all Federal Wage System positions; (4) the change in minimum area of consideration for positions (other than those in the park management occupational series) at grades GS-9 and 10 from Service-wide to Region-wide; and (5) the provision that the minimum area of consideration for all GS positions below GS-9 (except Intake Trainee) and all Wage System positions below General Foreman may be determined on an individual basis depending on the expected number of available highly qualified candidates in the area.

All comments and suggestions received will be considered. The revised plan is scheduled for publication in the Spring as a National Park Service supplement to the Federal Personnel Manual.

Grand Canyon couple receives kudos

In what we suspect is a first in the National Park Service, husband and wife seasonal maintenance employees Don and Ruth Allison have both received Special Achievement Awards. Plumber Don Allison received his award in 1976 for, in addition to his outstanding day-to-day work, acting as the Grand Canyon North Rim Building and Utilities foreman from January 1976 through June 1976.

Laborer Ruth Allison received her Special Achievement Award in 1978 for her outstanding sustained performance working in the campground. Ruth has had the primary duty of maintaining the North Rim campground since 1973. During this time, the Park Service has not received a single complaint regarding the campground maintenance, or for approximately 190,000 user-nights.

The Allisons—they live together and they work together at Grand Canyon NP—recently received Special Achievement Awards.



Bob Nunn named urban assistant

Director Whalen announced on Nov. 27 that he has appointed Robert L. Nunn as his special assistant for urban affairs.

"Bob Nunn's appointment makes it possible for us to have a significant involvement in the urban environment and to expand our relationships with the many organizations that share the Administration's goal of improving



Bob Nunn

the quality of urban life," Whalen said in announcing the appointment.

"At the present time, more than a third of the 300 National Park System areas are adjacent to, or are surrounded by, urban centers," Whalen added. "In addition, we have a great reservoir of talent and experience in parks and recreation that we want to share with organizations and local governments. From the Urban League to the Chamber of Commerce, there are many dedicated individuals and groups with whom Nunn will be working to respond to the responsibilities and opportunities of meeting urban population needs. I firmly believe that through his efforts we can make continued progress toward meeting those needs."

Nunn began his Park Service career in 1961 as a ranger at the Harpers Ferry National Historical Park, W. Va. He served as assistant director of the Harpers Ferry Civilian Conservation Center, and he was director for the Service's Natural Environmental Education Development program. Prior to assuming his present job, he directed the Park Service's EEO program.

New book on Glacier NP

A new book in NPS's natural history series, "Many-storied Mountains: The Life of Glacier National Park," has recently been released by the Park Service.

Authored by free-lance writer/photographer Greg Beaumont, the 138-page work, containing many colorful pictures and charts, provides an overview of the ecology of this region in the northern Rockies of Montana.

Beaumont writes of the park: "But for all the ice and snow that reflect the summer sun, the park's present glaciers are but snowflakes compared to the mighty rivers of ice that carved this land."

Latin America expert joins WASO staff



Dr. Gary B. Wetterberg, 35, has joined the staff at WASO to bring a wealth of experience in parks and wild areas of Chile, Colombia, Paraguay, Peru, Ecuador and Brazil into the Division of International Park Affairs. Dr. Wetterberg will coordinate the Service's present and planned activities implementing the Western Hemisphere Convention on Nature Protection and Wildlife Preservation.

His most recent assignment, as an FAO Forestry Expert (Parks and Wildlife), was in Brazil where he worked with the official Forestry Development Institute on the National Park System Plan, and earlier prepared the general outline for the country's national wildlife management and conservation program.

A native of Colorado, Dr. Wetterberg attended Colorado State University at Ft. Collins where he took B.Sc. and M.Sc. degrees. He earned his M.F.R. and Ph.D. at the University of Washington. Wetterberg is author of over 30 technical publications on national parks and wildlife, including his widely circulated doctoral dissertation entitled "The History and Status of South American National Parks and an Evaluation of Selected Management Options." He has travelled extensively throughout the world, and he is fluent in both Spanish and Portuguese.

Dr. Robert Lister receives MSA

Dr. Robert Lister, who retired this year from the Park Service, has been given the Department of Interior's Meritorious Service Award.

Lister, now a professor of archeology at the University of New Mexico, was presented the award by Southwest Regional Director John E. Cook on behalf of Interior Secretary Cecil Andrus.

Lister served as head of the Chaco Center, the Park Service's archeological research facility on the UNM campus, until his retirement.

At Chaco Center, Lister did pioneer work in remote sensing—a technique for gathering archeological data from aerial and satellite photography.



Dr. Robert Lister

The remote sensing, done primarily at Chaco Canyon National Monument in northwestern New Mexico, added substantially to the fund of knowledge about the prehistoric people who inhabited that area.

Lister received B.A. and M.A. degrees in anthropology from the University of New Mexico and, in 1950, a Ph.D. in the field from Harvard.

During his NPS career, he directed archeological investigations at Dinosaur National Monument, Glen Canyon National Recreation Area, Rocky Mountain National Park and Mesa Verde National Park.

Maggie Walker home now historic site



Maggie Walker

The long-time home of Maggie L. Walker, the first woman president of an American financial institution, has become a national historic site, to be administered by the Park Service.

The action authorizing the two-story brick row house in Richmond, Va., to become part of the National Park System was included in the National Parks and Recreation Act of 1978 signed by President Carter on Nov. 10.

"The establishment of this historic site gives recognition to the pioneer efforts of a remarkable black woman," said Mid-Atlantic Regional Director Richard L. Stanton.

"As the founder of the oldest surviving bank owned and operated by blacks in America,

Maggie Walker exemplified the role of minorities in the growth and development of this Nation," he added.

The house, located at 110A East Leigh Street in Richmond, is presently occupied by the Maggie L. Walker Foundation. Since Maggie

Walker's death in 1934, the family has retained ownership and a daughter-in-law, Mrs. Hattie Walker, lived there until about 3 years ago. The owner-of-record is Dr. Maggie L. Walker Lewis, great granddaughter of Maggie L. Walker, who lives in Chicago.

The longtime home of Maggie Walker, first woman to be president of a bank in this country.



Well done!

Editor's note: The following memorandum to Director Whalen from the Secretary of the Interior was presented to Bill at the Executive's Conference in mid-December by Assistant Secretary Robert Herbst.

I would like to convey my personal appreciation to you for the fine work the National Park Service has done under your direction in exceeding the President's and the agency's goals for minority business enterprise.

The award of more than \$30 million in minority business enterprise procurement contracts in fiscal year 1978 was a most impressive showing. It is obvious that your dedicated leadership and intense personal interest in the program were primary determinants in the result.

As you know, this Administration places great emphasis and importance on equal opportunity for all Americans. It is reassuring to know that our programs on behalf of minority groups are in such dedicated and capable hands.

You have strongly merited this commendation. Many thanks for a job well done.

Cecil D. Andrus
Secretary of the Interior

Appropriations committee praises NPS

Park Service Employees Receive High Praise from House Appropriations Subcommittee

(excerpt from the Report of the Subcommittee chaired by Mr. Yates of Illinois)

"The National Park System is without equal for the quality and variety of its resources. The units of the system are managed and staffed by the Park Service with well qualified, hard working employees charged with conserving and protecting great national natural and historic resources for future generations while making these same resources available to millions of present visitors in a manner that will provide understanding and enjoyment.

In most instances, the visitor's impression of the resource is enhanced through personal contact with a ranger, an interpreter, a maintenance employee or any of the other employees necessary to manage and explain the widely diverse areas that comprise the park system. These employees are the most important personal elements in the Park Service. The Committee is of the opinion that the Park Service managers must make every effort to stress the responsibility placed on unit employees.

The report went on to say that it is the responsibility of the Service and the Secretary to see that employees receive proper recognition—professional and financial—commensurate with their efforts.



People on the move

(Editor's Note: Because of space limitations in this issue, "Out-of-the-Traces," is not included. Please let us know if there are any changes you wish to report. Thank you.)

New faces

ADAMS, Alva T., Voucher Examiner, RMRO
ANDERSON, Ronald J., Clerk-Typist, Big Cypress Land Acquisition Office
BLACKER, Elizabeth A., Communications Operator, Glacier NP
BRAGG, John A., Laborer, Bodie Island, Cape Hatteras NS
BRANDT, Judith B., Sec. NC Team, DSC
CAUTERO, Louis M., Laborer, Delaware Water Gap NRA
CHIRAYATH, Rachel U., Clerk-Typist, Admin, Wolf Trap Farm Park
CRAMPTON, Lloyd H., Janitor, Maintenance, NCR
DePIPPO, Frank A., Supervisory Park Ranger, Statue of Liberty NM, Ellis Island
DUNBAR, Keith B., Community Planner, New Area/Urban Studies, DSC
EDWARDS, Arlene O., Personnel Staffing, Spec. Employ'm't & Placem't, NCR
FISHER, William E., Appraiser, Cuyahoga Valley Land Acquisition Office
GARRETT, Nancy C., Associate Director, Administration, WASO
GEARY, Elizabeth A., Clerk-Typist, Big Cypress Land Acquisition Office
GILMAN, Clyde J., Carpenter, Death Valley NM
HANNA, Mary R., Clerk, Mount Rainier NP
HARPER, Bettie, W., Clerk-Typist, Big Cypress Land Acquisition Office
HART, Robert Lee, Park Tech, Fort Sumter NM
HAYES, Phyllis J., Clerk-Typist, Personnel Mgmt & Devel, WRO
HOWLAND, John C., Program Mgr, Research & Support Services, NCR
INGALLS, John E., Construction Rep, NC Team, DSC
KASOVSKY, Elizabeth E., Sec. Cultural Resources, WASO
KENDRICK, Faye D., Clerk-Typist, Concessions Mgmt, WASO
KERSHAW, Carolyn A., Clerk-Steno, Public Affairs, RMRO
LIGON, Susan M., Personnel Clerk, Mount Rainier NP
MARCI, Joseph A., Cartographer, Preauthorization Land Unit, DSC
MATNEY, Bascom B., Supv Personnel Staff Spec, Employ'm't & Placem't, NCR
McLEOD, Carrie S., Sec, National Park Foundation
McBROOM, Sara W., Clerk-Steno, Headquarters Office, Blue Ridge Pkwy
McKELLIGETT, Edward F., Construction Rep, NC Team, DSC
MOON, Cindy L., Clerk-Typist, Colorado NM
POTTS, Nancy L., Library Tech, Reference Services, HFC
PYLES, Debra J., Mail & File Clerk, Jefferson Nat'l Expansion Memorial NHS
RAGSDALE, Elaine R., Sec, Finance, NCR
ROBERTSON, Kimberly W., Clerk-Typist, Abraham Lincoln Birthplace NHS
SANDERS, Denise R., Clerk-Typist, Big Cypress Land Acquisition Office
SANTINI, Charlotte L., Clerk-Typist, Big Cypress Land Acquisition Office
SCOTT, Jane E., Interdisciplinary Historian, Quality Control & Compliance, DSC
SHERMAN, Prince A., Laborer, Grounds Maintenance, NCR
SIMS, Johnny, Park Tech, Resource Mgmt & Visitor Protection, Natchez Trace Pkwy
SLADE, Jacqueline C., Data Transcriber, SERO
SMITH, Betty Jo, Janitor, Fort Vancouver NHS

SMITH, Patricia, Clerk-Typist, Finance, NCR
STROMAN, Raymond E. Jr., Laborer, Grounds Maintenance, NCR
SUSZKO, August, General Engineer, Construction Contracts, DSC
TRACY, Donald R., Maintenance, Grand Wash District, Lake Mead NRA
TROWELL, Margaret E., Clerk-DMT, Interpretation & Visitor Services, SERO
WAYE, Epsie A., Laborer, Cumberland Island NS
WELLS, Lawrence C., Park Tech, Pinnacles NM
WENTWORTH, Sheila, Clerk, International Park Affairs, WASO
WHITE, Gloria C., Clerk-Typist, Mgmt Appraisal, WRO
YERKES, Steven C., Cartographic Aid, Big Cypress Land Acquisition Office

ANDERSON, Carl D., Voucher Examiner, Finance, WASO
BAKER, Nancy J., Landscape Architect, Special Programs, DSC
BALKEMA, Eugene W., Deckhand, Golden Gate NRA
BLAKEMORE, Porter R., Historian, MA/NA Team, DSC
BRATCHER, Teresa W., Clerk-Typist, Stones River NB
BROWN, Barbara D., Air Quality Program Mgr, Park Planning & Environmental Compl Div, WASO
BROWN, Kenneth G., Civil Engineer, MA/NA Team, DSC
BRYANT, Carrol F., Automotive Mechanic, Natchez Trace Pkwy
BURDULIA, Joseph, Landscape Architect, Assist Mgr, NC Team
CALABRO, Robert B., Supply Clerk, Lake Mead NRA
CHANG, David A., Painter, Hawaii Volcanoes NP
CHRISTIAN, Dennis V., Lifeguard, Virgin Islands NP
CLARK, Karen K., Voucher Examiner, Administration, NARO
COFFREY, Wilbert, Janitor, Transportation, NCR
DE WITT, Maureen, Purchasing Agent, Administration, NARO
DERRY, Robert, Park Tech, Minute Man NHP
ENSOR, Virginia R., Labor-Mgmt Relations Spec, WASO
FRANCES, Victoria P., Clerk-Typist, Roads & Trails, NCR
GAUCIN, Charles J., Guard, Chamizal NM
GEBHARDT, Carol B., Clerk-Typist, Golden Gate NRA
HAWTHORNE, Jack, Park Tech, Chickamauga & Chattanooga NMP
HOLLOWAY, Lynette W., Clerk-Typist, Personnel Mgmt, WASO
HOSE, William S., Carpenter, Allegheny District, NCR
HUNT, Gerald R., Clerk-Typist, Rocky Mountain Region
JENKINS, Ronald W., Laborer, Fort Sumter NM
JOHNSTON, Ronald D., Sewage Disposal Plant Operator, Mount Rainier NP
JONES, Charla Ann, Personnel Mgmt Spec, Administration, MWRO
LEE, John K., Computer Spec, Data Systems, WASO
LEE, Katherine Jones, Laborer, Colonial NHP
LOVELL, Marjorie J., Clerk-Typist, Yosemite NP
LOWERY, Angela D., Clerk-Typist, Safety Mgmt, WASO
MARKS, John, Deckhand, Golden Gate NRA
McPHEE, Angela Rose, Clerk-Typist, Cumberland Gap NHP
MONTANO, Betty V., Clerk-Typist, Southwest Cultural Resources Center
MUSSONE, Rena L., Clerk, Edison NHS
OLIVER, James W. Jr., Gardener, Roads & Trails, NCR
OWENS, John Wesley, Painter, Vicksburg NMP
PARK, Dennis G., Personnel Mgmt Spec, Golden Gate NRA
PIERCE, Clifford O., Laborer, Fort Sumter NM
RANDOLPH, Sidney, Motor Vehicle Operator, Appomattox Court House NHP
REID, Scott T., Plumber, Mount Rainier NP
RODDY, Mary Ann, Clerk-Typist, Alaska Area Office
SECKLER, Wesley B., Park Tech, Indiana Dunes NL
SHEERES, Lila Marie, Clerk, MWRO

SISTI, Patricia Anne, Clerk-Typist, Fort Stanwix NM
 SORRELS, Mary A., Park Aid, Grand Canyon NP
 STACKHOUSE, William L., Computer Spec, Data Systems, WASO
 STARKEY, Kathryn J., Clerk-Typist, NC Team, DSC
 SWED, James D., Park Tech, Petrified Forest NP
 TAYLOR, Janice M., Clerk-Typist, Finance, WASO
 WELCH, Carl J., Voucher Examiner, Finance, PNRO
 WILLIAMS, Anita G., Clerk-Typist, Youth Activities, WASO

New places

AGUILAR, Eliseo A., Maintenance Worker, WASO, to Same, Maintenance Boulder District, Lake Mead NRA
 ALLEN, James R., Carpenter Helper, Maintenance Div, NCR, to Same, Facilities Maintenance Group, NCR
 ATCHLEY, Larry D., Maintenance Worker, Carlsbad Caverns NP, to Same, Lehman Caves NM
 ATTAWAY, Eugene W. Jr., Laborer, Area II, Grounds Maintenance, NCR, to Gardener, Area II Grounds Maintenance, NCR
 BAKER, Gilbert M., Laborer, to Gardener, Area One Grounds Maintenance, NCR
 BASIK, Laura L., Clerk-Typist, Big Cypress Land Acquisition Office, to Computer Aid, Big Cypress Land Acquisition Office
 BEACH, Warren D., Park Mgr, Planning & Devel. WASO, to Same, Lincoln Boyhood NM
 BELT, Nancy L., Clerk-Typist, MARO, to Accounting Tech, MARO
 BERG, Dean E., Park Ranger, Legislation, WASO, to Same, Shiloh NMP
 Blavelt, Nancy L., Program Analyst, Mgmt & Operations, WASO, to Cooperative Activities Spec, Federal & State Liaison, WASO
 BLOOM, Theresa M., Maintenance Worker, Mount Rainier NP, to Laborer Foreman, Mount Rainier NP
 BOWMAN, Catherine A., Park Tech, Visitor Services, NCR, to Same, National Mall
 BRADY, Ronald B., Gardener, President's Park, NCR, to Same, Area II Grounds Maintenance, NCR
 BRANDON, Ezra L., Park Ranger, Natchez Trace Pkwy, to Same, Bodie Island, Cape Hattetas NS
 BRANT, Benjamin J., Landscape Architect, Legislative Div, WASO, to Same, New Area/Urban Studies, DSC
 BRIGGS, Robert P., Park Ranger, National Visitor Center, to Supv Park Ranger, Interpretation & Recreation, NCR-Central
 BYRNE, John F., Sanitary Engineer, Park Planning & Environmental Compl, WASO, to Park Mgr, Yosemite NP
 CAGNO, Sally, Clerk-Typist, Gateway NRA, to Accounting Tech, Gateway NRA
 CARMOSINO, Viola M., Clerk-Typist, SE/SW Team, DSC, to Same, Personnel, RMRO
 CELLAR, Lauren C., Archeologist, Midwest Archeological Center, to Same, Quality Control & Compliance, DSC
 CHAVEZ, Adelicio S., Maintenance Worker, Personnel Operations, WASO, to Same, Gran Quivira NM
 CLARK, G. Keith, Electrician, Yosemite NP, to Same, Crater Lake NP
 COBLE, Julieann K., Clerk-Typist, Training, WASO, to Same, Everglades NP
 CONWAY, Carol A., Communications Tech, to Park Tech, Yosemite NP
 CORRY, Clifton L., Janitor, Ground Maintenance, NCR, to Same, National Mall
 COVINGTON, Melicia, Clerk-Steno, Office of the Director, SERO, to Same, Park Review & Consulting, SERO
 CRAWFORD, Ronald, Supv Park Ranger, Manassas NB Park, to Park Ranger, Interp Recreation & Resource Mgmt, NCR
 DICKSON, Paul D., Laborer, General Services, Fort Smith NHS, to Maintenance Worker, Fort Smith NHS
 DOHERTY, Michael F., Maintenance Mechanic Foreman, National Visitor Center, to Building Engineer Foreman, Mechanical Systems, John F. Kennedy Center for the Performing Arts

DONATHAN, Susan F., Clerk-Typist, to Staffing Clerk, Employm't & Placem't, NCR
 DOTSON, Maxine K., Clerk, to Sec, Big Cypress Land Acquisition Office
 EISENBEIS, Rebecca M., Sec, to Program Clerk, Colonial NHP
 ESTRADA, Taloe M., Maintenance, to Trails Maintenance, Blue Ridge Pkwy
 EWING, Theresa B., Sec, Environmental Quality to Same, Operations, WRO
 FALDASZ, Susan F., Supv Personnel Mgmt Spec, to Supv Personnel Staffing Spec, NARO
 FISHER, Esther M., Clerk, Youth Activities, WASO, to Same, Walnut Canyon NM
 FLEMING, Patrick A., Sanitary Engineer, PN/W Team, to Civil Engineer, PN/W Team, DSC
 FOX, Joseph E., Maintenance Worker, Mgmt & Operations, WASO, to Same, Gettysburg NMP
 FULGINITI, Anna Marie, Clerk-Typist, to Accounting Maintenance Clerk, Finance, MARO
 GALE, Mary E., Park Aid, to Park Tech, Grand Canyon NP
 GARDINER, Gary R., Appraiser, Land Acquisition, RMRO, to Same, WASO
 GARLAND, Betty J., Park Tech, National Visitor Center, to Same, Frederick Douglass Home
 GEISER, Richard C., Architect, Legislation, WASO, to Same, MA/NA Team, DSC
 GIMMILLARO, Ronald W., Park Tech, Valley Forge NP, to Supv Park Tech, Valley Forge NP
 GLASS, Michael R., Park Tech, Great Smoky Mountains NP, to Same, Theodore Roosevelt NMP
 GLOO, Ellen C., Park Tech, National Visitor Center, to Same, National Mall
 GOFF, John M., Maintenance Worker, Visitor Center, to Same, Area II Grounds Maintenance, NCR
 GREEN, Steven M., Maintenance Worker, National Visitor Center, to Same, Roads & Trails, NCR
 GROFF, Sue E., Clerk-Typist, to Sec, Contracting, NCR
 HALE, Darlene A., Communications Operator, to Park Tech, Yosemite NP
 HALL, Rebecca C., Clerk-Typist, to Staffing Clerk, SWRO
 HAMAN, Jon F., Environmental Spec, PN/W Team to Same, Quality Control & Compliance Div, DSC
 HART, Judy S., Park Ranger, Coordination & Control, WASO, to Same, Planning & Design, NARO
 HENRY, D. Paul, Supv Park Ranger, Yosemite NP, to Park Ranger, Training, WASO
 HUDSON, Jean M., Sec, Office of the Deputy Director, NCR, to Same, Div Programming & Budget, NCR
 HUPPMANN, Michael D., Maintenance Worker, National Visitor Center, to Carpenter Helper, Carpenter Shop, NCR
 JACKSON, Beverly L., Sec, National Visitor Center, to Same, White House Liaison, NCR
 JAVOR, John P., Tractor Operator, to Engineer Equipm't Operator, Indiana Dunes NL
 JOBE, James S., Park Tech, Mgmt & Operations, WASO, to Same, Fort Donelson NMP
 JOHNSON, James A., Park Ranger, General Services, Pictured Rocks NL, to Supv Park Ranger, Mount Rainier NP
 JOHNSON, Maureen P., Park Tech, National Visitor Center, to Same, National Mall
 JOHNSON, Randolph, Laborer, Area I Grounds Maintenance, to Gardener, Area II Grounds Maintenance, NCR
 JOHNSON, Willard N., Laborer, to Gardener, Area II Grounds Maintenance, NCR
 KARASZEWSKI, David F., Maintenance Worker Foreman, Everglades NP, to Same, Sequoia NP
 KEYES, James, Laborer, to Maintenance Worker, Grounds Maintenance, NCR
 LA FLEUR, Harold A. Jr., Supv Architect, PN/W Team, to Same, SE/SW Team, DSC
 LITTLE, Detra E., Park Tech, National Visitor Center, to Same, Kennedy Center for the Performing Arts
 LOGAN, Thomas C., Electrician, to Maintenance Mechanic Foreman, Fire Island NS
 LUZADER, John F., Supv Historian, SE/SW Team, to Historian, Professional Consultants, DSC
 McKINNEY, Gary J., Motor Vehicle Operator, Zion NP, to Maintenance Worker, Yellowstone NP

McKNIGHT, Laurie Ann, Clerk-Typist, to Park Tech, Community Services, NCR
 McDONALD, John A., Engineer Equipm't Operator Foreman, to Roads & Trails Maintenance Foreman, Yellowstone NP
 McLAUGHLIN, Chester W., Park Tech, National Visitor Center, to Same, Kennedy Center for the Performing Arts
 MEEKER, Kennedy L., Heavy Mobile Equipment Mechanic, Yellowstone NP, to Electronics Mechanic, Yellowstone NP
 MERRYMAN, Richard E., Park Ranger, Advisory Boards & Commissions, NCR, to Same, Public Affairs, NCR
 MILLER, L. Elaine, Park Tech, National Visitor Center, to Same, Kennedy Center for the Performing Arts
 NELSON, Dorothy R., Admin Clerk, Grand Quivira NM, to Fiscal Clerk, Coulee Dam RA
 NEWBY, Frank L., Laborer, Area I Grounds Maintenance, to Gardener, Area II Grounds Maintenance
 NEWMAN, Apryl A., Sec, National Visitor Center, to Clerk-Typist, Inspections Research & Planning, NCR
 OSHIRO, Audrey N., Admin Clerk, to Admin Tech, Haleakala NP
 PEYTON, Thomas R., Supv Park Tech, National Visitor Center, to Park Tech, Theodore Roosevelt Island NCR
 PORTILLO, Richard R., Admin Officer, Theodore Roosevelt NMP, to Same, Padre Island NS
 PROCTOR, Melvin J., Laborer, to Gardener, Area II Grounds Maintenance, NCR
 REVELLO, Felix F. Jr., Park Tech, Castillo De San Marcos, to Same, Grant-Kohrs Ranch NHS
 RICH, Norris T., National Visitor Center, to Same, Kennedy Center for the Performing Arts
 RICHEY, Roy C., Park Tech, Fort Union NM, to Same, Tuzigoot NM
 RIGBY, Warren L., Supv Park Ranger, Isle Royale NP, to Supv Park Ranger, North Cascades NP
 ROBINSON, Loretta F., Clerk-Typist, to Procurem't Clerk, MARO
 RUDD, John D., Engineering Equipm't Operator, Death Valley NM, to General Maintenance & Operations Foreman, Dinosaur NM
 SCHUBERT, Lynne D., Park Tech, Visitor Center, to Same, Arlington House The Robert E. Lee Memorial
 SHERWOOD, Susan I., Technical Info Assist, to Historian, Historic Architecture Div, WASO
 SHIPMAN, Jerome, Maintenance Worker, National Visitor Center, to Same, Interpretation & Recreation, NCR
 SIMON, Carolyn S., Clerk-Typist, Big Cypress Land Acquisition Office, to Same, Land Acquisition, SERO
 SIMPSON, Wayne R., Engineering Equipm't Operator, to Maintenance Mechanic Foreman, Curecanti NRA
 STEELER, Lawrence S., Park Ranger, National Visitor Center, to Same, Antietam NBS
 TERRY, Harvey W., Laborer-Leader, to Motor Vehicle Operator Leader, Canyonlands NP
 THRIFT, Janice L., Clerk-Steno, to Mail & Files Clerk, Natchez Trace Pkwy
 TOMKOWSKI, James, Lands Office, to DSC
 TURNER, Randy W., Park Tech, Gulf Islands NS, to Same, Herbert Hoover NHS
 VINSON, Horace, Jr., Laborer, GW Pkwy, to Maintenance Worker, Area II Grounds Maint, NCR
 WEAVER, Mary Ann, Conveyances Examiner to Realty Spec, Big Cypress Land Acquisition Office
 WEST, Pamela B., Museum Tech, to Staff Curator, Interpretation, NCR
 WINKLE, Robert R., Warehouseman to Tools & Parts Attendant, Yellowstone NP
 WISE, Herbert H., Motor Vehicle Operator, to Engineering Equipm't Operator, Baltimore-Washington Pkwy
 WYCKOFF, James W., Park Tech, National Visitor Center, to Same, National Mall

ACOCK, Marlo G., Park Ranger, Mgmt & Operations, WASO, to Same, Mgmt Consulting, WASO

BELL, Stirling, Supv Inventory Mgmt Spec, WRO, to General Supply Spec, WRO

BROWN, Samuel W., General Supply Spec, Gateway NRA, to Admin Officer, Fire Island NS

CLARK, Carrol L., Maintenance Worker, Canyonlands NP, to Mobile Equipment Servicer, Canyonlands NP

DANIEL, Floretta P., Accounting Tech, Administration, to Budget Clerk, Administration, SERO

EDWARDS, Joseph, Equal Opportunity Assistant, Personnel, to Same, EEO Office, WASO

ESPINOSA, Apolonio O., Maintenance Mechanic, Carlsbad Caverns NP, to Maintenance Mechanic Leader, Pinnacles NM

FINN, Linda L., Park Ranger, Cumberland Island NS, to Same (Planner), Interpretive Planning, HFC

GLENN, Karen L., Clerk-Typist, Yosemite, to Accounts Maintenance Clerk, Yosemite NP

HENRY, Elizabeth W., Park Tech, Yosemite NP, to Same Cumberland Island NS

LAYNE, Barbara E., Clerk-Typist, U.S. Park Police, to Clerk-Typist, Roads & Trails, NCR

LECHNER, Rosalie, Mail & File Clerk, Grand Canyon NP, to Clerk, Grand Canyon NP

PEREIRA, Charles A., Motor Vehicle Operator, Special Operations Force, NCR, to Community Relations Assist, U.S. Park Police

PURKERSON, L. Lee, Environmental Scientist, Natural Resources, WASO, to Same, Redwood NP

REED, Patrick H., Supv Park Ranger, Wilson's Creek NB, to Same, Hatteras Island

REYNOLDS, James T., Supv Park Ranger, Yosemite NP, to Same, Everglades NP

RILEY, S. Calvin, Admin Officer, Wolf Trap Farm Park, to Same, Lowell NHP

ROSS, Harry W. Jr., Carpentry Worker, Hatteras Island, to Maintenance Mechanic, Petersburg NB

RYAN, John W. Jr., Park Tech, Sagamore Hill NHS, to Museum Tech, Manhattan Sites

SHEA, Kenneth J., Park Ranger (Special Program), NARO, to Supv Park Ranger, Cape Cod NS

SLAUGHTER, Carol L., Park Ranger, Fort Sumter NM, to Supv Park Ranger, Fort Donelson NMP

SMITH, Richard B., Park Ranger (Training Spec), Training, WASO, to Legislative Affairs Spec, WASO

SNYDER, Sally L., Specifications Clerk, Professional Support, DSC, to Clerical Assist, Professional Support, DSC

TUCK, James A., Park Ranger, Greenbelt Park, to Supv Park Ranger, Fire Island NS

VLAUGHN, Connie A., Clerk, Mount Rainier NP, to Clerk, Mount Rainier NP

WASHINGTON, Linda L., Personnel Mgmt Spec, Personnel Operations, WASO, to Employee Relation Spec, Personnel Mgmt, WASO

WATKINS, Wilma B., Sec, Gettysburg NMP, to Admin Tech, Fort Necessity NB

Former Director Newton Drury dies



1964 photo of former Director Newton B. Drury.

Newton B. Drury, 89, fourth Director of the National Park Service and well known conservationist, died Dec. 14, at his home in Berkeley, Calif.

During the years he was Director, from 1940 until 1951, the Park System added a large part of the Florida Everglades and Independence National Historical Park. Also the Jackson Hole National Monument was added to Grand Teton National Park, which had been established in 1929.

Following his years as NPS Director, Mr. Drury returned to his home State and became director of parks and beaches until retiring in 1959.

Since then, he had devoted his time to the Save-the-Redwoods League in San Francisco. He had helped establish the league in 1919, and had served as its secretary, president and at the time of his death, he was board chairman. Mr. Drury had worked in earlier years to help establish the Redwood National Park.

He was graduated from the University of California, Berkeley. He was a classmate of both Director and Mrs. Horace M. Albright, as well as high school classmate of Mrs. Albright's.

He is survived by a daughter, Mrs. Austin L. Edwards, of Berkeley; two sons, Newton B. Jr., of Orinda, Calif., and Hugh, of Whittier, Calif., two sisters, Muriel Drury and Lorraine Haynes, both of Berkeley, and eight grandchildren.

MEMORANDUM FOR THE FRIENDS OF DR. NEWTON B. DRURY

On Dec. 14, 1978, Mr. Drury passed away peacefully at Alta Bates Hospital in Berkeley, California. His health condition had worsened over the past three months.

Newton B. Drury is recognized by thousands of friends, supporters, and admirers as one of America's most distinguished conservation statesman. His career and dedicated accomplishments over a period of more than 60 years leave to history an unmatched legacy of natural beauty through the preservation of America's great scenic parks.

Mr. Drury was a gentle and thoughtful person who was a friend to all. He is revered and respected by all who had the privilege of knowing him. He was a leader and a giant among the nation's conservationists.

The great California Redwood Parks of his beloved State stand in awesome tribute to his dedication, foresight, and determination to save the world's greatest forest from destruction. Mr. Drury's vision and energetic enthusiasm led to the creation of the world famous California State Park System. Through his lifelong effort thousands of acres of the great Redwood forest are protected for the benefit and enjoyment of both present and future generations.

Eloquent in his command of the English language, he defended America's great scenic parks from those who would destroy them for economic profit.

John B. Dewitt
Save-the-Redwoods League

Deaths

(Editor's Note: Due to space limitations in the January COURIER, obituaries will appear in a later edition.)

Louis P. Croft, 79, Oct. 26, suburban Washington, D.C.

Winthrop S. Marston, 74, Sept. 3, Walnut Creek, Calif.

Ricardo Torres-Reyes, 58, Oct. 7, Puerto Rico

R.R. "Tex" Wisdom, 82, Oct. 13, Cody, Wyo.

Winthrop S. Marston, 74

U.S. Department of the Interior
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Assistant Secretary for Fish and Wildlife and Parks
Robert L. Herbst

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Happy birthday Horace Albright!

Former National Park Service Director Horace Albright celebrated his 89th birthday on January 6th. We wish to add our happy returns to the many others Mr. Albright has received.

When he was in Washington in November to attend the Cosmos Club's Centennial and to attend meetings at the Interior Department, Mr. Albright impressed all who met him with his intellectual and physical energy.

It was 50 years ago this month that Horace M. Albright became the Director of the Park Service, after having served for more than a year as acting director, during Mr. Mather's illness.

Earlier this year, in an interview with Priscilla Baker of the Office of Public Affairs, Mr. Albright expressed concern that the Park

Service not forget the "second portion" of its mission, namely to assure the quality of the visitors' experiences in the parks. He feels that we are doing a good job in protecting the resources entrusted to our care—the "first portion" of our mission.

Director Whalen and Mr. Albright have discussed this subject at length. Our present Director's announcement of 1979 as "The Year of the Visitor", is evidence of his determination to assure the best possible park experience for all of our visitors.

Mr. Albright continues to be an inspiration to all of us who are involved in the administration of the National Park System. We are grateful for his thoughtful contributions to our work.

Mr. Albright, we salute you!

Horace M. Albright, the National Park Service's second director, was the guest of honor at a luncheon at the National Geographic Society November 17. Seated at the table are, left to right: William Atwood of Los Angeles, Dr. Melville Bell Grosvenor, former NPS Director Conrad L. Wirth, Mr. Albright, and Melvin M. Payne, who was host.



Mr. and Mrs. Albright



National Geographic Society photo.

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