

COURIER

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COVER

Detail from one panel of a mural, painted by artist Carlos Flores, depicting Mexican, American, and Spanish heritage. The mural covers the exterior of the visitor center at Chamizal NM. See *Mural Art in the Border Country* on page 18.



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THE DIRECTOR'S REPORT

A Message from Director Roger Kennedy: From Here to Where We Want to Be

You may or may not already have received the June 1993 Special Report of the *Courier* explaining my reasons for seeking the Director's job. I want to give you a word or two about where we are and where we hope to go.

While I didn't grow up in the National Park Service (NPS), I have had an intense interest for 55 years in the work of the Service and have picked up some understanding of the disciplines required to carry out that work. Along the way I have come to know some of you through things we have done together. My knowledge of the people and policies of the organization is not broad, however. As a

result, there needs to be a short period of orientation in which I become acquainted with more of you, your work, and the problems you are attempting to resolve. Conversely, it may be useful for you to become better acquainted with me and how I look at things. Lacking a better term, I'll call this a "transition" period.

To assist us through this time, I have assembled a small working group, chaired by John Cook, Regional Director, Southwest Region, to educate me, provide background on existing issues, respond to my ideas for change, and assist in promulgating and implementing the early elements of that change.

The individuals we have chosen for this transition group reflect long and varied NPS experience at all levels and locations (see list that follows). It is my expectation that this group will call on others among you to contribute your expertise and ideas during the transition period. I have instructed them to maintain an "ad hoc" character in their work so that problems and personnel are appropriately matched. I have also asked John to set his sights on completing transition activities and institutionalizing the workings of his group by July 31.

Change is at once exciting and stressful. In Anatole France's words: *All changes, even the most long for, have their melancholy; for what we leave behind is part of ourselves; we must die to one life before we can enter another.*

We are entering a new beginning—a beginning that builds on and celebrates a proud past. We want to make our transition an exciting experience which leads to a respectful relationship between people and parks, and ensures the longer life of park values.

When I speak of change I do not expect to uncover or enunciate anything really new to you. Many studies done in recent years, such as the Vail Symposium and the National Academy of Sciences



report on Science in the Parks, provide an ample agenda for our problem solving. Creating respectful relationships and protecting park values are long-term endeavors; we need to get started—now. I have asked the transition work group to focus their efforts on the following specific issues and to set short and long-term objectives for each issue. This list will be expanded as the group continues to meet.

The Future.

We need to take a long-range approach to meeting needs and developing strategies for adapting to change. Denis Galvin will establish a strategic planning capability in the Washington Office within the next 60 days. The members of the transition work group, in consultation with the Directorate, will begin to identify strategic issues within 60 days, and within 90 days we expect to begin resolving these issues. I will get my arms around planning for the Service's future as soon as possible.

Resource Stewardship.

Our chief obligation is to protect park resources and provide for their adequate stewardship. To meet this challenge, Boyd Evison, deputy regional director, Rocky Mountain Region, will work with Dr. Paul Rissor, Miami University of Ohio, and a group of their choosing to clarify our science and resource management needs in response to the proposed National Biological Survey and the report on Science in the Parks. Their work is under way and I expect preliminary results within 30 days. Central to our stewardship efforts are inventory and monitoring activities and fiscal year 1994 budget initiatives which would place 200 resource specialists in parks and regional offices. Over the next 60 days I will work with Gene Hester, Associate Director, Natural Resources, and Jerry Rogers, Associate Director, Cultural Resources, to strengthen these efforts in the budget process. Also, the directors of the North Atlantic, Mid-Atlantic, National Capital, Southeast, and Midwest regions will propose an integrated and comprehensive eastern air quality management plan. Within 90 days, the members of the transition group, working with members of the Directorate, will give me a sense of where to focus my efforts on resource issues.

Enjoyment and Education.

This is everybody's country and everybody should have access to national park interpretive and educational programs. Ideally, I would like everyone to have an opportunity to experience the parks directly.

I know this is not possible, however, so I have asked Jack Davis, Associate Director, Operations, to enhance our educational strategy and use of current technology. The initial work on these efforts should be completed in 30 days. Within 60 days, Denis Galvin, Jack Davis, and John Reynolds will define the principles of sustainable development/operations combined with design centered on the needs of visitors. These principles are central to our ability to accommodate visitors on a sustained basis while providing them with unique experience. Within 90 days, Denis Galvin and Jack Davis will outline a visitor management plan strategy which will address the economic impact of parks, visitor satisfaction and characteristics, and visitor use levels.

Partnership.

It is clear to me that work on the NPS requires us to make greater use of joint ventures and partnerships. We can not do the job expected of us without the full support of Congress, concessionaires, volunteers, private citizens, and public and private organizations. This support must extend to our international activities as well. Within 30 days, I will forward Heritage Partnership legislation and review the partner surveys conducted by the Partnership legislation and review the partner surveys conducted by the national Park Foundation and our Rivers and Trails technical assistance staff. Within 60 days this information will be added to Jerry Rogers' work, which includes our extensive network of state and other cultural resource partners, and will be used to craft a partnership program with shared authority and benefits as well as responsibilities and costs. Within 90 days, I will meet with state park and federal land managers to begin the process of developing a coordinated system for protecting and extending resource and visitor values.

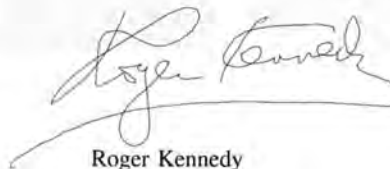
Organizational Renewal.

Someone once defined management as the process of constant improvement. That anonymous person was right! We must continually re-energize our ability to carry out our mission. That means a high priority for developing new means to do things,

especially to improve cost effectiveness. Within 30 days, I will establish a human resources council to help me refine our system for recruiting, training, and retaining a highly professional and diverse work force. This will include maintaining our schedule on the Rangers Futures study, to which I am very committed, and moving ahead with the studies for the maintenance and administrative job series. Within 60 days, I will review and act on our recently completed Succession Plan which will help us plan our future work force. I am absolutely committed to a work force at all levels which is fully reflective of the marvelous diversity of the people of our nation.

We will also: (1) update the Service's legislative program, (2) identify important policy issues which need to be addressed, and (3) revise our construction priorities to ensure that our massive infrastructure and maintenance needs are dealt with effectively. Within 90 days, I will work with the NPS directorate to develop a process for integrating policy, legislation, and budget considerations into our leadership decisions. Also, we must develop a cohesive, directed approach to our communications with Congress.

Finally, I have asked John Cook's work group to incorporate into their work the findings of the Vail Agenda, Science in the Parks, and other recently complete studies. I plan to detail a field person to the Washington office to get the Vail Agenda implementation back on track. As I said in the beginning of this memorandum, I see this transition as a building process. The Vail Agenda and Science in the Parks reports are our foundation. A final "report" of this Transition Work Group's activities will be provided to you in August.



Roger Kennedy

(Editor's Note: This memorandum was distributed to NPS employees June 30, 1993.)

Transition Work Group

- **COOK, John E.** (Chair) — Regional Director, SWR
- **AIKENS, Martha** — Superintendent, Independence NHP
- **BURKS, Maria** — Superintendent, Fredericksburg & Spotsylvania NMP
- **CABLES, Herbert S.** — Deputy Director, NPS
- **DAVIS, Edward** — Associate Director, Budget and Administration/Assistant to the Director for Human Resources.
- **GALVIN, Denis P.** — Associate Director, Planning and Development, WASO.
- **GRIFFIN, B.J.** — Associate Regional Director, Park Operations, WRO.
- **REYNOLDS, John** — Regional Director, MARO.
- **SHEAFFER, Bruce** — Assistant Director, Comptroller, WASO.

COMMENTARY

LEGISLATIVE UPDATE

Clinton Proposal for National Parks Offers Boosts for All Operating NPS Units

The Clinton Administration's \$1.5 billion budget proposal for the National Park Service's fiscal year beginning October 1, 1993, is a \$118.9 million increase over last year's budget. It includes boosts for all parks, as well as first-time funding for most of the units authorized in recent years.

Increased funding for park-level operations; natural and cultural workforce professionalization; enhanced natural and cultural resource protection; maintenance; and to cover one-half of the Presidio's operating costs, which are shared with Department of the Army, in preparation of the 1995 transfer to NPS, is included. Funds are also tagged to expand existing partnerships with Indian tribes, states, and local governments through increased funding for the Challenge cost-share program, Historic Preservation grants, Urban Park and Recreation grants, and Native American Graves Protection Act grants.

The \$1.2 billion operating budget proposal, an increase of \$112 million over last year's acquisition, will send \$40 million to 127 parks to address comprehensive, long-term, critical problems. Among these are Everglades, Death Valley, Independence, Great Sand Dunes, Olympic, Shenandoah, Yellowstone, and Yosemite. The budget will also direct across-the-board increases of seven percent to all operating units, along with a special focus park program to increase operational funding at specific park units, an investment that will enhance resource protection and allow parks to respond more adequately to operational needs.

Investment in people is a top operations priority in Clinton's proposal. Specifically, a \$14 million increase for workforce professionalization will fund the hiring of natural and cultural resource professionals. Of this amount, about \$9 million will be distributed at the park level to hire botanists, hydrologists, biologists, and paleontologists, and other skilled natural resource staff. About \$5 million will go toward hiring cultural resource specialists, like historians, archaeologists and historic architects.

This commitment to cultural and natural resources is backed by an \$8 million increase to expand scientific research programs. In addition, the third phase of a 10-year program to inventory park resources and test methods of comprehensive monitoring and resource changes will receive \$5 million. Another \$2 million is proposed to underwrite increased vigilance against archaeological looting and vandalism. \$4.35 million is slated for the establishment of the National Center for Preservation Technology to be located at Northwestern State University in Natchitoches, La., and \$2 million is provided to continue the American Battlefield Protection Program.

Other operations investments include an additional \$25 million for regional maintenance programs to address the large backlog of unfunded maintenance needs. A construction program of \$185.7 million covers 32 projects, including the continuation of major restorations of the Lincoln and Jefferson Memorials, improvements of the water delivery system for the Everglades, utility systems restoration at Independence, and improvements in dilapidated or outmoded employee housing in several parks.

Another \$5 million is targeted for equipment replacement, thereby reducing the backlog of capital equipment purchases. Finally, an increase of \$2 million will upgrade the NPS concessions management capability, providing the resources to ensure a fair return to the government from concessions operations.

The Urban Park and Recreation Fund, targeted at developing and maintaining programs and facilities in urban areas, is backed by the Administration's request for the first funding of its kind in a dozen years. The proposal will focus mostly on innovative recreation programs with anti-crime and anti-drug messages to help "youths at risk."

Because of Clinton's commitment to prioritize troubled units already in the National Park System, a redirection of funds away from land acquisition and toward park operations, resource protection, and maintenance is clear in the proposal. The land acquisition request of \$77.6 million, which represents a decrease of \$40.3 million from the 1993 level, targets acquisitions in 10 existing parks, including one of the newest areas, Little River Canyon National Preserve in northeastern Alabama and a pivotal Civil War battleground at Monocacy National Battlefield, Md. The funding requested will also help purchase lands recently authorized for addition to Everglades

NP. The redirection of funds, Clinton believes, will better help the National Park Service in its mission.

Final acquisition figures are expected in September 1993.

NATURAL RESOURCES NEWS

What the FY 1994 Budget Proposal Means to Natural Resources Folks

by Abigail Miller,
Program Coordinator,
Natural Resources, WASO

There is no question that more trained personnel are needed at the park level to meet existing and future natural resource management challenges. The 1992 Resource Management Plan data base, which reflects the needs of slightly more than 200 parks, indicates an unfunded need of nearly \$240 million over the next four years for mitigation and monitoring activities. This represents an 80 percent increase above the currently funded level. In addition to needing funds, parks need highly trained resource professionals to carry out and direct these activities.

Through the Vail Symposium and elsewhere, the need for more specialization to meet today's demanding jobs has been recognized. The Park Service has begun to respond. In March 1993, there were 128 more general biologists, 23 more ecologists, 16 more wildlife biologists, and 15 more general physical scientists, hydrologists, and geologists than there were two years ago in the National Park Service. Still, we do not have all the trained personnel we need.

How will we provide for meeting this need? The FY 1994 budget includes a requested increase of \$9 million for professionalization of natural resource management in 76 parks. This translates into a targeted 55 general biologists and resource management specialists, five wildlife biologists, six botanists and plant ecologists, six aquatic ecologists and fisheries biologists, four physical scientists, eight GIS specialists, and 19 technicians to support these professionals and two other specialists. In addition to the positions to be funded by these proposed park increases, Special Focus Initiative increases

for more than a dozen parks contain natural resource management elements.

These human resources represent real needs in real parks. For example, Florissant Fossil Beds NM has world class fossil resources and no professional resource management staff to manage them. The increase will allow hiring a paleontologist. The increase would also facilitate the creation of a Resource Management Division in Cape Cod NS and Dinosaur NM, funding division chief positions. Gettysburg NMP would receive a position to assist in managing white-tailed deer and related resources. A fisheries biologist would be able to concentrate on the important salmon and other fisheries resources at Olympic NP. Through a Special Focus Initiatives increase, the South Florida parks would receive significant funding for resource management professionals to monitor wildlife populations, endangered species, and hydrologic changes, and to manage exotic vegetation and restore native species and wetlands.

We hope this will be a first of many steps. Information in Resource Management Plans, as well as parks' own budget requests, regional expertise, and new assessment techniques, will continue to be used to evaluate additional needs and justify further additions to natural resource expertise.

CULTURAL RESOURCES NEWS

National Historic Landmarks Survey

by **Patty Henry, Historian,**
National Historic Landmarks Survey,
History Division, WASO

The National Park Service's National Historic Landmarks Program (NHLP) identifies, designates, recognizes, and protects buildings, structures, districts, sites, and objects of national significance. The properties commemorate, illustrate, and interpret the heritage of the United States in history, architecture, archeology, engineering, and culture.

According to the Code of Federal Regulations pertaining to the NHLP (CFR 65.2), the purpose of the program "is to focus attention on properties of exceptional value to the nation as a whole, rather than to a particular state or locality. The program recognizes and promotes the preservation efforts of federal, state, and local agencies, as well as of private organizations and individuals and encourages owners of landmark properties to observe preservation precepts."

The Service manages the program for the Secretary of the Interior. Government agencies, professionals, and independent organizations share knowledge with the Service and work jointly to identify National Historic Landmarks (NHLs). Through its Preservation Assistance Division and its regional offices, the NPS monitors the condition of NHLs. This review results in an annual report to Congress identifying threatened Landmarks. The NHL program is an important aid to the preservation of many outstanding historic places that are not part of the National Park System.

The National Historic Landmarks Survey (NHLS), carried out by the NPS History Division, is the aspect of the NHLP responsible for identifying and nominating properties to the Secretary of the Interior for his consideration. NHLs are identified by theme or special studies. Theme studies are surveys of fields of American culture and in a theme study a number of properties dealing with the same subject are evaluated at the same time, using the National Historic Landmarks criteria. Special studies on individual properties may also be conducted, and these are often mandated by the Congress or the Executive Branch.

The History Division administers theme studies in the areas of women's history, labor history, the Underground Railroad, and historic contact archeological sites. The History Division staff are also working on theme studies in geology, architecture, maritime history, ethnic history, and civil engineering.

Nominations for designation are evaluated by the National Park System Advisory Board, a committee of scholars and other citizens appointed by the Secretary. The Board then recommends properties for designation that it finds possess national significance and a high degree of integrity of location, design, setting, materials, workmanship, feeling, and association. However, actual designation of landmarks rests with the Secretary.

The History Division's survey activities led to the designation of 36 NHLs in 1992, bringing the total to 2,049. Here are some of the newer additions:

- Burt-Stark Mansion (S.C.)
- Corcoran Gallery and School of Art (D.C.)
- Evergreen Plantation (La.)
- Helen Keller Birthplace (Ala.)
- Michigan State Capitol (Mich.)
- Mother Jones Prison (W.Va.)
- (Old) Croton Aqueduct (N.Y.)
- Pentagon (Va.)
- Seabright Lawn and Tennis Club (N.J.)
- Site of Confederate President Jefferson Davis' final admission of the Confederacy's defeat (S.C.)

For more information on the National

Historic Landmarks Survey, contact Senior Historian Benjamin Levy at NPS, History Division, P.O. Box 37127, Washington, D.C. 20013-7127 or 202/343-8164.

DENVER SERVICE CENTER NEWS

DSC: What on Earth are We Doing?

by **Linda Wright, DSC**

As you walk, you cut open and create that riverbed into which the stream of your descendants shall enter and flow.

—Nikos Kazantzakis

Our national parks represent a careful choice of path for our country's future. As evidenced by the Hannover principles described in the last month's column, the global community is looking at a similar path.

The checklist below is an example of how the principles of Sustainable Design are being applied nationally. The list is published by the *Environmental Building News* and describes more environmentally sustainable design and construction processes.

Design

- Smaller is better.
- Design an energy efficient building.
- Design buildings that use renewable energy.
- Design water-efficient, low maintenance landscaping.
- Make it easy for occupants to recycle waste.
- Look into the feasibility of graywater and roof-top water catchment systems.
- Design for future re-use.

Siting

- Renovate older buildings.
- Locate buildings to minimize environmental impact.
- Pay attention to solar orientation.
- Situate buildings to benefit from existing vegetation.

Materials

- Avoid Chlorofluorocarbons (CFCs).
- Use durable products and materials with low embodied energy (the amount of energy required to create the product).
- Buy locally produced building materials.
- Use building products made from recycled materials.
- Use salvaged building materials when possible.
- Minimize use of old-growth timber.

- Opt for mere natural materials.
- Minimize use of organic solvent-based floor finishes, paints, stains, adhesives.
- Minimize the use of pressure-treated lumber.
- Minimize packaging waste.

Equipment

- Install high-efficiency heating and cooling equipment.
- Install high-efficiency lights and appliances.
- Install water-efficient equipment.

Jobsite

- Protect trees and topsoil during site work.
- Avoid use of pesticides and other chemicals that may leach into the groundwater.
- Minimize job-site waste.
- Make your business operations more environmentally responsible.

Considering our agency's mission, some of these things sound familiar. So, what's the big deal? Nationally and internationally, design and construction organizations are embracing sustainable design as their immediate goal. Our collective responsibility toward the earth and its resources is great. All of us need to be more vigilant, demonstrative, and cooperative toward our sustainable future.

NATIONAL PARK FOUNDATION NEWS

Meeting the Challenge

by Wendy Roth & Michael Tompane

Saws cut timbers and hammers pounded nails for a wooden foot bridge over the Big South Fork of the Cumberland River. Last spring, dedicated volunteers from the Telephone Pioneers of America were in the midst of a weekend devoted to improving accessibility on the popular Leatherwood Ford Overlook Trail in Big South Fork NRA, Tenn.

The formerly narrow, steep path was widened and leveled, resting areas were created, and the bridge replaced so that the entire quarter-mile trail would become accessible to everyone.

The Leatherwood Ford Overlook Trail improves access at Big South Fork for people with disabilities and is the result of a successful partnership of community-based volunteers and committed park management. It is being done as an *Easy Access Park Challenge* project.

The goal of the *Easy Access Park Challenge* is to assist the NPS in meeting its

commitment to make existing facilities accessible. In the *Challenge's* first year, 20 accessibility projects were completed. Each represents a successful partnership of local volunteer groups and park management. The NPF encourages the creation of partnerships that are structured to meet the needs of each project. Taking the Leatherwood Ford Overlook Trail project as an example, local Pioneers from Nashville, Tenn., volunteered their "brains and brawn." The park fulfilled the remaining needs.

"We gave them blueprints, lumber, some equipment, and our trails and roads supervisor, who worked with the volunteers. The Pioneers did the rest," recalls Jim Wiggins, assistant superintendent, Big Southfork NRA.

Another NPF *Challenge* project was completed at Badlands NP and involved rehabilitating the Fossil Exhibit Trail for accessibility. Chief of Maintenance Thomas Halliday cobbled money for the project from several division budgets and public donations. Badlands maintenance crews laid a new trail foundation. Volunteers from the Casper Yost Chapter of the Pioneers followed behind, laying the boardwalk and installing the handrails. The park supplied all materials and arranged camp facilities for the volunteers during the construction. Badlands Superintendent Irv Mortenson underscored his appreciation of the volunteers: "The Pioneers where a tremendous help, a good mix of experienced, skilled folk who pitched in and did great work. We are proud of the finished product."

What if the need for an access project has been identified, but park funds are not available? A project at St. Croix NSR demonstrates what can be accomplished when a park expands its partnership base. Harry Carpenter, facilities manager at St. Croix; Jan Gauthier, administrative officer; and landscape architecture intern Diane Whitehead put together the Osceola Accessibility Project to improve a day-use area on the St. Croix River. From the project's design, they made a presentation package to use while seeking support outside the park. Carpenter got a matching-fund grant from the NPF and used it as incentive to encourage additional support.

Under the *Challenge* program Carpenter contacted the Pioneer's Twin Cities Chapter. The chapter committed to working on the project, supplying more than 100 volunteers to work on trail building and pier installation. The Pioneers also offered other services, like handling the partnership finances.

The Minnesota Department of Resources donated the large fishing pier. NPS Denver Service Center made a contribution for the blacktop at Osceola. Northern States Power Co. made a cash donation. St. Croix NSR's ingenuity paid off and they are now constructing the accessible trail and pier. The

Pioneers will put together the dedication ceremony at the project's conclusion in October.

St. Croix NSR Osceola Accessibility Project exemplifies how the *Challenge* can help parks create accessible facilities.

When the Osceola Accessibility Project is completed, anyone can meander under hardwood trees along the peninsula at the St. Croix River. A quarter-mile trail will lead to a fishing pier at the tip of the peninsula facing downstream. One side of the pier invites fishing in the quiet backwater; the other side faces the fast flowing river.

"When you commit to a project as an organization, it will happen. If we can do it here, anyone can do it. Just get started," Carpenter said.

The *Easy Access Park Challenge* is coordinated by Wendy Roth and Michael Tompane. They are recruiting new volunteer groups to work on park projects. Parks planning to work on access projects or needing assistance in getting *Challenge* projects started or linking with volunteers, can call the coordinators at 301/559-3810.

ANNOUNCEMENTS

Automated Vacancy Announcement Distribution System

By Mary Arthurs,
AVADS Coordinator
Personnel, WASO

NO MORE PINK SHEETS! What could be more accurate and informative than the pink sheets? How will you know when that perfect job is announced? What about your weekly addiction to the pink sheets? What can you do to ease the Pink Sheet Withdrawal Syndrome?

The answer to all these questions is another new acronym — AVADS. So what is AVADS? AVADS stands for the Automated Vacancy Announcement Distribution System. This system was developed by the U.S. Geological Survey and will be implemented by all bureaus in the Department of the Interior. AVADS will provide for the distribution of vacancy announcements electronically from a mainframe computer to selected distribution sites throughout the Department. Within the National Park Service, the National Capital Region has agreed to serve as the host organization. Once they receive the data they will transmit it via cc:mail to Regional and Park offices.

To access data, a local computer will offer user friendly options to view all Department of the Interior vacancy announcements. Vacancy announcements may be sorted by bureau, state, grade, job series, and supervisory duties. AVADS will also give you the option of printing vacancy announcements. Vacancy announcement information will be updated each Thursday.

Once NPS implementation is complete, the pink sheets will be discontinued and AVADS will provide you with more precise and timely vacancy information than the Pink Sheets ever did.

If it makes you feel better, set the AVADS computer screen to PINK!

OOPS!

■ The March edition stated that Senator Ted Stevens, Senate Subcommittee on Interior and Related Agencies, is from Arkansas; he is not. He is from Alaska.

■ The February edition stated that retiree Hal Garland retired as SERO Associate Regional Director for Administration. He retired from SWRO (same position).

■ The February edition, Awards section stated that Tom Geiger, Grand Canyon, recipient of the 1992 WRO Outstanding Maintenance Employee of the Year award and 1992 Maintenance Supervisor of the Year was also recognized for his support and commitment to the WRO EEO program, work that should have been attributed to Richard Vaga, also of the Grand Canyon, and, also winner of the 1992 WRO Outstanding Maintenance Employee of the Year Award.

NEW FACES, NEW PLACES

BALANC, Andrej — from U.S. Geological Survey to computer specialist, ARD-Administration, NCR.

BARR, Nevada — new at Natchez Trace.

BELLI, Larry — superintendent, Chaco Culture, to assistant superintendent, Everglades NP.

BENJAMIN, Raymond J. — supervisory park ranger, Boston NHP, to park ranger (law enforcement), Buffalo NR.

BOOHER, Barbara — Indian Liaison Coordinator, RMRO, formerly superintendent of Little Bighorn NM. [Note: February 1993 New Faces, New Places section misrepresented Ms. Booher's new position.]

CAMPBELL, Debra — project manager, selected for the Third DSC Mid-Level Management Training Program.



Ellen Foppes

CARTER, Marilyn — new clerk typist at Colonial NHP.

CHANDLER, Mary — from MWRO administrative assistant, to administrative officer, Sleeping Bear Dunes NL.

CHAVEZ, Efren — food service worker leader, William Beaumont Army Medical Center, to laborer, Chamizal NM.

CHURCH, Laurie J. — new maintenance worker leader, Sequoia and Kings Canyon NPs.

CROWFOOT, Sue — from Glen Canyon NRA, to Yellowstone NP, payroll clerk.

CURTIS, Paul — from Federal Energy Regulatory Commission to hydrologist, Professional Services, NCR.

DANIELS, Yvette — from Rock Creek Park to park ranger, Women's Rights NHP.

DAVID, James S. — supervisory park ranger, Fort Larned NHS, to park manager, Horseshoe Bend NMP.

DETRING, Reed — from superintendent, El Morro NM, to Everglades NP.

DORMAN, Craid — from Eugene O'Neill NHS to Lava Beds NM.

FENTON, Bob — from Seneca Army Depot to maintenance foreman, Women's Rights NHP.

FERDANDEZ, Josie — from public affairs specialist, 403rd Airlift Wing, Keesler Air Force Base, Miss., to MARO Public Affairs Chief.

FINK, William O. — from superintendent, Isle Royale NP, to park manager, Keweenaw.

FOPPES, Ellen K. — new superintendent at Hovenweep NM.

FRANK, Beth — from Seneca Army Depot to administrative technician, Women's Rights NHP.

FROST, Richard W. — park manager (asst. superintendent), MWRO, to superintendent, Biscayne NP.

GIBSON, Bill — superintendent, Hopewell Culture, to superintendent, Dayton Aviation Heritage NHP. Bill is the first superintendent for the site.



Richard W. Frost



Barbara Goodman

GOCHENOUR, Garland — from MARO to motor vehicle operator, Manassas NBP.

GOODMAN, Barbara — from international Cooperative Specialist, WASO, to Superintendent, De Soto.

HACH, Larry D. — from supervisory park ranger, Sleeping Bear Dunes, to same, Pictured Rocks.

HALL, Elaine D. — new to outdoor recreation, Everglades NP.

HAMMETT, James — natural resources specialist, selected for the Third DSC Mid-Level Management Training Program.

HARDING, Shirley A. — museum curator, Death Valley NM, to same, Hubbell Trading Post NHS.

HILL, Mike — a 20-year NPS veteran, Mike has been appointed superintendent of Petersburg NB. "Mike's background as a ranger, coupled with his recent two-year Bevinetto fellowship, has prepared him for this job," said MARO RD John Reynolds.

HILL, Ralph — from U.S. Fish and Wildlife Service to automotive worker, Catocin Mountain Park.



Alisa Lynch



Lynn Mattos

HOGGARD, Riley — from Prince William Forest park to supervisory Park Ranger, Gulf Islands NS.

JOHNSON, Tyler — new maintenance worker leader, Sequoia and Kings Canyon NPs.

JONES, Johnny B. — from dispatcher/clerk, Lake Mead NRA to communications equipment operator, Sequoia and Kings Canyon NPs.

JORDAN, Peter H. — correctional officer, Bureau of Prisons, to park ranger, Gulf Islands NS.

KESSELMAN, Steve — superintendent, Herbert Hoover NHS, to superintendent, Salem Maritime NHS.

KICKLIGHTER, Trish — from Budget Assistant, Point Reyes NS, to Budget Analyst, WRO.

KIMBALL, Dan B. — WASO Water Resources Division, has been named Chief, WASO Water Resources Division, Fort Collins, Colo.

KOENINGS, Marc — from superintendent, Virgin Islands, Buck Island Reef, and Christiansted, to same, Assateague.

KOHAN, Carol — from MWRO staff curator to superintendent, Herbert Hoover.

KORSMO, Neil — from park ranger, Capitol Reef, to same, Pictured Rocks.

KRUEGER, Melody — from park ranger, Golden Gate NRA to concessions management specialist, Sequoia and Kings Canyon NPs.

LYNCH, Alisa — from park ranger (Intake Trainee), Independence NHP, to Interpretive Specialist, Big Bend NP.

MARTIN, William R. Jr. — park ranger (interpretation), Tuskegee Institute NHS, to park ranger, Fort Sumter NM.

MASON, Dan — from supervisory park ranger, Sequoia and Kings Canyon NPs to same, Olympic NP.

MATTOS, Lynn — from administrative assistant (Intake Trainee), ARO, to same, Golden Gate NRA.

MAUNDERS, Delpha Ann — new secretary, Office of Communications, SWRO.

MILLER, Patricia — from MARO to purchasing agent, C&O Canal NHS.

MONTAGUE, Megan — civil engineer, DSC Central Team O&M Manuals, from Bureau of Reclamation.

MOSS, Felicia — from Edison NHS to park ranger, Women's rights NHP.

MOSS, Gregory W. — from supervisory park ranger, Guadalupe Mountains NP, to same, Lake Chelan NRA.

MOSS, Patricia L. — from secretary (office automation), Guadalupe Mountains NP, to administrative support assistant (office automation), Lake Chelan NRA.

NARAGON, Ron — new custodial worker, Women's Rights NHP.

NEAL, John D. — from superintendent, George Washington Carver, to same, Hopewell Culture.

O'BRIAN, Jack — mail clerk, RMRO, to Freedom of Information Act Coordinator, RMRO.

O'DONNELL, William D. — park ranger, Everglades NP, to supervisory park ranger, Ozark NSR.

O'TOLLE, Martin P. — park ranger, Manhattan Sites, NARO, to same, Perry's Victory.

OBERNESSER, Rich — from assistant Valley District ranger, Yosemite NP, to chief ranger, Cape Cod NS.

QUIJANO, Michael — from park ranger (Intake Trainee), Coulee Dam NRA, to chief of interpretation, Chamizal NM.

RECTOR, Roger — superintendent, Assateague Island NS, to superintendent at Delaware Water Gap NRA. "Roger has a proven ability to plan for the future, while sensitively and realistically dealing with the present," said MARO RD John Reynolds.

REED, Larry D. — park manager, Rocky Mountain NP, to superintendent, Scotts Bluff.

ROBERSON, Rodney J. — purchasing agent, Cumberland Gap NHP, to same, Mammoth Cave NP.



Michael Quijano

ROGERS, Ebon N. — new at Fort Sumter.

RUSSELL, Eliza — from NARO to museum technician, U.S. Holocaust Memorial Council.

RUTH, Alice M. — park ranger (law enforcement), Lake Mead NRA, to same, Gulf Islands NS.

SANDERS, James — superintendent, Biscayne NP, to assistant superintendent, Voyageurs NP.

SEAMON, Dana — from Navy Department to maintenance worker, National Capital Parks-Central.

SHERRIS, Michael L. — maintenance foreman, Jean Lafitte NHP&Pr to maintenance worker, Aztec Ruins NM.

SILVA, Richard — structural engineer, selected for the Third DSC Mid-Level Management Training Program.

SOUKUP, Michael A. — supervisory research biologist, Everglades NP, to supervisory ecologist, SERO.

STEBBINS, Jack W. — from carpenter, Jimmy Carter NHS, to Woodcrafter, Indiana Dunes NL.

STODDARD, Rosemarie — new automation clerk at Colonial NHP.

STRANSKY, Blanca — from USS Arizona Memorial to Women's Rights NHP, supervisory park ranger.

TRANEL, Mike — from chief ranger, Timpanogos Cave to resource management specialist, Denali.

VANDERFORD, James (Rex) — from Delaware Water Gap to Division of Resource Management, Petroglyph NM.

WHITWORTH, Jock — from superintendent, Big Hole NB, to west unit manager, Rocky Mountain NP.

WISE, Laurie A. — from budget assistant, Hawaii Volcanoes, to Admin. Technician, Niobrara River.

WRIGHT, John R. — new at Southeast Archeological Center.

ZIEGLER, John — new forestry technician, Sequoia and Kings Canyon NPs.

ZIMMERMAN, Tom — from RMR fire manager to NIFC, Boise.

REGIONAL ROUNDUP



A Law Man's Job is Never Over

by John Quinley,
ARO Public Affairs

Nineteen years ago, Ron Purdom, his wife and children packed their pickup truck and camper and got on the road just 19 miles outside of New York City. Destination: Alaska.

The five-week trip followed a typical itinerary, with time spent fishing, three days in the old Mount McKinley National Park, a few days in Anchorage and Fairbanks, and lots of rough highway miles in between. Then he was back to the city, and his job, detective with the Clarkstown, N.Y., police department.

Today, he's back in Denali as a ranger-pilot, passing along skills gained in 23 years of police work and learning about wildlife crimes and the management of the 6-million-acre park in the center of Alaska.

"I grew up in Rockland County, across the Hudson River from New York City. That was a rural area, then. I worked on a dairy farm as a youngster. Then I spent four years in the Air Force; and when I got out I joined the police department in 1962," he said.

The city eventually pushed out, and Rockland County was crossed by freeways. The dairy farms and small town atmosphere gave way to affluent homes of movie stars, malls, and ghettos. But Purdom kept his ties with the land, taking time away from work for trips to the Adirondacks and to a family cabin in Canada for fishing and hunting trips.

Purdom, 52, spent his first three years in the police department as a road cop, handling traffic calls, domestic fights, medical emergencies, and the occasional violent crime.

In 1965, he made detective. Promotions continued and he eventually took over the detective bureau for the town of about 125,000 people. As the city grew, so did the crime scene. "The last year I worked — 1984 — we had 13 homicides and more than 800 burglaries — two, three, maybe more almost every night," he said.



Ranger/Pilot Ron Purdom

The police force had a good relationship with the FBI and Purdom and others benefitted from the federal agency's training courses in areas such as handling hostage situations and using SWAT teams. Over time, Purdom put them all to use.

In 1980, he found himself in the middle of a violent, high profile armed robbery of an armored car. In a mall in a neighboring community, offshoot members of the Weather Underground and others killed a guard, wounded two others, and made off with \$1.6 million. A roadblock led to another gunfight and a police sergeant was killed.

By the end of the day, Purdom was in charge of an investigation that, over the next two years, would send 13 people to jail, and find him working with the FBI and other task force agencies.

With the investigation behind him, and growing violence in the city, Purdom retired. "That kind of police work has become a young person's job. It's keeping the lid on the garbage," he said.

After retirement he worked in real estate for a couple of years and built houses as a contractor. He moved to Pennsylvania and built a home in the middle of 40 acres, but missed law enforcement. "I liked the outdoors and I found I was too young to retire. So I called Denali and talked to Tom Griffiths," then the chief ranger.

A long phone conversation and advice led Purdom to North Carolina for seasonal ranger training and, in 1989, he went to Denali as a

seasonal, while his wife, Toni, worked as a campground host.

Purdom put in for rehire the next summer, but family illnesses forced him to stay closer to home. He worked at Glen Canyon in 1990 and that winter went to park medic school in California.

"In 1991, I was rehired as a seasonal road ranger in Denali. At the end of the season, [park ranger-pilot] Jim Unruh was leaving for a Great Basin, and I applied for the job."

His flying experience came early in his first career. "In the early days of being a cop, I made \$4,200 a year, so I went to work part-time," he said. "I got a private pilot's license on my own and then got commercial, instrument, seaplane, and instructor licenses under the G.I. Bill," he remembered.

His part-time flying with a charter company involved air ambulance, air hearse, and freight. He bought a plane with a friend, and "would go to the cabin in Canada with the family when things got too stressful."

"Now I fly a couple of times a week in the winter, depending on weather. I fly a lot in the summer, almost every day — search and rescue, flying VIPs, patrol, animal tracking... I enjoy the animal tracking."

Purdom is also back investigating crimes — this time wildlife poaching cases, including one incident where three moose were killed, and other moose killings.



A New Cooperative Spirit Marks the Second Centennial at Valley Forge

by Karen Sweeny-Justice,
Park Ranger, Valley Forge NHP

On May 30, 1893, Pennsylvania Governor Robert E. Pattison signed a law designating "and preserving the site on which the Continental Army under General George Washington was encamped" as the first state park in Pennsylvania. On July 4, 1976, that park was transferred to the National Park Service, and today, Valley Forge National Historical Park is commemorating its first century as a preserved Revolutionary War site.

The Centennial Celebration of Valley Forge Park officially began on December 19, the 215th anniversary of the march-in of the Continental Army. That evening, with the help of hundreds of volunteers and staff from all divisions (interpretation, curatorial, maintenance, law enforcement, and administration), 12,000 luminaries, representing the 12,000 men of the Army, were lit along a two-mile stretch of Outer Line Drive. The candles marked the sites of huts and defensive lines, and concluded with "1883 - 1993" marked out at the base of the hill.

Billed as the "Second Centennial" (The first Centennial in 1878 commemorated the

100th anniversary of the encampment.), this year's celebration is giving the park the opportunity to develop stronger ties with our neighbors and the local business community.

Volunteers are playing a big role in the celebration and Park Superintendent Warren D. Beach and Historian Joan Marshall-Dutcher are working closely with the Valley Forge Centennial Steering Committee, which was formed to work on the event. More than \$65,000 has already been raised, and these corporate and individual donations are being used to sponsor and pay for many of the special exhibits, reenactments, 19th century musical performances, and excursion trains. Even the United States Postal Service was involved, providing visitors with a special stamp cancellation on Saturday, June 19. In-kind services were accepted for the printing of special Press Kits, a Centennial Calendar of Events, and for the transfer of a slide show created by park interpreters to video. Copies of the program have appeared on numerous cable and public television stations and more requests are coming in daily.

In fact, the park has been overwhelmed by the number of requests for information that have been received from newspapers and individuals from almost every state.

Community involvement in the Centennial began early. In June 1992, a local shopping mall representative requested a special exhibit from the park for display on one of the mall's walls. Made completely in the park by maintenance and interpretive staff, the exhibit features archival postcards from the days of the state park. But, because Valley Forge NHP owns the exhibit case, it will be used in the future for photos and park schedules. With so many people frequenting the mall daily, this cooperative spirit between a commercial enterprise and NPS will be a big boost in letting our neighbors know what the park is doing.

This same mall also declared January 23, 1993, as "Valley Forge Day." By working closely with park employees, the Interpretive Association Bookstore, and re-enactment groups, it presented a day-long program in its center court that looked at 18th century life.

Other park cooperators are also involved. The Descendants of Washington's Army at Valley Forge brought the official third United States Infantry Old Guard Fife and Drum Corps to Valley Forge on Presidents Day to serenade more than 600 visitors with military music; the Valley Forge Historical Society is presenting a special program to commemorate the French Alliance that was originally announced to the troops here in May 1778.

In early March, the park participated in the world famous Philadelphia Flower Show, placing second in competition with a display depicting visitors arriving at the Valley Forge Train Station at the turn of the century. The train station was open to park visitors for the first time this past spring with a special exhibit.

Although the anniversary will be year-long, the highlight of the Centennial was the "Grand Celebration Days" June 19-20, 1993. Nineteenth century Valley Forge was recreated at Washington's Headquarters, complete with costumed interpreters and bands. The appearance of the Headquarters area transformed to what it was between 1890 and 1910. Historians have researched the buildings that once stood in the area, and, with the help of maintenance crews, outlined those buildings in mulch so that visitors could see a physical reference to the late community. On June 19, the Masons rededicated the cornerstone at Washington's Headquarters. The original dedication was in 1879.

June 19 also marked the dedication of a new monument at Valley Forge. Sponsored



This rear view of General George Washington's Headquarters shows the log dining hut reconstructed in the late 19th century. The hut no longer exists.



Most of the cannon at the Valley Forge encampment were kept in Artillery Park. There, under the command of General Henry Knox, the guns were stored and repaired and crews were trained and drilled.

by the Valley Forge Alumnae Chapter of Delta Sigma Theta Sorority in partnership with the National Park Service, the monument commemorates patriots of African descent. Hundreds of black soldiers fought in the Revolutionary War and with this monument comes recognition of their service.

Valley Forge has long been a symbol of America and as the park marks its first century, we hope that the spirit of cooperation continues to grow as people rediscover Valley Forge. ■



Sword Returned to Appomattox

Herbert Abbitt presented the sword his grandfather, Captain George Abbitt of the 46th Virginia Infantry, carried when paroled at Appomattox Court House, Va., in April 1865. Accepting the sword for the National Park Service are Joe Williams, museum technician, and John Montgomery, superintendent.



Special Resource Study of Nicodemus

by Sandra Washington,
Outdoor Recreation Planner

Special resource studies are important in building the National Park System. Like piecing together a family quilt to document the high points of a family's history, special resource studies help the NPS select the fabric we want to add to the quilt. During most studies many people ask "Is the resource nationally significant? Is the resource suitable for inclusion in the National Park System? Is it feasible to ensure the long-term protection and public use of the resource by the NPS?"

If the answers to these questions are affirmative, the next questions is "What are the reasonable options for the management of the resource?" The chance to participate in a special resource study of Nicodemus, Kans., was a wonderful opportunity to influence the future pattern of the National Park System's quilt.

Wind, dust, the lonely creak of a few trees, tenacity, perseverance, pride, and community. This describes Nicodemus' beginning, heyday, decline, and present.

Nicodemus was founded in 1877 by ex-slaves fleeing the false promises of southern reconstruction. Drought, lack of employment opportunities and the extreme weather proved tough on the settlers; but their determination was met with a degree of success and Nicodemus flourished in the 1880s. The decision of the Union Pacific to route the railroad six miles south of Nicodemus was the start of

the town's decline. Though the town lost the bid for the railroad and Nicodemus never reached the size and importance forecasted for it, many of the settlers stayed on and staked their future on the windswept high plains of western Kansas.

During the 1970s the NPS began to look at the cultural resources of Native Americans, Hispanic Americans, Asian Americans, and African Americans for inclusion in the national system in order to more adequately represent the wide variety of cultures that have shaped the country. The Afro-American Bicentennial Corporation, at the request of the NPS, initiated a study of African American sites worthy of future study by the NPS. Nicodemus was subsequently designated a National Historic Landmark in January 1976.

In 1991 Nicodemus again came to the notice of the NPS, by way of a congressional directive in the NPS appropriations bill (Public Law 102-154). From October 1991 to February 1993 a study team of regional and field personnel worked diligently to objectively answer the questions that would help determine whether the site would be eligible for inclusion in the National Park System.

The highlights of the study for me have been the people of Nicodemus and their stories. The five young men who left Nicodemus and played professional football, the closing of the town's post office, the popularity of Ernestine's barbecue, the last business in town shutting its doors, the annual Homecoming Celebration that has continued for 114 years. The pioneering spirit and determination of these settlers and their descendants is a living cultural resource. When NPS studies a natural area for inclusion in the System, scientists consider carrying capacity; similarly, when NPS studies a living community for possible inclusion in the System, it asks, "Can the site be managed for public use while maintaining the living cultural resources for which the community is significant? If that is not possible, then how can the resource be managed with the least amount of impact on the living community?"

The Nicodemus study team has found Nicodemus to be nationally significant. The determination of suitability and feasibility will be released to the public after its transmittal and review by Congress.

Like sewing a quilt of our American heritage, the NPS studies the fabric of many resources before piecing together a new block for the quilt. Each study has the responsibility to ensure the continued excellence of the System.

(Editor's note: Team Leader: Sandra Washington; Team Members: Randy Baynes, Superintendent, Homestead NM; Al Hutchings, MWRO Chief of Planning; Steve Miller, Superintendent, Fort Scott NHS. Consultants: June McMillen, Outdoor Recreation Planner; Angela Bates, Nicodemus Historical Society; Dan Fitzgerald, Kansas State Historical Society.)

Profile: Sandra Washington — As a young girl Sandra Washington and her twin sister spent weekends exploring the outdoor and natural resources in Ohio with their father. Then a high school trip to learn scientific study and ecology in a dozen national parks and the interest and enthusiasm of the rangers working in those parks led Sandra to major in natural sciences and planning in college, and later to seek a career in that field. That unforgettable trip, coupled with five years in the Natural Areas and Preserves Division of the Ohio Department of Natural Resources, and three seasons as an Environmental and Wildlife Education Specialist at the Girl Scouts of the USA National Center West in Ten Sleep, Wyo., have culminated in a career with the NPS.

Washington joined the MWRO in the Division of Planning and Environmental Quality in August 1990. Since that time she has been a participant or team leader on projects in both park planning and the Rivers and Trails Conservation Assistance Program.

Washington is developing an extensive system of urban trails for the City of Indianapolis and completing a suitability/

feasibility study of Nicodemus. In addition, she serves as interim site manager for the recently established Brown v. Board of Education NHS, Topeka, Kans., as well as heading up the Planning Division's strategic planning initiative.

Washington is an accomplished singer and songwriter. She recently cut an album of original songs called *Take Two* with her twin sister. ■

Columbus Quincentennial Gone?

You might think the 1992 Columbus Quincentennial has come and gone. If you do, you'd be correct — to a point. At Jefferson National Expansion Memorial in St. Louis a project was undertaken by Park Ranger Eleanor Hall that will live on long after Columbus Quincentennial memories have faded.

Eleanor began her task of creating a curriculum guide for the big event in January 1992 after the project was defined and presented by the memorial's education director Sue Siller. The idea for the guide was based on several thoughts: first, an opportunity available within the parameters of the 1992 celebration to discuss the lifestyles and cultures of American Indians; second, an educational packet created for the Quincentennial should have a useful life beyond the year-long celebration; and third, a curriculum based on Native Americans would clearly fit the theme of the memorial's Museum of Westward Expansion, and be representative of the story Jefferson NEM offers its visitors.

After completing a successful Oregon Trail curriculum in 1991, Ellie proved more than qualified to write the Quincentennial

guide. Her experience with children as a substitute teacher prior to working at the memorial and as an interpreter after coming to the Arch, taught her the necessity of creating programs that are interesting, informative, and most of all, fun for kindergartners through 12th graders.

The creativity and inventive ideas that Ellie used to ensure the "fun" element of the curriculum guide include: a pageant of pre-contact American Indian societies, which ends with the arrival of Columbus; a detective story titled *The Case of the Disappearing Buffalo*; an allegory for high school students in which "letter" jackets are compared to Indian peace medals; and a chapter in which people from another planet orbiting earth in a spaceship observe cultural differences in North America before and after Columbus. All of these sto-

ries, plus a special art project section, are woven into the theme *When Two Worlds Met* (also the title of the guide). The first half of the guide deals with life in America before 1492; the second half with European contact. Each chapter ends with a resource guide and a suggested age-graded reading list.

Ellie consulted with Bill Iseminger, archeologist from nearby Cahokia Mounds State Historic Site, and Emma Hansen, curator of Indian Artifacts at the Buffalo Bill Center in Cody, Wyo. *When Two Worlds Met* was printed in January 1993 and a copy was mailed to each regional director. Since then, a steady stream of requests for copies of the guide have made its way to the memorial. Soon, the guide will be available for purchase through the Jefferson National Expansion Historical Association.



Park Ranger Eleanor Hall presents one of her "interesting, informative, and fun" programs at the Gateway Arch. NPS Photo by Al Bilger.

Fort Scott's True American Patriot

by Patty Herzog,
Public Affairs Assistant,
MWRO

"Semper Fidelis." Always faithful. Those were the words the Commandant of the Marine Corps uses to describe Arnold Schofield, "a true American Patriot," in a letter of commendation presented to him recently during the Fort Scott Area Chamber of Commerce's annual appreciation dinner.

Schofield, a historian at Fort Scott NHS also received the Chamber of Commerce's Over the Years Award from Chamber President Pat Bishop. The award was in recognition of Schofield's work to preserve the history of Fort Scott. Described as an

unflagging ally of the Chamber through many promotional events and campaigns, Schofield was lauded by Bishop as having "done as much or more than anyone for the history of Fort Scott.

In a surprise honor, Lieutenant Colonel John Gaieski, USMC, representing the Commandant of the Marine Corps, General C.E. Mundy, Jr., who was dressed in the uniform of the Sergeant Major of the U.S. Dragoons, presented Schofield with a Letter of Commendation for his contributions to veterans and his patriotism. "It is clear that you are always faithful to those beliefs and aspirations that every American hopes for. Whether it is serving the community of Fort Scott or organizing an event honoring our veterans, your professionalism and earnestness are appreciated by everyone. The love of freedom you cherish is of the very fiber that makes our nation great. You can be proud of

the service you provide your community and country." Gaieski told Schofield, reading from the plaque. "Semper Fideles."



Lieutenant Colonel John Gaieski of the United States Marine Corps presents a Letter of Commendation to Arnold Schofield. Photo courtesy of the Fort Scott Tribune by Melinda Rhodes.



Alexis Herman: Presidential Assistant Featured at Women's History Month Program

by Sandra Alley

First Lady Hillary Rodham Clinton, Attorney General Janet Reno, and Dr. Dorothy Height, president of the National Council of Negro Women, are among those women Presidential Adviser Alexis M. Herman cited as women who will revolutionize the role of women in modern times.

Speaking at a Women's History Month program, sponsored by the National Capital Region of the National Park Service, Herman, who heads the White House Office of Public Liaison, told Department of the Interior employees that "we can transform this from a celebration of a few into a celebration of the many."

Recognizing the Clinton Administration's priority of "this spirit of putting people first," she said, "is something that will begin to carry through the fabric of this entire country."

"Whether it is our collective efforts to create jobs for our young people or to train our work force, especially our young workers, with competitive skills so they so they can compete for better tomorrows, we will remember in 1993 that it really is about inclusion and not exclusion."

Herman, a former chair of the National Commission on Working Women and national director of the Minority Women's Employment Program, told the audience to remember "that the words of opportunity and responsibility and leveraging diversity are seen as assets today and not liabilities."

Known as a strong advocate of family and young people, the Presidential appointee said that "race, religion, gender and lifestyles are to be harvested, to be worked on and to be leveraged for the common good."

"When we talk about this powerful concept of diversity today," she said, "we must remember what the word means: 'differences.' And how we value differences, my friends, is very hard for us, for it is not very easy to go beyond our immediate comfort zone and to truly appreciate and accept someone who is fundamentally different from ourselves. So when we talk about this concept of valuing differences,

we must recognize that it is, first of all, a process. You don't simply wake up overnight imbued with great understanding. It involves awareness. It is the opening to new possibilities, the willingness not to reinforce old stereotypes but to go beyond traditional belief systems. It means raising the tolerance level for the unfamiliar, increasing our threshold, our levels of understanding. And, if perhaps we are able to raise our awareness, then perhaps we are then able to talk about the real acceptance of valuing other human beings."

Robert G. Stanton, NCR regional director, who arranged for the special program, said in his remarks that the National Park System has long commemorated some of America's outstanding women through inclusion of sites associated with a number of them in the National Park System.

From Women's Rights NHP in Seneca Falls, N.Y., where the women's right movement was born, to Clara Barton NHS, home of the founder of the American Red Cross in Glen Echo, Md., the System is rich in history, commemorating achievements of American women.

"The First Lady of the World" — Eleanor Roosevelt — is remembered at Valkill, the place she called home in Hyde Park, N.Y.; Maggie L. Walker NHS preserves the home of the founder and first president of the St. Luke Penny Savings Bank in Richmond, Va., where Ms. Walker was president of the oldest contin-

ually black-operated bank in America. Mary McLeod Bethune is the Park Service's newest site in Washington, D.C. It is there that Dr. Bethune established the National Council of Negro Women in 1935. Dr. Bethune's statue also sits in Lincoln Park in the District of Columbia, commemorating her legacy to children. A framed picture of the statue was presented to Herman by Stanton as a memento of the occasion.

"The Women's History celebration," said Stanton, "was one of our most well-received programs in recent memory. Ms. Herman not only inspired the audience with her words, but adding to her appearance were the performances by the Ballou Senior High School Concert Choir of Washington and the talented members of the Harpers Ferry (W.Va.) Civilian Conservation Job Corps Choir."

Two other women showed their talent. Colleen Mastrangelo, a park ranger from Antietam NBP, sang the National Anthem as the Park Service's all-female honor guard posted the colors. Bonnie Burnett, a mezzo soprano with Washington's African Methodist Episcopal Church, closed the program.

The March 26 program was one of several held by the Park Service and the Interior Department commemorating March as Women's History Month, first designated by Congress in 1978. Since 1910, March 8 had been observed as International Women's Day.



Clinton Meets His Namesake

True to his interest in Jeffersonian history, President William Jefferson Clinton, accompanied by First Lady Hillary Rodham Clinton, came to the Thomas Jefferson Memorial April 13 to place a wreath during the observance of Jefferson's 250th birthday anniversary. Describing Jefferson as a "leader for change," the President stood in front of the memorial with thousands of cherry blossoms in full bloom and spoke to large patriotic groups and other noonday tourists. Acting Director Herb Cables hosted the National Park Service program. ■





Secretary Babbitt Addresses DOI Employees in Boston

by Gina Johnson, NARO Public Affairs

He was clearly a man with a mission as he breezed into the Charles Hotel Sunday, March 21, to address area DOI employees prior to his keynote address at the New England Environmental Conference at Tufts University. Before discussing the National Biological Survey (NBS), DOI Secretary Bruce Babbitt discussed a number of proposed ideas for DOI and his enthusiasm in being part of the Interior. He made "no secret of his spiritual heir of James Watt" (all of which was received with hearty applause). Regarding the budget, he said the "NPS has greater needs than the Bureau of Reclamation" and that the "USFWS has greater needs than the Bureau of Mines," and that reallocations reflect this.

Regarding personnel, he stated that "the system has traded on the ideals of young people" and that it may be okay to "get them in" with the lure of the eliteness of the agency, but that it's not okay when that ranger has a family and can't afford decent housing, etc. Regarding the delay in selecting a Director, Babbitt stated that he "thought for a while and he just may not hire a Director for NPS, that way he could run it himself."

As he moved on from these topics, Babbitt wove a stirring picture of the conservation movement, the richness of the people (Steven Mather, Rachel Carson) who were the pioneers. He said he sees two very important aspects of our mission, the strength and quality of the "rank and file" public servants. Then he painted a picture of how DOI agencies don't know each other very well and said that we need to come together as a "genuine natural resource agency." He discussed with much sincerity how "we need to learn how to live lightly on the land; we can't stop at a fence; we're all collectively responsible."

All this led to his promotion and enthusiasm for the NBS. He said the Endangered Species Act (ESA) can be used as a tool for saving not just individual species, but entire ecosystems. But, he stated, that "first we need good science. We have it, but it needs to be available." He outlined the proposed

structure of the NBS, which would be utilization of Region 8 of the USFWS and components of other agencies. He underscored his intention not to relocate field biologists (contrary to the worries of many administrators) and that the NBS would "look at" and catalogue entire systems through GIS, nationally.

He closed with a stirring story of a USFWS employee who, in the Reagan/Bush era, was so turned off that he took a position far away in a refuge, "only to watch it die" from events that were occurring outside his boundary. This individual was so frustrated over time that he submitted his resignation papers. However, after seeing the changes from the Clinton Administration, and particularly those that Babbitt is proposing, the man told Babbitt he rescinded his resignation and was ready to save his refuge.

Babbitt answered questions about partnerships and made it clear that he is very certain that "as we unfold processes, political decision-making is tougher — everyone is competing, and we need partners — state and local and private. He mentioned the success of the Fish and Wildlife Foundation and how he hoped the NPS National Advisory Board would follow in its footsteps.

Finally, he was asked how he views urban parks. His answer was refreshingly honest in that he admitted he was weak in the area of cultural resources and that he would learn about this aspect of our mission. He said that he "viewed the NPS as serving interrelated, very important functions — an American love affair with the perception of the outdoors..." If NPS is ever going to educate and inform about "living lightly on the land, spread your wings... NPS is the doorway to understanding the great outdoors." ■

Men of the Cloth Ride Shotgun When Needed

by Manny Strumpf, Gateway NRA

BROOKLYN, NY — They ride with police officers but don't have a badge. They attend police roll calls but don't wear uniforms, holsters, or guns. They're on call 24 hours a day but do not draw a paycheck.

Two New Yorkers — on Orthodox Jew and a Roman Catholic — meet frequently at America's first urban national park in Brooklyn to share thoughts, ideas, and provide important services to men and women of many religions and from all parts of the nation, the 75 officers and staff of the U.S. Park Police.

As chaplains for the Park Police New York Field Office at Gateway NRA's Floyd Bennett Field, Rabbi Michael Melnicke of



Left to right, Rabbi Michael Melnicke, U.S. Park Police officer Harry Velez, and Father Robert Ferro.

Brooklyn and Father Robert Ferro of Bayside, Queens, spend much of their time serving in civilian capacity for the U.S. Park Police. Both men are trained in counseling and crisis intervention and, according to Captain Thomas Pellingier, deputy commander of the New York Field Office, "they are truly dedicated and willing to help us in time of need, regardless of the time of day or night.

Rabbi Melnicke and Father Ferro offer sensitivity training at roll calls. They will accompany officers on their shifts, riding alongside them in their patrol cars to chat about their careers, personal concerns, or anything that comes to mind. "It's comforting that we have a friend riding shotgun," one officer said.

But most importantly, according to Captain Pellingier, "they are available 24 hours a day. They put our minds at ease and are there when we need someone to talk to."

About four years ago Rabbi Melnicke nearly lost his life in a car accident. The Park Police were first on the scene and provided first-aid and comfort. At that point the rabbi was determined to reciprocate and was responsible for implementing the chaplaincy program at the New York Field Office at Floyd Bennett Field.

An observant Jew, he spends the Christmas/Chanuka season providing hot meals for the officers on duty, and he takes pride in explaining Jewish customs, traditions, and holidays to the non-Jewish officers. It's important, he feels, to promote the concept of cultural awareness, especially in a large city like New York. ■

NARO Employees "From All Walks of Life"

Thirty NPS employees from the North Atlantic Regional Office, Boston NHP, Olmsted NHS, Lowell NHP, Cape Cod NS and the Cultural Resources Center (CRC) participated in Greater Boston's "From All Walks of Life" annual fundraising walk for AIDS research.

North Atlantic
Regional Director
Marie Rust (left of
center) holds special
T-shirt designed for
NPS AIDS research
fund walkers.



Despite cold and drizzly weather, the NPS group was among 35,000 walkers who completed the 10K course through Boston's Back Bay and parts of the cities of Brookline and Cambridge. It was the 8th annual AIDS walk and the second year an NPS "team" has joined in. They raised nearly \$5,000 out of an estimated \$3 million in pledges made collectively. Lane Bourn created some logoed T-shirts for the walkers.

The team walked in memory of Kurt Faust (Boston NHP-CRC), Jay DeBaun (Boston NHP-SF Maritime NHS) and Dave Cruz (Boston Freedom Trail) who all died from AIDS in the last three years. The Aids walk is one of many community-oriented charitable efforts in which NAR NPS NPS participates. ■

NPS at Birth of New Lifesaving Organization

by Manny Strumpf, Gateway NRA

BROOKLYN, NY — Gateway NRA's water safety coordinator Carl Martinez recently represented the United States at the first general assembly of the new International Life Saving Federation (ILS) in Belgium. The ILS constitutes a merger of the Federation Internationale de Sauvetage Aquatique, founded in 1910, and World Life Saving, founded in 1956.

Founding members of ILS represent life-saving federations from Algeria, Australia, Austria, Belgium, Bulgaria, the Czech Republic, Estonia, France, Germany, Iran, Ireland, Italy, the Netherlands, New Zealand, Norway, South Africa, Spain, Sweden, Republic of China, United Kingdom, and the U.S.A.

The historic meeting in Belgium gave Martinez ample opportunity to speak the French, German, and Spanish he specialized in as a scholarship student at New York University and at Columbia University after graduating from New York City's Stuyvesant

High School. He felt immediately at home while abroad as he is the son of Spaniards. His last name in Spain is Martinez-Dominguez and he spent the equivalent of four college years in Europe, some of that time at the University of Madrid and some at the Goethe Institute in Germany.

According to Gateway's water safety coordinator, ILS should be of particular interest to the Park Service as it provides a centralized forum for establishing mutually advantageous relationships that can further our organizations' shared goals of preventing loss of human life in the water.

Gateway's General Superintendent Kevin Buckley fully supports Martinez' involvement in the ILS. "Carl is probably one of the most qualified water safety specialists in the coun-



Natural Resource Management Division Established in PNRO

The Pacific Northwest Region has reorganized its former Division of Resource Management and Protection to establish a new Division of Natural Resource Management and a Division of Ranger Activities. Kathy Joep is chief of the Division of Natural Resource Management and Reed Jarvis is chief of the Ranger Activities Division. Both are under the direction of Associate Regional Director for Operations, Mike Tollefson.

Elevation of natural resource management to division status better reflects the prominence of resource stewardship in the mission

try and is definitely the most dedicated to the goal of assuring the safety of the millions of park visitors to Gateway's beaches over the last 20 years," Buckley said. ■

Rare Bird Brings Inquiries

by Manny Strumpf, Gateway NRA

QUEENS, NY — Staff at Gateway NRA's Jamaica Bay/Breezy Point Unit reported that the sighting of a rare bird at the Jamaica Bay Wildlife Refuge has brought inquiries from as far as Washington, D.C., and Chicago.

The spotted redshank comes from Eurasia but during the winter it is generally spotted in Africa and China. Somehow it made the trans-Atlantic flight and settled in Jamaica Bay. "We've received many visitors from nearby states to see the bird, but were quite surprised that serious birders spread the word about the spotted redshank so far south and west," said Gateway General Superintendent Kevin Buckley.

More than 350 species of birds have been identified at Gateway's Jamaica Bay Wildlife Refuge, a popular visitor attraction for area residents throughout the year and for visitors to New York with extensive layovers at nearby John F. Kennedy Airport," Buckley added. ■

of the NPS. The reorganization places natural resource management on the same level as the cultural resource management and science divisions. Establishment of natural resource management as a division is consistent with the recommendations of the Vail Agenda, the Servicewide Strategic Plan for Natural Resources, and the direction that increasing numbers of other regions are taking concerning professionalism in resource stewardship and organizational structure.

The Natural Resource Management Division consists of the division chief, who is responsible for issues concerning fish and wildlife, wilderness, and ecosystem management; a natural resource specialist, whose expertise focuses on vegetation and pest management; a geologist; and the Regional GIS Coordinator.

The Ranger Activities Division includes programs such as law enforcement, regulations, emergency services, fire management, management of climbing and other visitor activities, special park uses, and uniforms.

With the expanding responsibilities and professionalism of both natural resource management and ranger activities, this reorganization will help the region better serve the parks. ■

Coulee Dam National Recreation Area Superintendent Retires



Gary Kuiper, Superintendent of Coulee Dam National Recreation Area, retired April 3, after more than 35 years of federal service. Most of his career was devoted to the National Park Service. For the last twelve years, he served as Superintendent at Coulee Dam.

Gary Kuiper's tenure at Coulee Dam National Recreation Area was during a period when the park grew from a quiet, off-the-beaten-path park to a heavily used recreation area. "He guided the park smoothly during a period of rapid change," said Regional Director Chuck Odegaard.

"Gary accomplished a lot at Coulee Dam. I particularly appreciate his work on the Lake Roosevelt management agreement. He also deserves our thanks for his role in bringing the Ice Age Floods to public attention," said Odegaard.

Kuiper was commended by the Secretary of the Interior for his work in negotiating a new management agreement for Lake Roosevelt. That agreement brought the Colville Confederated Tribes and the Spokane Tribe of Indians into the Lake Roosevelt Coordinating Committee, the group that formally coordinates management decisions on Lake Roosevelt.

The Ice Age Floods, 12,000 years ago, were the world's greatest scientifically documented floods. Waters 10 times the combined flow of all the world's rivers transformed the landscape of the northwest. Under Kuiper's leadership, the National Park Service has begun work with other federal land managing agencies to tell the story of these floods and the immense geologic features sculpted by them.

Like most careers with the National Park Service, Gary's took him on an odyssey around the country. He served at the Natchez

Trace Parkway, Blue Ridge Parkway, Lava Beds National Monument, North Cascades National Park, and Grand Canyon National Park before he was offered the Superintendency at Coulee Dam.

Gary was born and raised in northwest Iowa, served a tour in the U.S. Army in Germany, and returned to start college at Iowa State College in Ames. He transferred to Montana State University and completed a degree in wildlife management in 1961. Gary has been married to his wife Judy since 1959. They have five children.

After Gary's retirement, two members of the Coulee Dam National Recreation Area staff, Kelly Cash and Darryl Cook, will alternate serving as Acting Superintendent until a permanent appointment is made. ■

Volunteers in the Garden

Gardening season has arrived in the Northwest and volunteers are sprucing up the gardens and orchards in Northwest parks. The gardens and orchards are an important part of the historic scene in the Northwest.

The first successful fruit orchards in the Northwest were started at Fort Vancouver, where the first wheat in the state of Washington was planted. A garden for vegetables, flowers, fruits, berries, and herbs at Fort Vancouver was probably the first formal garden in the Northwest.

The National Park Service has reconstructed the Fort Vancouver stockade and planted an orchard just to the north. A garden containing heirloom varieties of plants is being recreated, with lots of help from volunteers. The planters are researching the historical gardens and putting in long hours.

Volunteers at San Juan Island National Historical Park are helping park staff plant and maintain a formal garden at the British Camp where, in 1860, British Royal Marine protected Britain's interest in a boundary dispute. Early in the twelve-year occupation, the soldiers planted a vegetable garden surrounded by a lattice fence.

Later, a formal circular flower garden with a series of walks around and through it was

laid out in the same general area. Anyone passing from the main camp to the officer's area had to pass through the formal garden. Today, volunteers and park staff work together to keep the garden blooming at British Camp throughout the visitor season.

At Stehekin, in Lake Chelan National Recreation Area, the Buckner homestead is listed on the National Register of Historic Places. In 1912, William and Mae Buckner planted a 20-acre apple orchard that today is an enjoyable part of a visit to the homestead.

The Park Service interprets the homestead with help from volunteers, and volunteers have also helped with study and maintenance of the orchard. The common delicious variety of apples found in it are no longer grown commercially in Washington, and these trees passed their peak productivity years ago. Maintaining the historic orchard, with its aging and possibly scarce variety of apples, poses another challenge to the staff and volunteers at this unit of the North Cascades National Park Service Complex. ■

Carolyn Hescok Receives Alda and Weldon Brown Award

When you call Crater Lake and the superintendent's not in ... Not to worry. You're in good hands. Carolyn Hescok will have everything you need - or she'll find it. She always does. That's one of the reasons she is this year's recipient of the Alda and Weldon Brown Award.

Hescok has worked as Secretary to the Superintendent at Crater Lake since 1985. Superintendent Dave Morris says, "With Carolyn in the front office, I know we always have our best professional face forward. Her anticipation of events, organizational skills, and efficiency make my job much easier."

Beyond her routine responsibilities, Carolyn goes the extra mile. For example, she provided a tremendous amount of support to help start up a Friends of Crater Lake group that will be an invaluable asset for the park.

She founded the park's Sunshine Committee, which offers support to staff in



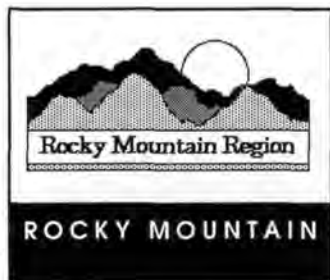
Volunteers and NPS staff share springtime planting activities in the British Camp formal garden, San Juan Island NHP.

times of family illness or death, and also joins in celebrating weddings, births, and other special occasions. In 1992, Carolyn chaired an auction that annually raises funds to support the Sunshine Committee. The auction raised more than \$1,300 last year.

She also serves as the park's liaison with the telephone company, recently coordinating a complex transition to a new electronic phone system. She stayed with the task until all the bugs were out of the system.

The Alda and Weldon Brown Award was created to recognize contributions by the secretarial and clerical workforce. It is rotated among the regions annually, and this year the Pacific Northwest Region had a chance to recognize someone outstanding.

There were many fine nominees. Carolyn came out on top. Carolyn's outstanding contributions will be recognized with a savings bond and an award certificate.



Looking Out for Yellowstone

by Andy Mitchell,
Supervisory Helicopter Foreman,
Yellowstone NP

Sunrise on a summer day comes early when you make your home on a mountain top above 10,000 feet. By 4:30 a.m. the eastern horizon begins to turn grey and the stars begin to dim. The sun is up before 6 a.m. The "lookouts" in Yellowstone's three high-mountain fire lookout stations are rolling out of their cots, making fresh coffee and beginning another day in a place that few people ever have the opportunity to visit, let alone live in for an entire summer.

Jim McKown, Leonard Stutsman, and George Henley, Yellowstone's three fire lookouts, have a combined total of 106 years of National Park Service experience. Jim is the old pro at 31 seasons on a fire lookout, followed closely by Leonard, who has been at it for 29 seasons. George is the relative newcomer at 10 seasons.

All three men are in their 60s now, but time has not slowed them down. I hiked with Jim to his station on Mount Washburn (10,234 feet) and flew in the helicopter with Leonard to Pelican Cone (9,643 feet) and George to

Mount Holmes (10,336 feet). At these elevations, it's no easy task trudging through several feet of snow from the helispot to the station with gear and provisions. These men more than carry their share.

Jim spent his first season as a lookout in 1955 on Mount Washburn, the most central and highly visited of Yellowstone's lookout system. Though Jim spent more than 20 seasons on Mount Sheridan in the southern end of the park, he chose to come back to Washburn because, these days, he enjoys the additional contact with visitors.

Jim chose to become a lookout after his first visit to a lookout station... and said that right then and there, he knew it was the life for him. The aspects of the job he enjoys most are the people he meets, the feeling of being up in the sky, and watching the weather move by. He also enjoys the feeling of freedom that accompanies the lifestyle. Asked what he likes least, he'll tell you it's doing laundry by hand.

His workday consists of scanning for signs of fire or "smokes" every 20 to 30 minutes, as well as doing interpretive talks with the 100-200 visitors who trek the three-miles to his lookout station daily. Free time is spent reading, writing, exercising, and visiting with guests. When asked to reach back across the years to his most memorable experience, he is stymied because there were just too many. One event that did stand out was a lightning storm he rode out a number of years ago. Lightning pounded the mountain incessantly and the station had already been hit once. Jim was too terrified to move out of his chair—it was grounded with glass insulators on the legs. When the station was hit a second time, it appeared as if white fire blew through the station. He hasn't figured that one out yet.

Leonard began his career in 1960 in Glacier National Park, arriving in Yellowstone four years ago. He has a ready twinkle in his eye, and when asked why he became a lookout, he replied, "Beats me... to get away from Iowa." Leonard's cut more from the laid-back recluse mold. He spends his days scanning for "smokes" and enjoying a smoke. He reads some and enjoys visiting with the handful of people that trek to his station weekly.

Leonard's Judo dummy figures prominently into his most memorable experience. He built his dummy to practice judo throws one year while still in Glacier. One day, a grizzly bear wandered up and interrupted his practice session. Leonard retreated behind the station and decided to wait it out. The bear hung around the stairs leading into the building for a long time until, finally, Leonard's desire for a smoke overcame his fear. He calmly walked around the corner of the building, standing within four feet of the bear. They looked each other in the eye for a few seconds, then Leonard turned and went inside. While he enjoyed his smoke, he watched the bear cuff around his dummy.



Left to right, Jim McKown, George Henley, and Leonard Stutsman.

Leonard decided, "Better it than me."

George first became a lookout in 1981 after a lengthy career in a variety of parks. He claims that he was the third choice for the position that season. The first choice cancelled at the last minute, and the second choice decided that she was too pregnant. As it turned out, the Service made a good selection. George has been a stalwart in the fire program serving on Mount Holmes for the past decade. He enjoys listening to his ham radio, reading, and doing maintenance on the lookout, which is pretty much a constant task at 10,336 feet. He also enjoys cooking, writing, breathing "good" air, and visiting with folks who make the 22-mile round trip trek to his station. Mount Holmes is one of the least accessible of the park lookout stations, receiving only about 60 visitors each year, less than half the folks Jim sees on any summer day. Given that kind of isolation, it's no wonder that his most memorable experience is the time his girlfriend showed up unannounced.

Yellowstone National Park is extremely fortunate to have employees of this caliber at the three fire lookout stations. For the visitor who chooses to add a visit with these men to their itinerary, the national park experience is greatly enriched. These three men have worked positions as varied as trail crew, park historian, seasonal ranger, permanent ranger, maintenance worker, site manager, and fire cache manager in places as varied as Yellowstone, Glacier, Pipe Spring, Grand Canyon, Yosemite, Zion, Carlsbad, Crater Lake, Oregon Caves, and Tumacacori.

All three encourage anyone with the desire to enter the trade to do so, but agree that the novice must also be prepared for the downside. It's not a perfect situation, nor is it for everyone. Numerous challenges must be met, including isolation, being fogged in for long periods, rainy weather, cold, doing laundry by hand, putting up with sponge baths only, and the hassle of obtaining much needed provisions.

Another thing to consider is that the future of the lookout program may be in question due to the advances being made in other means of fire detection. Technology has provided many changes over the years. Helicopters are now used to travel to and from lookout stations — a vast improvement over fighting through deep snow over long distances with pack stock. Leonard says he wishes they'd go back to using the old telephone system. George and Jim agree. They all get tired of listening to park radio chatter. Maybe we'll break down and get them pagers.

It pays to keep the old pros happy. ■

Last Member of Yellowstone's Famous Photo Family Dies

by Cheryl Matthews, Yellowstone NP

Isabel Haynes, the last member of one of Yellowstone's longest lasting institutions, The Haynes' Picture Shops, died in Bozeman, Mont., April 7.

When Isabel married Jack Haynes in 1930, the son and his father, Frank J. Haynes, had already established a 50-year history as the "official photographers of Yellowstone" and

proprietors of the Haynes Picture Shops, located at Old Faithful, West Thumb, Lake, Fishing Bridge, Canyon, Tower Falls, and Mammoth.

The Haynes association with Yellowstone began in 1881 with Frank Haynes' first trip through the park as a photographer for Northern Pacific Railroad. Following this trip he immediately began seeking a permit to establish a photography franchise. In 1883 Frank J. Haynes accompanied President Chester A. Arthur on a tour of Yellowstone and in 1884 Frank was granted an exclusive film and photograph concession. By 1916, when he turned the business over to his son, Jack, Frank had established himself as the premier photographer of Yellowstone National Park.

Following in his father's footsteps, Jack maintained the family tradition and operated the family enterprise with equal vigor and established an equally impressive portfolio of Yellowstone images.

Isabel Nareth married Jack in 1930 after having worked eight summers in the park for the Yellowstone Park Company. Three of those years she was the manager of the Roosevelt Lodge located near Tower Falls. From 1930 until Jack's death in 1962, Isabel assisted in the management of the Haynes Photo shops and continued to manage the

business until 1968 when the business was sold to Hamilton Stores, a general store concession with an equally long history and association with Yellowstone.

The Haynes left as a lasting legacy thousands of images of Yellowstone that grace the pages of millions of visitor scrap books throughout the world and no singular photographic collection can better reflect the history of Yellowstone and the visitor experience than the Haynes collection. While images of Yellowstone are most commonly associated with the Haynes family, the collection consists of stunning images documenting the American West during an 80-year period. To ensure preservation of the Haynes' legacy as the premier cameramen of Yellowstone, Isabel donated the negatives to the Museum of the Rockies and Pioneer Museum in Bozeman and the Montana State Historical Society in Helena. She also established the Haynes Collection, which includes the business records of the Haynes Photo shops, at Montana State University in Bozeman.

While the death of Isabel reflects the passing of the last Haynes family member, the Haynes name will live forever in the history of Yellowstone National Park.



Totally RAD!

by Louise Edwards,
SERO Public Affairs



In case you're not familiar with the term "rad," it means good — outstanding even.

And so it is with our "RAD" — Rangers Against

Drugs, a drug awareness program developed by the Southeast Region.

For seven weeks this past winter, Rangers from the three NPS areas in Metropolitan Atlanta (Kennesaw Mountain NHP, Chattahoochee River NRA, and Martin Luther King, Jr. NHS) and the Southeast Regional

Office were involved in team-teaching a new drug awareness course to fifth-grade students in an Atlanta inner-city elementary school.

Peterson and Riverside Elementary Schools were selected for the team-teaching effort as part of SERO's Adopt-A-School program. The program at Peterson Elementary concluded in March and is being taught at Riverside Elementary School in April and May. A third course will begin in the fall. The initial team of teachers consisted of Judy Forte, SERO; Kathy Collier, Kennesaw Mountain NBP; and Lloyd Morris, Chattahoochee River NRA. There have been three additional instructors trained since then.

RAD provides a unique opportunity for the NPS and local schools to work together as partners. NPSers also get the opportunity to serve as role models by helping students become more self-reliant and develop a positive attitude toward academic and social relations.

Students are provided 10 ways to refuse drugs — with creative examples. Ideas also are given for many healthy alternatives to drugs use, including doing volunteer work, becoming a companion for an elderly person, learning new skills, or exercising.

This is a program designed for practical application. Students are asked to complete a questionnaire with "what would you do?" situations. The rangers reported that many lively

discussions have resulted.

At the conclusion of the seven-week program at Peterson, students were awarded certificates at a ceremony honoring them. The students were especially attentive as they listened to SERO Associate Regional Director, Administration, Frank Catroppa, share his personal views on drug abuse and commitment to excellence. Several students shared their feelings about the RAD program and their desire to stay drug-free.

"I have never been so proud of a group of children as I was during the culmination exercise," Ranger Forte said. "Because of what the students shared with us, I am convinced they are committed to living a positive and drug-free lifestyle."

Peterson Elementary School Principal Laura Acree gave a glowing report of the RAD program. "Not only were the students receiving knowledge they'll need and developing skills to use in refusing drugs, they enjoyed their weekly sessions with the Rangers and looked forward to each one."

Feedback from parents has been very positive, Acree said, adding that students carried their eagerness and enthusiasm for the program beyond the classroom. They learned strategies to use without being intimidated by their peers or others.

RAD was patterned after a national program on drug and alcohol abuse, DARE (Drug

Awareness Resistance Education). Since the DARE program requires a lengthy state certification, it keeps many NPS rangers from participating because of their mobility. The creation of RAD solved that problem.

There are many good educational programs that the NPS already is presenting to schools. What makes RAD so special? RAD is special because it can be taught by any NPS employee who has a desire to teach children, has been trained in the subject, and has a commitment to the NPS "Partners-in-Education" vision.

"It makes sense for us to commit the time, energy, and resources required to implement this program," Catroppa said. "We are an integral part of this community and have an interest in protecting and preserving our future." ■

"Retirement" Never Slowed 56-Year NPS Veteran Milt Orcutt

by Marcel F. Crudele, Landscape Architect, Natchez Trace Parkway

National Park Service employees and alumni who have worked at the Natchez Trace Parkway Headquarters will remember Landscape Architect Milton J. Orcutt. Officially "retired" since 1969, he has contin-



ued to work as a re-employed annuitant since 1970. Although his work schedule is now down to two mornings a week, he continues to assist the park with a variety of projects.

A 1935 graduate of the University of Illinois, he began his Park Service career in 1936 at Shenandoah NP. After supervising Civilian Conservation Corps work projects within the park, he was soon working on more diversified park planning projects.

In 1940, Milt transferred to the Blue Ridge Parkway and was assigned to the Roanoke, Va., office where he worked on several projects, including roadside planting and the design of parking areas and other public facilities. He also prepared land use and maintenance plans for newly completed sections of the parkway.

In 1949, Milt transferred to the Regional Office in Richmond, where work projects took him to the Statue of Liberty, Ocmulgee, and Valley Forge. With his reputation firmly established, he was asked to relocate to the Natchez Trace Parkway in 1952. With his wife, Marian, and their two children, Cynthia and Southworth, he moved to Parkway Headquarters in Tupelo where he worked

under Parkway Landscape Architect Gene DeSilets, with half his salary paid by the parkway and the other half by the Philadelphia Service Center.

For almost two decades he was actively involved with land acquisition and worked closely with "right-of-way" people from Alabama, Mississippi, and Tennessee. He was also responsible for planning a variety of parkway facilities, including campgrounds, parking areas, and access connectors. Milt served as project supervisor on numerous parkway construction projects and worked harmoniously with engineers and planners from the Bureau of Public Roads, now known as the Federal Highway Administration. He also assisted superintendents at Vicksburg and Shiloh military parks with several of their projects.

Milt has worked for all six of the Natchez Trace Parkway's superintendents, and each of them came to rely on his expertise and knowledge. His wide-range experience and professionalism were invaluable during the early years of land acquisition, planning, and construction.

In 1987, Milt received a 50-year Meritorious Service Award from the Department of the Interior for his long career of dedicated service. He displays his plaque proudly at his home in Tupelo.

Milt reflects back on his 56-year career in Government with many fond memories. He takes special pride in knowing that his entire federal career has been with the National Park Service.

Milton J. Orcutt — a Connecticut Yankee who became a Southern gentleman — still enjoys a life of accomplishment and service. ■

Cooperating Association Presents Award to San Juan NHS

by Louise Edwards, Public Affairs Specialist, SERO

George Minnucci, President of Eastern National Park and Monument Association, presented a Special Achievement Award to the staff of San Juan NHS for the El Morro Traditional Pottery Exhibition and Workshop in March.

The traditional pottery project represents the nucleus of the park's cultural resources heritage in the use of clay as an art and form of construction in Puerto Rico.

The award ceremony was held March 8 at the Zaragoza Restaurant in Old San Juan and was followed by a luncheon for the park staff. Through this project, the National Park Service provided the participants with a better understanding of the ori-

gins of raw materials used in the construction of Spanish fortifications and the Puerto Rican traditional pottery.

Clay evolved as part of the tradition from the pre-Columbian times to the present. The aboriginal potter used clay resources to fabricate diverse pottery items for domestic, personal, and ceremonial uses.

After the discovery of America, the Spaniards introduced the use of clay for the construction of bricks in civil and domestic architecture — and in the forts and city walls that make up Puerto Rico's unique world-heritage unit.



Mural Art in the Border Country

Art in the parks took on a new meaning in March when Chamizal National Memorial brought mural art into broad range of artistic expression in the National Park System. Located in the culturally rich borderland country, Chamizal lies on the banks of the Rio Grande within the city limits of El Paso, Tex. As an attraction for mural art, the exterior of the Chamizal Visitor Center offers a clear stone canvas for the talented brushes of Carlos Flores, the imagination of Superintendent Bill Sontag, and the support of Regional Director John E. Cook.

On the forefront of art expression, the Junior League of El Paso enthusiastically supported and promoted the wallscape as a major project of its newly formed Los Murales program. After the collaborators approved the story line and myth, legend and history, scaffolding was assembled and Flores, a well-known muralist and artist, began his odyssey into symbology. The walls were soon transformed into the vibrant themes of a cultural crossroads.

The finished mural brought out scores of El Pasoans for the evening dedication that was held in conjunction with the opening of the season's Siglo de Oro Festival, a mixture of plays representative of 16th and 17th century Spanish theater. That night, Cook commented, "this mural, a first in many respects, represents the best in all of us in working together to achieve balance in human relations and needs. While the mural is curated by the National



Park Service, it is not really the property of Chamizal National Memorial. It belongs to all of us; it is the mirror of ourselves."

The mural depicts a dynamic and colorful blend of Mexican, American, and Spanish heritage. Prominent is the American Eagle holding the traditional arrows and an olive branch to reflect war and peace. Marian Anderson, an opera singer, catches the eye and represents the rich contribution of African-American heritage in the United States. Many still remember Anderson's concert in El Paso. A Caucasian and an American Indian further reflect the American mosaic.

The second panel reflects the diversity of the Mexican culture. An Indian and a Spaniard represent the blending of the two cultures, creating the Mexican of today. Boldly, a rattlesnake (Quetzalcoatl) and a jaguar (Tezcatlipaca) face each other to symbolize the Toltec Indians. Their fierce defiance does not interrupt the papantla, a symbol of the gods talking to the Mexican people. A priest on top of a platform is hailing the gods and nearby, men dressed as birds (los voladores) leap from a tower to represent the words of the gods descending to the earth.

The third panel reflects the cultural blend of two countries. The brightness of color symbolizes the love the Mexicans have for horsemanship, music, and dance. Tlaloc, the Mayan god of water, patiently watches young men perform the dance of "The Old Men" in his honor. The figure of young President John F. Kennedy is on hand, while President Lyndon B. Johnson shakes hands with President Chamizal. President Kennedy exerted all efforts toward the treaty settlement before he was assassinated; President Johnson completed the historic quest.

A missionary presents the early churches of the "lower valley." An eagle dancer and a Pueblo Indian portray the culture native to the Southwest, while a long-robed priest works hard to Catholicize the Indians on behalf of Spain. Hernan Cortes marches on the walls of Chamizal in the presence of La Malinche, the Indian captive who helped him conquer Mexico.

The tapestry of memory and legend grips visitors as they delve into graphic and vibrant imagery. One must study carefully to see the many nuances. For example, the two young men who dance energetically for Tlaloc proudly display their fine headgear. One hat looks suspiciously like a National Park Service stetson. ■

Regional Director Receives Honorary Doctorate Degree: Northern Arizona University Cites Exceptional Contributions to Humankind

by Tanna Chattin



John E. Cook, SERO Regional Director, received an honorary doctorate degree from Northern Arizona University (NAU) in recognition of his "exemplary contributions to the university and the greater scholarly community."

The degree was bestowed on him during the 1993 commencement exercises held Friday, May 14, in the J. Lawrence Walkup Skydome in Flagstaff, Ariz.

The degree was presented by Eugene M. Hughes, President of the University, who said that "Conferral of the honorary doctorate signified to the academic community and larger community that Cook's accomplishments,

achievement, and contributions to humankind are acknowledged to be exceptional."

Cook is the senior line manager in the National Park Service and the highest ranking American Indian. His career includes 30 years of high level management responsibilities, international representation, affirmative action pioneering, and organizational renewal, all of which has earned him a reputation as a visionary and risk-taker.

A native of Arizona, Cook earned a B.S. in Business Administration from NAU and was extremely active in campus activities during his college days. "It's really impossible to explain the relationship I have with this mountain campus. To receive this kind of honor from an institution that has such strength in inter-cultural values and academic excellence challenges language to adequately express feeling."

Cook's mother, Bernice Bridwell, attended NAU when it was the Arizona Teachers College. His wife, Dani Guillet Cook, is an active alumna, Class of 1960; his daughter, Kayci Cook, is a 1983 graduate.



Campground Hosts: A Seasonal Occupation

by Debi Drake,
Public Affairs Intern

Imagine waking up every morning nestled in the shadow of Half Dome. Each day consists of meeting enthusiastic, energetic people from all over the world. Every few days there's the option of hiking a trail that terminates in a breathtaking panorama, or of sitting atop a granite dome watching luminescent moonlight replace the radiant "alpen-glow" of sunset.

Imagine these privileges extend not just one or two weeks available to campers and backpackers, but last the entire summer season.

No, it's not the life of a park ranger, but the life of a volunteer campground host in Yosemite National Park.

Mike and Cleone Vrable, a retired couple from Arleta, Calif., are starting their fifth season at Yosemite as campground hosts. According to Cleone, hosting has given the Vrables an opportunity to enjoy the outdoors, as well as perform an essential service.

"We both retired and wondered what we were going to do," said Cleone. "We read about campground hosts in a magazine and sent in an application."

Volunteer hosts are a vital part of the services provided for campers in national parks. They fill in for campground rangers during lunch, afternoon breaks, or when other duties take the rangers away from the kiosks. Hosts are provided with on-site space at the campgrounds, which enables them to keep an eye on things and assist with small emergencies. When situations get too out-of-hand, the hosts are there to call on law enforcement rangers.

There is no compensation for the job other than two days off each week and a special campsite with camper hook-ups for the season.

According to Yosemite Valley campground manager Mike Osborne, hosting involves "a lot more than just sitting around watching the sunset."

"Volunteers like the Vrables are on call



Yosemite NP campground hosts Cleone and Mike Vrable sit in front of their summer season home in Yosemite Valley's Upper Pines Campground.

24 hours a day," said Osborne. "They wear a volunteer uniform that makes them highly visible so there isn't much privacy. After putting in a full eight-hour day, they often have people knock on their door at all hours of the night."

Osborne said that the hosts end up being the "human contacts with all the answers." He said, "they explain park policy in detail to the campers. They go into the how's and why's of bear management and the necessity for proper food storage. They walk around and tell campers about the experimental morning and afternoon campfire ban and why it's so important."

"Without the extra personal touch that these volunteers provide," Osborne said, "we'd really be lost."

The Vrables said they feel it's a privilege to work in the park. Cleone said that she and her husband had vacationed and backpacked in Yosemite since the '50s and they decided they'd like to work there.

"We enjoyed Yosemite so much," she said, "we decided to give something back."

But the Vrables had to wait for two years to get into the Yosemite "Volunteers-in-Parks (VIPs) program."

"Our first job was actually in Alaska," Cleone said.

"We hosted at Protage Glacier National Forest — 50 miles southeast of Anchorage — in 1984," said Mike, "and then in Montana's Lolo National Forest — 65 miles north of Missoula — in 1987."

"We spent three summers hosting in Yosemite," said Cleone. "Then took a summer off and acted as tourists before coming back again last summer."

The Vrables spent their first summer as

Yosemite campground hosts in 1988. They were assigned to the Valley's North Pines Campground, which has a backpackers walk-in camp located nearby.

"We met some really nice people, mostly Europeans, staying in the backpackers camp," Mike said. "They love to walk everywhere while Americans have to drive."

"Many times we had to store valuables for backpackers in North Pines," Cleone said. "Europeans who didn't want to take their passports into the wilderness sealed them up, labeled them, and we locked them up in our mobile home."

According to Mike, the campers always seemed grateful to have helpful and reliable people nearby.

"Lots of young girls who are camping alone like to camp near a host because it offers them some security," Mike said. "I've had people come by to ask what to do about their friends and family who are overdue from a Half Dome hike, wondering if they should alert a ranger or not. We've reassured them that the hike is difficult and often takes more time than anticipated."

Cleone said that she'd noticed a real difference in campers' attitudes last year.

"People were much nicer last year than any other," she said. "Education of the public seems to be working. People are becoming more aware of the environment. They're not complaining about the regulations as much any more."

"Everyone seems to be upbeat and say things are great in Yosemite."

The biggest event that's occurred so far during Mike's and Cleone's seasons at Yosemite is the evacuation of the park due to the fires of August 1990.

"Everything was so organized," Cleone said. "We were called to a 3 a.m. meeting and given pamphlets to pass out to campers. The campers were so cooperative. Each area was evacuated in turn and there were really no problems. We were very impressed with the efficiency. Everybody pitched in to help work the fire without complaint."

Besides the fire and a few rowdy campers, Mike and Cleone said their summers have been pretty uneventful. They said they love meeting the campers and often had people who met them several seasons before drop by to say hello.

"It's nice to share this with our family, too," Mike said. "They come up every year and visit for a while. The grandkids love it."

The Vrables will be in the park until Labor Day, which marks the end of the summer season.

Campground hosting is a program offered by the National Park Service, U.S. Forest Service, Bureau of Land Management, and many state parks, as well. Volunteers provide much needed support to help visitors have enjoyable experiences. ■

Welcome to the Neighborhood

Santa Monica Mountains NRA Superintendent David E. Gackenback recently announced the release of a new brochure, *Welcome to the Neighborhood: Eight Ways Builders and Homeowners can help protect resources in the Santa Monica Mountains*.

The 1978 law that created the recreation area states that NPS is responsible for managing the recreation area "in a manner that will preserve and enhance its scenic, natural, and historic setting and its public health value as an airshed for Southern California metropolitan area, while providing for the

recreational and educational needs of the visiting public."

"The information offered in this brochure gives alternatives to the usual outdoor home landscaping, ideas you can employ to help protect the beauty and biodiversity of the area around your home and in the mountains," Gackenback said. "With your contribution toward responsible private stewardship, the Santa Monica Mountains can become one of the finest examples of a community environmental partnership in the nation."

The brochure's recommendations:

- Landscape your home with drought-tolerant, native plants.
- Site your home to avoid brush clearance on park land.
- Keep grading and site preparation to a minimum.
- Install fences that allow wildlife to pass through the perimeter of your property.
- Select materials and colors for the exterior of your home that compliment the natural environment.
- Do not allow pets to roam free.
- Check to see if there are existing or proposed trails on, or near, your property. Your city, county, or state commission may require that you provide a trail easement through your property to accommodate an existing or proposed trail.

• Consider giving a gift of land. One of the best ways to ensure that your land will always be a home to wildlife, retain its natural character, and be enjoyed by your family and the public for generations to come is by giving a gift of land to the National Park Service. Generally, you can receive substantial tax benefits by donating land, an easement, or funds to purchase lands.

Call Jean Bray at 818/597-1036 to receive a brochure. Many of the recommendations cross Santa Monica borders and are applicable everywhere. ■

Commencement 2000 — Looking Toward the Future

by Fabian Brown,
EEO Office, WRO

NPS's WRO was recently awarded a grant from the National Park Foundation to participate in Commencement 2000, a program that combines environmental education and awareness with career development. It is a combined effort of the NPS, the U.S. Forest Service, Oakland School District, Merritt Community College, University of California Berkeley, and other federal, state, local, and private organizations.

Commencement 2000 began in 1989 to meet the challenge of achieving a skilled and diverse workforce by 1995 and beyond. It targets those who have been historically underrepresented in natural resources and environmental careers. Students in K-12 are introduced to the environment in both urban and natural settings with the hope of instilling a sense of ownership and stewardship of the land.

Park Elementary, King Estates Junior High, and Castlemont High are the three "feeder" schools involved at this time. They are all Oakland inner city schools with predominately African American students. Students participate in several day programs at Golden Gate NRA and then a three-day program in Yosemite. Teachers participating in the program go through orientation at each park.

Through the program, WRO offices can look forward to seeing a greater diversity in its workforce in the future.

Join the E&AA

TREASURER, EMPLOYEES AND ALUMNI ASSOCIATION OF THE NPS, P.O. BOX 1490, FALLS CHURCH, VA 22041
I AM A ☐ NEW MEMBER, ☐ RENEWAL, OR ☐ OTHER. I AM ALSO AN EMPLOYEE ☐ OR ALUMNUS ☐
ENCLOSED IS &_____ FOR E&AA MEMBERSHIP AND SUBSCRIPTION TO THE NATIONAL PARK COURIER,

ALSO ENCLOSED IS \$_____ AS AN ADDITIONAL GIFT TO THE E&AA.

NAME: _____
STREET _____
CITY, STATE, ZIP CODE _____

MEMBERSHIP RATE: 1 YEAR - \$15.
SPECIAL MEMBERSHIP RATE: LIFE - \$100 (PAY IN FULL; OR 4 PARTIAL PAYMENTS OF \$25 A YEAR FOR 4 YEARS;
OR 2 PARTIAL PAYMENTS OF \$50 A YEAR FOR TWO YEARS.)
SECOND CENTURY CLUB - \$200. THIRD CENTURY CLUB - \$300. FOURTH CENTURY CLUB - \$400. SUPPORTING
DONOR - \$500. FOUNDER - \$1,000. ALL MEMBERS WILL RECEIVE THE *COURIER* MAGAZINE.

NPS PEOPLE

OBITUARIES

Conrad Louis Wirth, Former NPS Director, Dies at 93



Conrad Louis Wirth

Conrad Louis Wirth died of natural causes Sunday, July 25, at the Willowood Nursing Home in Williamstown, Mass., at the age of 93. He is survived by two sons, Peter of New Lebanon, N.Y., and Theodore of Billings, Mont.; four grandchildren, Cheryl Hunter, Tajunga, Calif.; Theodore Jay Wirth, Billings, Mont.; Dana Sparks, Whitewater, Wisc.; Andrew Wirth, Steamboat Springs, Colo.; and eight great grandchildren. Helen, his wife of 64 years, died on May 12, 1990.

He was buried July 29 in a family plot at Lakewood Memorial Cemetery, Minneapolis, Minn., following a service in the Lakewood Memorial Chapel.

"Connie," as he was known by nearly everyone, was Director of the National Park Service from 1951 to 1964—longer than anyone before or since—and the guiding force behind Mission 66, an ambitious 10-year program designed to rejuvenate the national parks by 1966, the 50th anniversary of the national park system. In all, he spent 33 years with the Park Service.

Upon Wirth's retirement as Director, a New York Times editorial praised his accomplishments:

Conrad L. Wirth, who has just retired after 12 years as Director of the National Park Service, leaves behind a record of real accomplishment in the field of park management. Under his aggressive leadership, a comprehen-

sive 10-year preservation and development program known as Mission 66 was initiated and now nears completion. While some conservationists may consider Mission 66 has led to overdevelopment here and there, it nevertheless has met many long-standing public needs and inspired similar broad planning programs in other Federal, state, and municipal agencies."

Senator Harry F. Byrd said: *I suspect there is no other single man in the United States who has done so much for the healthful recreation and pleasure of so many people..."*

Lyndon Johnson called him "One of the world's greatest, finest, best public servants anywhere in the world."

Since retiring in 1964, Wirth had been a consultant to Laurance S. Rockefeller and his American Conservation Association. Wirth remained an active member of the National Geographic Society's Board of Trustees and its Committee on Research and Exploration.

Wirth's lifelong involvement with parks was probably inevitable. His father, Theodore Wirth, was in charge of parks for the city of Hartford, Conn., where Connie was born—in the superintendent's residence in Elizabeth Park—December 1, 1899.

Seven years later his father was appointed head of the Minneapolis park system, and the family moved into the superintendent's house in Lyndale Park. Wirth lived there until he attended St. John's Military Academy in Delafield, Wis., and then Massachusetts Agricultural College, now the University of Massachusetts. He received a bachelor's of science degree in landscape architecture in 1923.

Wirth worked as a landscape architect and land-use planner in San Francisco and New Orleans before coming to Washington, D.C., in 1928 to join the National Capital Park and Planning Commission.

In 1931 he transferred to the Department of the Interior as assistant director of the National Park Service's land planning branch, which was responsible for land acquisitions for new and existing parks.

When President Franklin Roosevelt inaugurated the Civilian Conservation Corps in 1933, Wirth was assigned to supervise the CCC's work in state and local parks, and later in national parks throughout the country. At the peak of activity there were nearly 500 camps in state parks, doing everything from constructing park structures and facilities to building roads and footbridges.

From 1937 until the end of the CCC program in 1942-43, Wirth served as the Interior Department representative on the Corps Advisory Council. Over the life of the CCC

program, the National Park Service supervised work in a total of 655 parks and related recreation areas at a cost of \$467 million.

"Perhaps one of the greatest accomplishments of the Civilian Conservation Corps was that it made people of this country aware of the value of an active conservation program," said Wirth, who favored creation of a permanent CCC-like organization to help protect natural resources.

One of his tasks during the Roosevelt Administration was to help scout out possible sites for a presidential retreat near Washington. Wirth was with the President the day he selected the spot in Maryland's Catoctin mountains that he called Shangri-La and that was later named Camp David in the Eisenhower Administration.

At the close of WWII, Wirth was dispatched to Austria as a land policy adviser to the U.S. Allied Council in Vienna. Following one jeep trip to Salzburg, he submitted a report in which he objected strenuously to the troops' painting the letters and numbers of their units in bright colors on historic buildings.

In 1951 Wirth returned to the NPS and became an associate director. Later that same year he became director. He took over at a time when the treasured national parks were deteriorating—facilities were run-down, roads were in dangerous condition, trails were washed out, and employee morale was low. The priority demands of World War II, the Korean War, and the continuing Cold War had cut Park Service budgets to the barest minimum. Both the Park System and the Park Service needed rebuilding, he believed. "Some of the camps are approaching rural slums," he said in an article for Reader's Digest in 1955.

Mission 66 was the two-word response. By the time it was completed, it had cost nearly a billion dollars. The results, as Wirth reported in the July 1966 National Geographic, were 4,337 miles of new or improved roads, 936 new miles of good trails, \$31 million worth of new campgrounds and related facilities, and 1.7 million acres of additional parkland. The long list covered everything from repairing the sagging upstairs floors in Independence Hall to putting bear-proof garbage cans in Yellowstone.

Even at that "we undershot," Wirth wrote. The Mission 66 package was based on an estimated 80 million people visiting the parks in 1966. But by 1965, about 121 million a year were already trooping through the parks.

Defending Mission 66 against charges that roads were spoiling the parks' wilderness atmosphere, Wirth wrote, "There's plenty of wilderness left in our parks. And I'm convinced that it's worthwhile opening a few windows onto it through which more people can derive pleasure."

During the dozen years Wirth was NPS Director, he received many honors, among them: an honorary fellowship in the American

Institute of Park Executives; the rank of Commander in the Order of Orange-Nassau conferred by Queen Juliana of the Netherlands; the Interior Department's Distinguished Service Award; the Conservation Award of the American Forestry Association; and honorary doctorates from the University of Massachusetts, New England College, and the University of North Carolina.

Wirth was one of the organizers of the White House Historical Association in 1961, and he served on its Board of Directors from that time until his retirement from the Board in January 1991, at which time he was elected Director Emeritus.

In 1962, Wirth was elected president of the American Institute of Park Executives. He had been named a trustee of the National Geographic Society in 1957 and was appointed a member of its Committee on Research and Exploration in 1962. He also held a life membership in the Sierra Club.

He was Director at the time of the founding of the NPS Employees and Alumni Association (E&AA) and began the association's 1916 Society, responsible for the annual anniversary celebration of the founding of the Park Service, August 25, 1916. He served as the Director-at-Large since the founding of the organization and later as Director-at-Large Emeritus when he moved to New Lebanon, N.Y., seven years ago, to live with his son, Peter.

In 1964, Wirth became the first person to receive two Pugsley Gold Medals from the American Scenic and Historic Preservation Society. In 1972, the American Society of Landscape Architects awarded him its highest honor, the ASLA Medal.

Wirth's autobiographical account of the history of the Park Service, *Parks, Politics, and the People*, published in 1980, describes a man who was proud to have been called a "magnificent bureaucrat."

Donations, in lieu of flowers, may be made to the Employees and Alumni Association of the National Park Service, Box 1490, Falls Church, VA 22041. ■

NPS Mourns Loss of Homestead NM Superintendent

by Florence Six, MWRO,
Chief, Public Affairs

Randall K. Baynes, 47, superintendent of Homestead NM near Beatrice, Neb., died May 19 at Bryan Memorial Hospital, Lincoln. Baynes suffered a cerebral hemorrhage two days prior to his death.

A native of Omaha, Baynes returned to his home state in 1983 as superintendent,



Randall K. Baynes

Homestead NM. His 24-year career with NPS began in 1969 when he accepted a position as a seasonal ranger at Black Canyon of the Gunnison NM.

Subsequent assignments included stints as a seasonal ranger at Colorado NM, Ford's Theatre NHS, Chesapeake and Ohio Canal NHP, and Shenandoah NP, where he spent nearly 10 years as a district ranger.

Randy was honored many times over the years for his special contributions to the NPS. Last October, he received the highest honor in the Nebraska Tourism Industry—the Henry Fonda Award—for his many years of dedication, leadership, foresight, and creativity in promoting Gage County and state-wide tourism. He was also a Life member of E&AA.

The park staff wrote: *Randy will be greatly missed. He was an inspiration to the entire community. He went out of his way to make sure his employees were taken care of. Although we could be extremely busy and under the gun on projects, he made sure the workplace was jovial. He knew the power of laughter and not a day went by without some kind of a joke being played. Randy instilled in all of us the values of the National Park Service, family, and love for the Homestead. Everywhere you look, you can see Randy's influence.*

He graduated from Omaha North High School in 1964. He received his bachelor's degree in outdoor recreation from Colorado State University in Fort Collins in 1968.

Randy is survived by his wife, Judy; daughter, Melissa; and son, Keith, of Beatrice; father, Charles, of Omaha; and brother, Timothy, of Shingle Springs, Calif.

Condolences can be sent to the family at Route 3, Box 47, Beatrice, NE 68310.

Memorial donations can be made to the Education Trust Fund, E&AA, P.O. Box 1490, Falls Church, VA 22041.

■ **Don Bressler**, 71, passed away June 14 from colon cancer. He retired from the Denver

Service Center in 1976 as Deputy Associate Manager, and resided with his wife, Zella, in Jackson, Wyo. Donations may be made to the American Cancer Society, Attn: Teton County Unit, 2222 House Ave., Cheyenne, WY 82001. Condolences can be sent to Zella Bressler at P.O. Box 2713, Jackson, WY 83001.

■ **Andrew (Ajax) Burke**, retired Guilford Courthouse NMP Maintenance Worker, died May 11. Condolences can be sent to his widow, Elsie M. Burke, 1824 Eastwood Ave., Greensboro, NC 27401.

■ **David deLancy Condon**, 85, died April 18 at his home in Vernal, Utah. He retired in 1969 as assistant superintendent of Grand Canyon NP.

Dave began his NPS career as a seasonal naturalist in Yellowstone NP in 1930 and served in that capacity through 1934. His first permanent position was as a park ranger in Yellowstone in 1935. He also served in Yellowstone as a district park ranger, assistant chief and chief park naturalist. In 1959 he transferred to Great Smoky Mountains NP as assistant superintendent and later as acting superintendent. In 1963 he transferred to Yosemite NP where he served as assistant and acting superintendent until 1968 when he transferred to Riding Mountain NP, Manitoba, Canada, as assistant superintendent.

His career also took him to Scotts Bluff NM and Dinosaur NM as acting custodian. He served as the in-service training officer at Yellowstone in 1959 before transferring to the NPS Policy Task Force in Washington, D.C., in 1964.

He received several superior performance awards, including the Meritorious Service Award, which he received in 1967, while serving as assistant superintendent of Yosemite NP. The award recognized his outstanding service in protection, interpretation, and park management.

David served as a lieutenant in the U.S. Navy during WWII.

Funeral services were held April 22 at the Maeser Second Ward Chapel. Burial was in the Maeser Fairview Cemetery with full military honors by the American Legion and the Vernal Masonic Lodge. A contingent of uniformed NPS personnel was present at the funeral and burial services; and Mrs. Condon much appreciated the attendance.

David is survived by his wife of 58 years, Lorna, 3330 W. 2500 North, Vernal, UT 84078; a son; a daughter; three grandchildren; and a great grandchild. He is also survived by two foster sons.

The family suggests that in lieu of flowers, contributions be made in memory of David to the Association of National Park Rangers, Ranger Museum Project, P.O. Box 117, Yellowstone National Park, WY 82190.

Dave was a life member of E&AA.

■ **Elbert Cox**, nationally recognized preservationist and retired SERO director (1951-1966), died July 7. He was 87. He lived in Richmond, Va.

In 1966 he was named director of the Virginia Commission on Outdoor Recreation, responsible for the development of outdoor park facilities in Virginia. He held that post until 1971.

In addition, Cox was a former director of the Association for the Preservation of Virginia Antiquities, which in 1981 honored him with the Mary Mason Anderson Williams Preservation Award in recognition of his outstanding contributions to historic preservation in Virginia.

A native of Grayson County, Va., Cox graduated from Roanoke College in 1927 and later earned a master's degree in history from the University of Virginia.

In 1931, he joined the NPS as an assistant historian at Yorktown, where he helped develop the historic site as a park.

In 1934, he went to Morristown, N.J., as superintendent of the national historic park there. Five years later, he returned to Yorktown as park superintendent.

Survivors include his wife, Elizabeth Austin Cox; two sons, Elbert Thomas Cox and John Terry Cox; five brothers; and a sister.

■ **John Douglas "Jack" Dolstad**, 67, died March 24. He suffered a heart attack while playing tennis with a friend that morning.

As a teacher, Jack had spent his summers being a seasonal ranger in Olympic NP and, with his wife, Enid Holt, was the first field supervisor for the newly-formed Student Conservation Association (SCA).

A high point of his teaching career came in 1964 when he was awarded a grant from the Finnish-American Society to teach English in Finland. Upon returning to the U.S., he worked in the central administration for Seattle Public Schools in the late 1960s becoming the association's executive director. At the same time, he continued his work with SCA.

In the mid 1970s he became the Region X Director of the Office of Manpower and Training, which administered the YCC, YACC, and Job Corps programs.

After retirement from teaching, he served as chairman of the Water Utilities Coordinating Committee, authorizing the application that designated Vashon-Maury Island, the island where his mother was born, as a sole source aquifer; he served two terms as president of the West Side Water Association. He was also instrumental in bringing the services of Group Health Cooperative to Vashon Island.

Jack received a degree in history and education from the University of Washington, after serving in WWII in the South Pacific.

Jack is survived by his wife, Enid, or

Corbin Beach, Wash., two daughters, a son, and five grandchildren.

In recognition of his environmental efforts, his community service, and interest in education, a scholarship fund has been established in his hometown. Donations can be sent to The Dolstad Scholarship Fund, c/o U.S. Bank, 9910 SW 176th, Vashon, WA 98070.

■ **Meredith Guillet**, NPS retiree and father-in-law of SWRO Director John E. Cook, passed away at his home in Cortez, Colo., April 12, from natural causes. He retired in 1959.

Meredith worked under Boss Pinkley in the SWRO. During his NPS career he was superintendent of Canyon de Chelly NM (1943-1950 and 1963-1966); Walnut Canyon NM (1951-1963); and Chaco Canyon NM (1950-1951), with stints in between at Casa Grande NM, Black Canyon NM, and Carlsbad Caverns NP. In 1966, he was named superintendent of Carlsbad Caverns NP, where he remained until 1972 when he retired.

He is survived by his wife, Emma; daughter, Dani Cook, wife of John Cook; granddaughter Kayci Cook of Apostle Island NL; and grandson John Lafitte "Lafe" Cook of Lynchburg, Tenn.

Condolences may be sent to Emma Guillet, 602 N. Market, Cortez, CO 81321. In lieu of flowers, the family requests that donations be made to the Employees and Alumni Association's Educational Trust Fund.

■ **Don C. Henry**, an attorney who was an equal opportunity counselor for the NPS WRO, died in a San Francisco hospital April 9 after a heart attack. He was 46.

He was instrumental in developing nondiscrimination policies affecting gays and lesbians in the WRO.

"He was known for his patience and his guidance and his efforts to make managers more aware of the concerns of gay and lesbian workers," said Becky Mills, WRO EEO Office.

Don was a native of Lubbock, Tex., and was a graduate of Texas Tech University. He held a law degree from George Washington University, Washington, D.C., and worked for the Environmental Protection Agency.

He later moved to California and transferred to NPS as an environmental protection specialist and then as an equal opportunity counselor.

He received the WRO equal opportunity award this year.

Don had a history of heart problems and had to retire several months ago as his health declined.

He is survived by his mother, Mary Catherine Dietering, and his brother, Alan Henry, both of Lubbock.

■ **Beecher M. Hess**, a former NPS employee, died at the Waynesboro (Pa.) Hospital on May 26 after a long battle with

emphysema. He was 61. "Mac" retired in December 1989 after 38 years of government service, 21 with NPS' Division of Publications, Harpers Ferry Center.

He started with the Division in 1968 when the office was located in the Main Interior Building and the entire editorial staff consisted of three editors, a supervisor, and a secretary. In 1973, three years after the Division was moved to Harpers Ferry Center, Mac was appointed office manager, a position he held until his retirement.

Mac was born in Norwood, Ohio, July 22, 1931. His career in the Federal Government began in 1946 when he was in high school and became a page for the U.S. Supreme Court. He held this job until he graduated from Capitol Page School in 1950. In 1951, he enlisted in the U.S. Air Force, serving four years as a weather observer in the Western Service section. In 1959, after completing three years at Miami University of Ohio, Mac joined the Topographic Division of the U.S. Geological Survey and spent the next two years doing field work to produce topographic maps of New York, North Carolina, and Ohio. He spent another two years as a map editor and then five years editing geological publications. He remained with USGS until 1968, when he joined NPS.

Mac leaves his wife, Barbara (77 E. Main St., Waynesboro, PA 17268), three daughters, two sons, and eight grandchildren. The family asks that those wishing to remember Mac send a contribution in his name to the American Lund Association, 123 Foster St., P.O. Box 1632, Harrisburg, PA 17105-1632.

■ **Homer Hoyt** died November 15, 1992, at his home in Concord, Calif. He was 95.

Homer was born in 1897 in Cleveland, Ohio. He completed a two-year forestry program at Ohio State University before entering the Yosemite Ranger Service in 1932. While there, he drove Director Stephen T. Mather and Superintendent John Lewis throughout the park on official business. In his assignment in the Chief Ranger's Office he was the one who escorted special visitors through the park. He also worked in the machine shop repairing Service cars and trucks.

He specialized in office procedures, handling all the ranger reports and travel records and was in charge of the Information Office. One summer he was in charge of Tuolumne Meadows District and for a few years he was in charge of Arch Rock Entrance Station.

Homer married the former Florence Gallison who was born in Mariposa, Calif., to a pioneer family who spent much of their time in Wasona and Yosemite in the early 1900s. Her father, Daniel F. Gallison, was an early settler in Mariposa who worked in Wawona many years as a blacksmith. Her brother, Arthur T. Gallison, retired from NPS after 37 years.

Florence worked in the Yosemite Telephone Exchange for a number of years and it was there she met Homer. They married in 1927 in Fresno, Calif., and had two sons, Larry and Don. Don died from a serious illness during WWII.

Homer is survived by his wife of 65 years, who lives at the Stonewood Convalescent Center, 4367 Concord Blvd., Concord, CA 94521, and his son Larry Hoyt. Florence lives with her sister, Mrs. Charlie (Mildred) Reuter, who is also an old-time resident of Yosemite.

Condolences can be sent to Florence at the above address.

■ **James Hudson**, 43, an eight-year NPS veteran, died July 5, while on duty at the Lincoln Memorial. He had arrived at work that day only five hours after completing a 16-hour shift the day before, the Fourth of July.

That day, the third day in a row with temperatures of more than 90 degrees accompanied by high humidity, Hudson was driven back to the air-conditioned central office by a co-worker. Within a half-hour, the 43-year-old father of seven, was dead.

"We think it was heat-related," said his supervisor, Donald Wadase. "It hit me like a brick when I heard. He was one of a kind, so dependable and always smiling." The D.C. medical examiner said Hudson died of a heart attack but did not say if there were any contributing factors.

Hudson took personal responsibility for the Lincoln statue, giving it a yearly hose-down and an almost daily dusting. A photograph of Hudson washing Lincoln's face was chosen for the cover of the 1993 Washington Post calendar, which was sent to subscribers last year.

Hudson had served three years in Vietnam and had been awarded the Purple Heart. He was buried with full military honors at Quantico National Cemetery.

But, because Hudson was a temporary employee, he did not have the regular benefits of permanent employees. The house approved a bill July 15, however, that would waive the rules for Hudson's widow and family and give them \$38,400, the minimum life insurance benefit Hudson would have received if he had been considered a permanent employee.

As a result of the numerous employees who wish to make a donation to help the Hudson family, Assistant Secretary George T. Frampton, Jr., announced July 12 that the Interior Department Recreation Association (IDRA) has established an account to accept donations for Hudson's family. Contact the IDRA at 202/208-7381 or send donations to: IDRA, MS B251, Main Interior Bldg., 1849 C St., NW, Washington, D.C. 20240.

The Federal Employee Education and Assistance Fund (FEEA) has established a similar account earmarked for the Hudson family. Donations through this private, nonprofit

organization can be sent to FEEA, 8441, West Bowles Ave., Suite 200, Littleton, CO 80123.

Both donation funds will dispense 100 percent of all donations to the Hudson family.

■ **William M. "Bill" Loftis**, 66, 1985 NPS retiree, died May 5.

Bill entered NPS as a civil engineer on the Natchez Trace Parkway in June 1950. He served in that position until he transferred to Great Smoky Mountains NP in June 1951. His career took him to Crater Lake NP in 1954 as an engineer, back to the Smokies in 1957 as chief of park maintenance, and then to Lake Mead NRA in March 1965 as chief of maintenance, before serving on the SWRO Operations Evaluations Team from 1971-1973.

He transferred to Shenandoah NP as assistant superintendent in 1973 and served in that capacity until his retirement in 1985, at which time he received a Meritorious Service Award.

Bill, a native of Covin, Ala., received his bachelor's degree in engineering from the University of Mississippi, and served in the U.S. Army in WWII.

Memorial services were held May 7 at the Luray United Methodist Church.

Bill is survived by his wife, Anne, at 127 S. Court St., Luray, VA 22835; two daughters; a son; two grandchildren; and one sister.

■ **Verna McCauley**, 80, died in June. She was a former employee at the DSC who served as the fax operator. She retired about seven years ago. Funeral services were private.

■ **Mary Miller**, who retired in 1970 as a budget analyst in the MWRO, was killed in an automobile accident near Raton Pass, N.Mex., April 7. She began her NPS career as an accounting clerk in the Midwest Region in 1956.

Funeral services were held at the First Baptist Church in Canon City, Colo., with burial in Fairmount Cemetery in Denver. Memorial contributions can be sent to the First Baptist Church Memorial Fund, Canon City, Colo.

Her husband, Bob, was injured in the accident, but is recovering at his home. Condolences may be sent to him at 691 Ridgewood Rd., Canon City, CO 81212.

Mary is also survived by three children, 10 grandchildren, and two great grandchildren.

■ **Alan Ouellette**, a 22-year-old student at the Great Onyx Job Corps Center, was found at the base of a 120-foot cliff in Mammoth Cave NP May 12. Ouellette and three other students had become lost after sunset on May 11 and Ouellette fell as the group was trying to return to the job corps center.

The group was determined to be missing after a routine bed check; rangers were then notified. A hasty search of the area was con-

ducted during the night and the three remaining students were located around 5:30 a.m.

■ **Charlie W. Pinkston**, retired Hot Springs NP employee, died April 9, 1993. Charlie began his career as a temporary laborer WG-3 in 1971, converted to a career conditional in 1973, and retired in 1983. He was in the Army in WWII.

Charlie is survived by his wife, Genieveve, two sons, one daughter, 10 grandchildren, and five great grandchildren.

■ **Ruben Ramirez**, a maintenance worker at Big Bend NP, was killed in a one-car rollover accident in the early morning hours of April 17. The accident occurred in the park and is under investigation.

■ **Ernest Shorty**, former seasonal ranger at Hubbell Trading Post and the father of administrative technician Alberta Shorty, passed away July 2.

■ **Roy Smith**, 1984 Ozark NSR retiree, died January 17. He was the site's chief of maintenance at the time of his retirement, a position he had held since 1972.

Of Roy's 34 years with the federal government, 31 were with NPS. He began his career at Glacier NP in 1952 as a seasonal heavy equipment operator, receiving his first permanent assignment at Glacier in 1958. He was promoted to Glacier's chief of maintenance position and transferred to Theodore Roosevelt NP in 1968.

Roy had retired to Montana's Bitterroot Valley, near the town of Darby.

■ **William D. (Bill) Smith**, 50, died Monday June 14 after a long illness. He was a budget analyst in the Budget Division of the Washington Office. Bill was from Amarillo, Tex., and started his career with the Service 33 years ago in Carlsbad Caverns NP as a park guide. He transferred to the Washington Office in 1965 and remained there until his retirement in January of this year. He was a Life Member of the E&AA. Bill is survived by his mother, Mrs. Ruby Faye Smith and a sister, Mrs. Judy Kyle, both of Amarillo. Messages can be sent to Judy at 6700 Bengal Court, Amarillo, TX 79124. Contributions can be made in Bill's memory to: St. Anthony's Hospice, P.O. Box 950, Amarillo, TX 79176.

■ **Fred A. Spencer**, 71, retiree from DSC, died April 8 after a bout with cancer. Condolences can be sent to his wife Mildred Spencer, 27250 Murrieta Rd., Sun City, AZ 92586.

■ **T.J. Sperry**, 43, the chief ranger at Fort Union, died of an apparent heart attack March 23. T.J. had complained of pain and was taken

by ambulance to Las Vegas, N.M. He died while being transferred to a hospital in Albuquerque.

He is survived by his wife, Nicky, a former seasonal interpretive ranger at Fort Larned. A memorial fund has been established to help with funeral and related expenses, as T.J. had no insurance. Contributions can be sent to the T.J. Sperry Memorial Fund, c/o Fort Union National Monument, P.O. Box 127, Watrous, NM 87753.

■ **Victor Valentin**, a Law Enforcement Specialist at San Juan National Historic Site, P.R., died tragically in an automobile accident April 30. Valentin was driving home after finishing his tour of duty when the accident occurred. He was 51.

His career with the federal government lasted more than 20 years—all with NPS. Victor entered NPS in November 1973 as a park technician at San Juan NHS, interpreting the history of the forts of San Juan through living history programs. In recognition of his work, Victor was promoted to supervisory park technician in December 1982. In November 1984, he was promoted to a supervisory park ranger position that allowed him to implement more interpretive programs at San Juan NHS.

In January 1988, Victor obtained a law enforcement commission and in May 1992 he transferred to the position of law enforcement specialist.

He is survived by his wife, Rosa Mara Adorno, and two sons. A veteran of the U.S. Army, Victor was buried with full honors at the Hato Tejas National Cemetery in Bayamón, P.R.

Condolences can be sent to the Valentin family at Paseo Arce 2436, Levittown, Toa Baja, PR 00949.

■ **Lucinda Vance**, 62, died April 12 at Sevier Medical Center, Sevierville, Tenn. "Lou" was the wife of Charlie (Nub) Vance, a retired shop foreman at Great Smoky Mountains NP. She was the sister of Glenn Cardwell, long-time interpretive specialist of the Sugarland Visitor Center, Great Smoky Mountains NP, and the mother of Tom Vance, electronics mechanic at park headquarters.

Funeral services were held at Atchley's Chapel with interment in the Tudor Cemetery.

Those wishing to make a contribution in her memory may do so by sending a donation to the Building Fund of the Glades Lebanon Baptist Church, Sevierville, Tenn.

■ **Conrad (Con) Warren**, 85, died March 21 at Deer Lodge, Mont. He was a Montana cattleman and the grandson of pioneer cattle baron Conrad Kohrs.

For many years he was president of the

Montana Livestock Commission and Montana Stockgrowers Association. In 1989, he was inducted into the Great Westerners Hall of Fame at the National Cowboy Hall of Fame in Oklahoma City.

He initiated the preservation of the Grant-Kohrs Ranch NHS and was a close friend to Grant-Kohrs staffers, interacting with them on a regular basis. Lyndel Meikle of the historic site wrote a tribute to him, citing his role in the preservation of the site, his knowledge of history and the cattle business, and his wry humor. Grant-Kohrs Superintendent Edro Lopez said, "Another chapter of America's ranching history has ended with his death, but it is a chapter that will be read again and again by future generations."

■ **Susan N. Watson**, 67, died August 3, 1992, after a long illness with cancer. She was the wife of Charles (Chuck) Watson, who retired as Associate Regional Director for Administration at the Southeast Regional Office in February 1980 after 33 years with NPS.

Susan was a homemaker, a former president of the PTA at Grand Canyon NP, a volunteer for the National Capital Parks during the 1960s, a member of Christ United Methodist Church at Lehigh Acres, Fla., a member of the Daughters of the American Revolution, and an avid golfer. She was the Women's City Golf Champion at Santa Fe, NM, in the early 1950s. She is survived by her husband, Chuck, of 47 years, of 1402 E. Fourth St., Lehigh Acres, FL 33936, two sons, a daughter, a brother, five granddaughters, and a grandson.

■ **Sam P. Weems**, 88, a retired NPS official who helped create the Blue Ridge Parkway, N.C., died May 6. He had virtually recovered from a stroke suffered in July 1988, but was hospitalized in early June 1991.

While in the hospital, he fell and broke his pelvis, a condition that required almost constant nursing attention since that time.

A native of Marietta, Ga., Weems joined the Park Service in 1935 as a project manager for what was known then as the Blue Ridge Parkway Recreation Demonstration Project.

He often was called the "father of the parkway" because of his work in acquiring land and selecting the route of the 470-mile scenic road, which connects Shenandoah NP, Va., with Great Smoky Mountains NP, Tenn., NC.

After Congress authorized the parkway as part of the National Park System, Weems became parkway superintendent, a job he held for more than 20 years.

His reputation as a park manager earned Weems international renown. In the late 1960s he helped the government of New South Wales, Australia, develop a National Parks and Wildlife Service and became its first director. This undertaking was prompted by a

request by former NPS Director George P. Hartzog, Jr. for Weems to follow through on a call for assistance from the government of New South Wales, Australia, to the United States. Weems served as a parks advisor to New Zealand and helped Japanese officials develop a proposal for a national scenic parkway.

In 1970 Weems was summoned to operate the NPS SERO Field Office. One of his duties in Atlanta was to find a home for the Southeast Region Headquarter, which was moved from Richmond, Va., to Atlanta in January 1972.

Weems became Special Assistant to former SERO Regional Director Dave Thompson when that mass transfer was consummated. He was the first superintendent of Cumberland Island NS in 1973, a position he held until mid-1975, when he returned to SERO as Special Assistant to the regional director again.

Weems was presented the DOI Distinguished Service Award in 1964 for his accomplishments in getting the Blue Ridge Parkway planned, acquired, and open to the public.

Weems expertise and knowledge was valued and sought after so much that a few of his attempts at retirement were fruitless.

Weems is survived by his wife, Sarah Sisserson Weems, and two step-children—Cottrell Graves of Chattanooga, Tenn.; and Mrs. Lucy Ashby Currie, of Baltimore, Md. He also leaves a nephew.

Condolences can be sent to Mrs. Weems at 207 San Juan Dr., Ponte Vedra Beach, FL 32082.

The family requests prayers in lieu of other remembrances.

■ **Millard Waldo Wilcox** died suddenly March 17 at his home in Tucson, Ariz. He was 85.

A Kansas State College graduate, Wilcox obtained a Civil Engineering degree and went to work for the Kansas State Highway Department before joining the Army during WWII. After the war he worked with the Bureau of Reclamation until transferring to the National Park Service.

He spent three years at Zion NP before moving to the South Rim of the Grand Canyon. It was there he completed his most formidable engineering challenge in seeking out water resources within the Grand Canyon and being involved in the survey, design, and supervision of the construction of the Trans Canyon Water line, a 14-mile project diverting water down Bright Angel Canyon, across the Colorado River, and up to the South Rim.

He completed his NPS career developing recreational support facilities in many of the national parks in the western United States and Alaska.

He retired to Kirkland, Wash., in 1974.

before moving to Tucson two years ago.

Millard is survived by his wife, Katherine, and three sons, Martin, Lynn, and Allison. Martin is a physician stationed at Guam at the Executive Office of the Naval Hospital. Lynn is a senior project consultant for the Bechtel Corporation. Allison is a Vice President with San Xavier Rock and Mineral in Arizona.

■ **Chuck Wood**, Acadia's chief of resource management, 45, died May 15 after a year-long battle with cancer. Chuck spent almost 10 years at Glen Canyon, where he served as a biologist and, later, as chief of natural resources. He also worked as a biologist in the RMRO from 1982-83, and at the DSC from 1980-82.

Chuck began his NPS career as an ecologist at DSC in July 1978. He was an environmental biologist with the Department of Energy from 1976-78, and a plant ecologist with the Peace Corps in Venezuela from 1974-76 where he participated in many field expeditions and identified several previously unknown species of plants.

Chuck received his bachelor's degree from the University of California in 1969 and a master's degree from Arizona State University in 1974. He received special achievement awards from Glen Canyon in 1988 and 1992 and Rocky Mountain Region's resource management award in 1990.

During his tenure at Glen Canyon, Chuck also served as an EMT with the Page Fire Department. He was a member and later chairman of the board of Lake Powell Medical Center, and a member of the Wahweap fire and rescue brigade.

Acadia park staff said, *Chuck was a consummate resource manager and environmentalist. His contributions to the preservation of park resources span the length and breadth of the National Park System. He positively impacted the Service's resource protection efforts in many ways and was highly respected as a professional by all.*

Catharine Walkinshaw wrote: *I was a close friend of Chuck's for seven years. His legacy—"Make every second count. This life is a precious gift that is given and taken away at moments in time"—will live on forever.*

Chuck is survived by his wife, Deborah B. Spiers-Wood, and three children, Jacob, 13; Ethan, 9; and Lydia, 5. Deborah and the children can be reached at P.O. Box 224, Mt. Desert, ME 04660. He is also survived by his parents and two sisters.

Donations in Chuck's memory may be made to the Hospice of Hancock County, 29 Union Street, Ellsworth, ME 04605.

E & A A NEWS

BUSINESS NEWS

77th Anniversary Celebration of the National Park Service

The 1916 Society of the Employees and Alumni Association of the National Park Service (E&AA) has again selected Bolling Air Force Base Officers Club as the site of the celebration of the anniversary of the creation of the National Park Service, August 25, 1916.

A bountiful seafood buffet will be served in the Capital Ballroom. Wine will be included with the meal; a cash bar will be available. The cost is **\$27 per person**, which includes the buffet, gratuity, and tax.

Because 1993 is also the 250th anniversary of the birth of President Thomas Jefferson the program following the dinner will feature a keynote address by Dr. Daniel P. Jordan, Director of Monticello, Va.

The gala reception will begin with cocktails at 6:30 p.m. on August 25, followed by dinner at 7:30 p.m. Although invitations will be sent later, reservations may be made between now

and August 12 by sending checks to E&AA (1916 Society), P.O. Box 1490, Falls Church, VA 22041. ■

Stu Snyder Takes Over as Kowski Tournament Chairman

by Terry Wood, Executive Director, E&AA

Stuart Snyder, staff appraiser for the Pacific Northwest Regional Office, has been selected for the volunteer position as nationwide coordinator of the annual Frank F. Kowski Memorial Golf Tournaments. He will assume the responsibility effective with this year's tournaments, taking the reins from Dave Thompson who held the position since 1986.

Snyder, a graduate of the University of Oregon, joined the NPS in 1985 after 10 years in private appraisal practice.

He has been a golfer for 36 years and brings some experience to the position. He sits on the board of the Snohomish County Amateur Golf Tournament, an annual event now in its 63rd year featuring a field of 240 in three divisions,

FOUNDERS DAY DINNER OF THE 1916 SOCIETY OF THE E&AA — RESERVATION FORM —

Please reply by August 12, 1993

Send to: E&AA (77th), P.O. Box 1490, Falls Church, Virginia 22041
or phone your reservation to E&AA at (202) 208-4481

Please make check payable to "E&AA (77th)"

_____ I will attend the **Founders Day 77th Anniversary Dinner**
on **August 25, 1993**, at **Bolling AFB, Officers Club, Capital Ballroom**.

Number of persons attending _____ at \$27 per person. Total amount \$_____.

Name _____

Address _____

Hearing Impaired please call TDD telephone number (202) 416-7920. If you are hearing impaired/deaf and need ASL Interpreter, please check this box [].

played over three courses, all supported by an annual budget in excess of \$25,000. "I'm really looking forward to a fun-filled association with the Kowski and the E&AA," Snyder said.

"Actually, I don't expect to find this rough at all and anticipate an increasing participation in both the tournament and in the amount of money raised for the Education Trust Fund. The only two things larger than golfers' lists of excuses for a poor golf shot are the size of their hearts and knack for having a good time. After all, we have to do something to keep these little shavers in the classroom and off the golf links. Golf courses are becoming more crowded than schools."

Stu noted that Dave Thompson has long been a driving force in the annual events, but stated that all the participants deserve the largest slice of credit for the success of the tournament.

Stu and his wife Ellie have lived in Lake Stevens, Wash., for 20 years. They have a son, John, who is serving with the U.S. Army in Grafen, Vohr, Germany; and a daughter, Sarah, who lives at home. ■

Help the Gerrity Family

Martin "Mike" Gerrity, facility manager at Haleakala Np, previously CURE's B&U foreman, was seriously injured May 10 when he was biking home from work and was struck by a car.

Doctors in Hawaii indicate the prognosis is "hopeful," but Mike's recovery will be lengthy, possibly six months to a year. Recovery will be at a hospital in Grand Junction, Colo., where he can be close to family members. Mike moved to HALE in late March this year. His wife, Ronnie, and their five children stayed in Colorado to finish the school year.

Staff at HALE and CURE have arranged for the establishment of a non-profit charity donation account for Mike. Anyone wishing to make contributions can do so through the Federal Employee Education and Assistance Fund, Suite 200, 8441 West Bowles, Littleton, CO 80123.

Mike has been approved as a leave recipient through the Leave Donor Program. See your personnel office for details.

Local fund-raising activities are being planned by community groups in Gunnison and in Hawaii. Questions can be directed to Arlene Wilson at Curecanti NRA, 102 Elk Creek, Gunnison, CO 81230 or 303/641-2337; or Superintendent, Haleakala NP, P.O. Box 369, Makawao, Maui, HI 96768 or 808/572-9306. ■

Former Great Smokies Seasonal Honored by the Russian Federation

by George W. Fry

After 48 years, Carl W. Flanagan, former seasonal ranger at Great Smoky Mountains NP, has been honored by the Russian Federation.

Carl served as a seasonal ranger during the summers of 1954-56 in the Headquarters District. Before WWII he served as a seasonal at Rocky Mountain NP, summers 1938-40. He also served one season on the Blue Ridge Parkway and one season at the Superior National Forest in Minnesota.

A recent letter from Vladimir P. Lukin, Ambassador of the Russian Federation, Washington, D.C., on behalf of President Boris Yeltsin and the entire Russian people, was presented to Carl, along with a commemorative medal bearing the name of the recipient in Russian, date of issuance, and stamp with the seal of Yeltsin. The medal commemorates the 40th anniversary of the Victory of the Great Patriotic War (WWII).

After graduating from the Naval Communications School in Northon, Conn., Carl served as a Communications Officer with the Merchant Fleet and landed at 56 nations and ports of call, 1941-45. Combined with his two brothers who made the Navy their careers, they served their country a total of 45 years.

Carl graduated from West Virginia University with bachelor's and master's degrees in physical education. When he retired in 1988 he had served most of his career as director of athletics and physical education at the West Virginia School for the Deaf and Blind. He and his wife make their home in Romney, W.Va.

Carl is the brother-in-law of George Fry, former superintendent of Great Smoky Mountains NP and retired deputy director, SERO. Carl is a life member of E&AA. ■

MEMBER NEWS

■ **L.B. "Tex" Worley**, 1202 West Thomas, Carlsbad, NM 88220, visited his son in Riyadh, Saudi Arabia, who is a member of the Department of Commerce on loan to the Saudi government. Tex is unsure if he can attend the E&AA Reunion in Yosemite and will decide after he returns from Saudi.

In other news, Tex bought a 1953 Studebaker on June 1, 1976, in Carlsbad, N.Mex., from the original owners who had purchased it in 1953 from the Everett Hill

Motor Company in Carlsbad. The car then had 28,393 miles; it now has 33,848 miles on the odometer. The car still retains its original paint job, upholstery, and motor.

Tex said it uses regular gas, has no seat belts or computers and, although it has "the climatizer," a fresh air heating and ventilating system that offers a comfortable drive in the winter, it does not have air conditioning. It does have windows that roll all the way down and big, comfy seats, though.

Tex gave the Studebaker to his son, Morris T. Worley, who is vice president of Rayrock Mining Co., and lives in Winnemucca, Nev. The car was his 50th birthday present. However, the Studebaker remains in storage in Carlsbad.

Tex retired early as chief park ranger at Carlsbad Caverns NP in 1971 to take a position as superintendent of New Mexico Zoological-Botanical State Park, from which he later retired.

■ **Don Ripley**, who retired from NPS in June 1972 as the NPS/Indian Liaison Officer at Bighorn Canyon NRA for the Northern Plains Indian Tribes in the Midwest Region, continues to enjoy life in Dolores, Colo.

Beginning in 1979, Don not only wrote and illustrated about a dozen books, he also printed his books on either a handset press or on a small offset press as his retirement hobby.

While serving as executive secretary of the E&AA, he and his wife drafted the original idea of the Education Trust Fund and presented it to Howard Baker, who presented it to the E&AA Board, which adopted it.

Don and Besse can be reached at P.O. Box 368, Dolores, CO 81323.

■ **Bill Padmore**, who retired as Office Services Supervisor for the MWRO in 1987, received special congratulations from Ed Carlin by way of the Midwest Region's 1992 Administration Annual Report.

Counting his volunteer service, Bill has completed more than 50 years of continuous service with the federal government. Through 1992, Bill continued to assist in the improvement and maintenance of the records and directives management programs of the MWRO. He has also devoted many hours to updating the MWRO-numbered memoranda and MWRO-numbered forms. In 1992 he volunteered about 550 hours.

Bill says he has been working almost continuously since he retired. He retired on a Friday and came back the following Monday. He regards it as "pay-back" time. In addition, he enjoys keeping in touch with fellow employees and with "the world of the National Park Service."

Bill and Mildred do take some time for annual vacations to visit their sons. They are

Life Members of E&AA and make their home at 4822 Bedford Ave., Omaha, NE 68104.

■ **Charles A. Mason**, who retired in 1973 from Independence NHP as Chief Ranger was diagnosed about a year ago with Amyotrophic Lateral Sclerosis (ALS), commonly known as Lou Gehrig's Disease. His wife, Beryl, suffers from serious degeneration of her right hip joint and for years has had heart problems and extremely high blood pressure. They have adjoining apartments in a health care center at 404 King Springs Village Parkway, Apt. 281, Smyrna, GA 30082. They have a son in Decatur, Ga., and a daughter in Deluth, Ga., who are nearby.

The last NPS event Charles was able to attend was the 73rd Founders Day Celebration August 25, 1989, which also honored former NPS Director George B. Hartzog, Jr. The celebration was at Fort Myer, Va.

Charles says he misses the alumni tours of by-gone years—Gaspé Peninsula, Ak., etc. He recorded some of them in "Poetry" and is currently attempting to arrange the information chronologically. He says the one advantage of being handicapped is that it allows time to reminisce.

■ **Frank Hirst** of RR 1, Box 96, Kolos, HI 96756 writes that Hurricane Iniki made a mess of their island and the daily routine of people like him. He is hopeful that he can return to a normal life in due time. Frank retired December 31, 1965, as a park planner in the MWRO.

■ **Kristina Reynolds**, daughter of **Bob and Barbara Reynolds**, is working as a seasonal employee at Channel Islands NP. She graduated in June 1992 from the University of California, San Diego.

■ **Russell and Evelyn Grater**, who reside at 1102 Arapaho Way, Boulder City, NV 98005, celebrated their 60th wedding



anniversary April 11 with a reception at Grace Community Church in Boulder City. Their children, Barbara, Margaret, and Stephen, and many friends made the day memorable for them.

In honor of their anniversary, they upgraded their E&AA membership to Life and received an autographed copy of George B. Hartzog's "Battling for the National Parks" as a premium.

Russ and Evelyn reminisced that on April 11, 1933, they were married in the parsonage of the First Baptist Church in Lebanon, Indiana. The next day they left for California in an old Ford and spent their honeymoon in Yosemite in Camp 7 in a tent in the ranger station at the top of the Big Oak Flat road. That was the start of 60 years of marriage and 33 years of NPS living.

Russ, like many of his fellow alumni, says he is ready to start his 33 years of a Park Service career all over again.

■ **Temple A. "Temp" Reynolds** sent in a new address for the Alumni Directory — P.O. Box 1298, Page, AZ 86040-1298.

Temp and Susan are still enjoying six months each year in Mexico. Their "home base" is in Mexico (Apdo Postal 21, San Carlos, Sonora 85506 MEXICO). From here they lead RV caravans throughout Mexico and help on local civic projects through the San Carlos Rotary Club. Summers, for the most part, are spent in the U.S., either home or wandering somewhere in the Southwest.

■ On June 2, Timpanogos Cave NM long-time seasonal employee **Pete Hatman** was injured in a head-on accident. His wife, Judy, who was in the front passenger seat, was killed. Condolences can be sent to Pete, c/o Timpanogos Cave NM, RR 3, Box 200, American Fork, UT 84003.

■ **Alice Lancaster**, widow of James A. "Al" Lancaster, of Cortez, Colo., died at her home June 11. She was 91.

Mrs. Lancaster was preceded in death by her husband on October 28, 1992. During Al's career as an archeologist at Mesa Verde NP, Alice spent many years as a teacher in the park. She enjoyed the distinction of having taught six current NPS superintendents, including her son, John, superintendent of Glen Canyon NRA.

In addition to John, she is survived by her daughter, Sarah Foust, wife of NPS superintendent Ray Foust, Whiskeytown; and grandsons James Perry of Mesa Verde and Mark Foust of Lake Meredith. She is also survived by three other daughters, one other son, 10 other grandchildren, and 21 great-grandchildren.

Contributions may be made to the educational memorial scholarship for Mary Alice

Lancaster at Fort Lewis College, 1000 Rim Drive, Durango, CO 81301.

■ Superintendent **Walt Dabney** of Canyonlands NP received a letter of appreciation recently from a visitor who broke both his legs in an accident at the base of Moses in Taylor Canyon. The visitor commended the entire field staff from the Island in the Sky ranger station for their professional skills. He especially wished to thank **Galen Howell** and **Wendy Hurlbert** who were on the scene and were the attending medics. Most importantly, the visitor noted, they helped me with my mental health during a desperate time. The visitor ended his letter by saying he hoped to return to the park in the future, under better conditions, of course.

■ **Mike Baugher**, assistant public information office, RMRO, during the Jim Harpster years, was named the Best Norm Look-Alike in the *Cheers Look-Alike Contest*. Mike is now a PIO for Minerals Management Service, Denver.

■ **Toni Kastner** and **Dan Moran** were married at the end of February. The address: P.O. Box 393, Death Valley, CA 92328. Dan has been the water treatment plant operator in Death Valley for five years and was previously with the U.S. Forest Service in the Inyo National Forest for 10 years. Toni has returned to Death Valley as the budget analyst and housing officer. She says she's very glad to be back home after her adventures in WASO and Lowell NHP. Toni is a Life Member of E&AA. Toni says they are having a wonderful time romping through Death Valley and the Eastern Sierra.

■ **Charlie and Ethel Lessig** continue to reside at 13304 Norden Dr., Silver Spring, MD 20906-5345. Although Charlie suffered a heart attack in September 1989, he continues to enjoy his back yard with the flowers, squirrels, and birds.

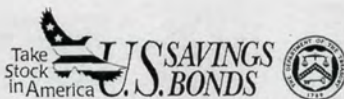
■ The members of the **42nd Ranger Skills Class** held at the Albright Training Center from April 6-May 13 voted to be remembered as "The Lorraine Mintzmyer Class" because "she stood for and defended the NPS mission throughout her remarkable career and because they felt she never lost or compromised her ethics." In a letter to Lorraine they said, "it has been a long tradition to name the class after someone who has made a significant contribution to the NPS or to the mission and ideas that created it." They closed by adding that they will "always remember her as someone they can only hope to emulate in their NPS careers or in what they do to protect and preserve this precious earth."



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