



**FINDING AID**

**RECORD GROUP 005: CHIEF, RESOURCES  
MANAGEMENT AND SCIENCE (RMS) DIVISION**

**1944-2010 (bulk dates: 1980-2005)**



Prepared by  
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## ***HISTORY***

In the decades following the establishment of Redwood National Park (RNP) in 1968, the organization of divisions, branches, units and positions related to resources management changed rapidly and frequently in the interest of adaptive management, often in a complex manner. Reorganizations followed changes in state and federal environmental laws, budgetary constraints, attitudes and interests of Park personnel, politicians and the numerous mandates associated with the Park. The quantity of personnel needed and the diversity of disciplines required to fulfill mandates and complete projects necessitated the splitting and reorganizing of the units tasked with resource management, especially after the 1978 expansion.

In the early years of operation, the management structure of the Park consisted of three divisions: Administration; Maintenance and Rehabilitation; and Interpretation and Resource Management. Natural resources were managed through both Maintenance and Rehabilitation and through Interpretation and Resource Management. The natural resource duties of Maintenance and Rehabilitation were to establish new trails, upgrade logging roads and rehabilitate cut-over lands. Interpretation and Resource Management, on the other hand, was charged with wildlife and backcountry management as well as the rehabilitation of logged land. Park Research Biologist Steven Veirs and Resource Management Specialist Theologue “Ted” Hatzimanolis were outside of these divisions, reporting directly to the superintendent, and informing the two divisions regarding land rehabilitation. The establishment of Redwood National Park in 1968 came with two important mandates: one was to study the ecology of coast redwoods to determine the best ways to manage the forests and to determine how logging on lands outside of the Park impacted the forests and the greater Redwood Creek watershed; and the other was to assess land use practices outside the Park to determine impacts to Park resources. Veirs and Hatzimanolis, respectively, were responsible for developing and implementing the programs to bring the Park mandates to fruition.

After a series of legal and legislative decisions during the 1970s and the Park expansion mandates of 1978, the structure of resource management at RNP changed to incorporate the new National Park Service (NPS) philosophical trend that scientific research would be the basis for natural resource management programs in all parks. An administrative division which combined interpretive and resource management activities was not suitably equipped to handle such a mandate. By 1978, the Division of Resource Management and Research (RMR) had been established with this directive in mind and Einar Johnson, former superintendent of Crater Lake National Park, was brought in to head the new division. This reorganization effectively brought all of the natural and cultural resource management sections of RNP together under one umbrella within the RMR Division. This administrative structure was short-lived, however. By late 1979, the RMR Division was dissolved because it had grown too large and unwieldy. After a series of meetings, the division was broken up and restructured into the Resource Management (RM) Division and the Technical Services (TS) Division. Both divisions were under the supervision of the assistant superintendent (this title was later changed to deputy superintendent).

The Technical Services Division was under the leadership of Environmental Scientist/Manager Lee Purkerson who came to the Park from Washington, DC specifically to oversee the implementation of the Watershed Rehabilitation program. Technical Services was a very large division that had a considerable assortment of responsibilities. It was therefore split into several units: Geologic Services; Hydrology and Experimental Rehabilitation; Environmental Policy; Cultural Resources;

Aquatic Resources; and Wildlife Assistance and Revegetation. The enormity of TS was reflected in the many responsibilities of the division. The staff of TS was primarily in charge of providing technical, professional and legal support to all other Park divisions. Technical Services staff were in charge of developing long range plans not only for the Watershed Rehabilitation program but also for cultural and natural resource management and protection projects; designing, implementing and monitoring rehabilitation projects and techniques; conducting scientific studies on these projects and publishing reports; monitoring and studying the Redwood Creek Basin; conducting Timber Harvest Plan (THP) reviews; monitoring the impact of logging and developing harvest guidelines to prevent harm to Park resources; and preparing and implementing cooperative agreements with outside agencies and private landowners.

Resource Management was also a large division. Staff reporting to Resource Management Chief Donald Reeser included a supervisory civil engineer technician, management ecologist, resource management specialist, two management hydrologists, three management geologists, a Youth Conservation Corp director, nineteen technicians (engineering, biological, physical or park), three labor leaders, twelve laborers, one forest worker leader and three forest workers. The division was responsible for on-the-ground implementation of projects to rehabilitate logged lands acquired in the 1978 expansion and restore the native ecosystems of the Park. RM was broken down into the following operating elements that provided focus to each of the diverse pieces required to implement a watershed rehabilitation project: Supervision and Management; Road Maintenance and Heavy Equipment Operation (supervisory civil engineer); Site Specific Watershed Rehabilitation (geologists and hydrologists); Vegetation Rehabilitation (management ecologist); Resource Management Project Coordination (labor leader and crews); and Youth Conservation Corps.

With the completion of the Park's first General Management Plan in 1980 and its implementation in 1981, Resource Management and Technical Services were once again reconfigured. By 1982, RM was rearranged into four units: General Resource Management, Resource Management Support, Vegetation Management, and Site Rehabilitation. Technical Services was also reorganized. What had been the Hydrology unit became the Geomorphology Branch, and the Aquatic Resources and the Wildlife Assistance units merged into Fish and Wildlife Resources. The two divisions of Geological Services were maintained as separate units within the new Physical Sciences Group and Geological Services became the third division of this group. An Erosional Processes unit was also added.

In 1984, Don Spalding was hired as the assistant superintendent at RNP and initiated even more changes in resource management at the Park. His tenure as assistant superintendent laid the groundwork for a more cohesive approach to resource management. The Resource Management and Technical Services divisions maintained their separate roles under the assistant superintendent, with minor reconfiguring of units or shifting of position titles within the divisions until 1986. When more changes came in 1986, Resource Management retained its previous four unit structure under Chief Reeser. Technical Services, however, was reorganized into a more streamlined division under the continued leadership of Purkerson. At that time, the Technical Services Environmental Policy Branch became a separate entity and reported directly to the assistant superintendent. The Erosional Processes unit was eliminated. With the loss of these units, TS was now composed of 4 branches: Cultural Resources, Fish and Wildlife, Geomorphology, and Geology.

In 1988, Arthur "Art" Eck was hired as the deputy superintendent with managerial duties that included the divisions of Resource Management and Technical Services. Purkerson continued to manage the TS Division; however, Reeser retired in 1988 and the chief of Resource Management

position remained vacant for two years. In 1990, Superintendent William “Bill” Ehorn and Deputy Superintendent Eck submitted a position description to the NPS Western Regional Office for the vacant position which combined the two divisions under a single chief of the new Research and Resource Management (RRM) Division. By September of that year, Terrence “Terry” Hofstra was selected to fill the vacancy. It was also decided that to expedite further integration of the two divisions, the Arcata office would close by 1995 and most of the RRM staff would relocate to the South Operations Center in Orick, California (that move was not finalized until 2003 when construction of a new facility in Orick was completed). In 1997, RRM was renamed the Resources Management and Science (RMS) Division. Terry Hofstra maintained leadership of the division until his retirement in late 2010. Dave Roemer was hired in 2011 to fill the vacant management position in the RMS Division.

Over the years, the RMS Division and its previous incarnations at Redwood National Park sometimes seemed to function as a distinct and separate component of the NPS as opposed to one of the several pieces of the larger RNP puzzle. This was due, in large part, to its sizeable budget and staff. However, the activities and efforts of the division were actually closely aligned with the goals of the Park. The most sound and sensible resource management policy was regarded to be the one that could achieve more than the objectives of environmental protection and restoration but would also “demonstrate goodwill toward local communities, augment the visitor experience through increased interpretive or recreational opportunities, and build connections among the Park and outside interests and agencies.” These issues were “part and parcel of the unique challenges that had shaped the establishment, expansion, and management of RNP,” and it fell to the RMS chief to address these concerns from a resource management perspective.

As the head of Resources Management and Science, the division chief serves as the principal advisor and director in the management of resources, both cultural and natural. The chief is responsible for program development and implementation through short- and long-term planning, project funding, community interaction, staffing, and compliance monitoring. Often acting as a representative of the superintendent, the RMS division chief establishes and maintains effective working relationships with Native Americans and other traditional associations, especially in regards to resource stewardship issues. The chief is also tasked with negotiating cooperative and interagency agreements as well as identifying other channels for collaboration with organizations outside of the Park.

In addition to these duties, the division chief is also responsible for identifying research needs and providing direction for the various RNP preservation, mitigation, stabilization and restoration projects. To this end, the chief, with the assistance of division staff and Park partners, formulates and manages the application of scientific monitoring protocols for the identification, evaluation and monitoring of resources. Providing project oversight and ensuring compliance with all applicable federal, state and local laws are also primary duties for the Resources Management and Science Division chief.

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## ***SCOPE AND CONTENT***

RECORD GROUP 005: CHIEF, RESOURCES MANAGEMENT AND SCIENCE (RMS)  
DIVISION  
1944-2010 (bulk dates: 1980-2005)

*CATALOG NUMBER* REDW 34259

*VOLUME* 40 LF

*DESCRIPTION* The materials in this record group were organized into series for each chief of the Division of Resources Management and Science. Each series may contain multiple subseries and sub-subseries.

*ORGANIZATION* This series was organized into the following series:  
Terrence “Terry” Hofstra Records (Series 001).  
  
See individual series, subseries and sub-subseries descriptions for information regarding arrangement of each level.

*PROVENANCE* All materials were turned over to the archive by former RMS Division chief Hofstra in 2014.

*RESTRICTIONS* YES

## ***HIERARCHY***

### **I. TERRENCE "TERRY" HOFSTRA RECORDS, 1944-2010 (bulk dates: 1980-2005)**

#### **A. ADMINISTRATION, 1963-2008 (bulk dates: 1983-2001)**

##### **1. DIVISION MANAGEMENT, 1977-2008 (bulk dates: 1983-2001)**

##### **2. TRAINING, 1963-2000 (bulk dates: 1970-1994)**

#### **B. BUDGET, 1969-2006 (bulk dates: 1990-1999)**

#### **C. WILDLIFE MANAGEMENT, 1953-2011 (bulk dates: 1988-2004)**

##### **1. COUGARS, 1983-2011 (bulk dates: 1988-2007)**

##### **2. ELK, 1967-1991 (bulk dates: 1981-1988)**

##### **3. BEARS, 1966-1999 (bulk dates: 1981-1991)**

##### **4. ESTUARY, 1982-2006 (bulk dates: 1982-1987)**

#### **D. WATERSHED REHABILITATION, 1976-2003 (bulk dates: 1977-1997)**

#### **E. VEGETATION MANAGEMENT, 1948-2000 (bulk dates: 1981-1998)**

#### **F. RESOURCE MANAGEMENT PLANNING, 1956-2008 (bulk dates: 1982-1997)**

#### **G. AUDIOVISUAL MATERIALS, 1948-2008 (bulk dates: 1979-2000)**

##### **1. DVD, CD, VHS AND FILM, 1985-2006 (bulk dates: 1988-1997)**

##### **2. SLIDES, PHOTOGRAPHS AND NEGATIVES, 1948-2008 (bulk dates: 1979-2000)**

#### **H. BOOKS AND PUBLICATIONS, 1944-2006 (bulk dates: 1990-2000)**

#### **I. DATA STORAGE DEVICES, 1976-2004 (bulk dates: 1994-2001)**

## ***SERIES DESCRIPTIONS***

### ***I. TERRENCE "TERRY" HOFSTRA RECORDS, 1944-2010 (bulk dates: 1980-2005)***

Terrence "Terry" Douglas Hofstra was born on October 19, 1947 in Kansas City, Missouri and grew up in Bonner Springs, Kansas. He served in the United States Navy during the Vietnam era and was honorably discharged in 1970. He attended college at the University of Kansas in Lawrence and graduated with a degree in Systematics and Ecology in 1974. After graduation, he accepted a job as an ecologist at the newly formed U.S. Environmental Protection Agency (EPA) in Dallas, Texas. While working with the EPA, Hofstra continued his education at the University of Texas at Dallas, completing a Master Degree in Environmental Science. He transferred from the EPA to a job at the (also newly formed) National Park Service's Environmental Investigations Unit in Denver, Colorado in 1979. Hofstra referred to the unit as "an environmental SWAT team." In his position with the team, Hofstra was able to travel around the country and assist with planning and specific issues important to different park units. His very first trip in that capacity was to the newly expanded Redwood National Park (RNP) in 1979 to be part of a team charged with writing the watershed rehabilitation plan. After visiting RNP several times, he decided to apply for a position and was hired as an aquatic ecologist, arriving at the Park in March 1980.

Redwood National Park in the late 1970s and early 1980s was, according to Hofstra, a "flurry of activity" and a park that was "wide open in terms of what we could embark on" as far as resource management and research were concerned. Before his arrival, Park scientists had encouraged a cooperative approach to resource study by gathering local scientists to conduct research in the Park. Their work in the Redwood Creek watershed and other areas provided quality baseline data for future Park scientists. When Hofstra began his career as an aquatic ecologist, he continued this tradition by working closely with local scientists and university professors.

One of the first projects Hofstra embarked upon was a study of the Redwood Creek estuary, research that continues to this day. He made a strong connection with Humboldt State University, in particular with Professor Richard Ridenhour, employing students on a temporary basis to help with the study. The students were paid to conduct research that contributed to Park knowledge as well as helped them achieve their goals and degrees. The team of HSU students, Professor Ridenhour and Hofstra measured water quality parameters to determine the proper management of the estuary for fish health and reproduction.

The high profile nature of working in the open on the estuary allowed Hofstra to interact frequently with community members who approached the group to ask questions. He developed a good rapport with area residents which helped ease tensions when conflict over resource management eventually arose. One of the many management decisions regarding the estuary was to control the water levels and thus provide a safe rearing location for fish. Property owners directly upstream of the estuary were not pleased when resource managers did not allow them to continue their habit of breaching the sand bar that formed across the mouth of the creek every year, raising water levels and flooding their fields. Property owners had always received a permit from the US Fish and Wildlife Service (USFWS) to dig a hole

through the sand berm and release the water into the ocean. This practice ended in 1982 when the Park began managing water levels in the estuary. Tensions were high as property owners, supported by community members, would arrive at the berm with shovels only to encounter Park rangers who were specifically assigned to patrol the sand bar. Conflicts eased as the years passed and as improvements to the levee, including a culvert and a more porous sandbar (as fine sediments decreased), kept the mouth open and water flowing longer. Public outreach meetings and community involvement also helped lessen apprehensions.

Hofstra eventually assumed the responsibilities of the wildlife ecologist when that position was not filled due to budget constraints. He excelled in this unspecified position because he was interested in all types of wildlife, both aquatic and terrestrial. This led to him becoming the Fish and Wildlife Branch chief and eventually, the chief of the Resource Management Division by the early 1990s. One important wildlife project Hofstra was heavily involved in as division chief was the development of cougar management guidelines. He was part of the Cougar Management Guidelines Working Group that “synthesize[d] the most current cougar information into a form that can be easily translated into cougar management programs.” Hofstra conducted research on cougars at RNP and was co-author of the publication *Cougar Management Guidelines* which was published in 2005. These guidelines have been applied throughout the National Park Service (NPS) and used by other federal agencies and organizations. He was especially interested in establishing safety guidelines for human/cougar interactions. While rare, contact between Park visitors and cougars did occur, even leading to an attack in 2007.

Hofstra also worked with bear and elk management at the Park. He helped write the “Bear Management Plan for Redwood National Park” and the “Elk Management Plan for Redwood National Park.” One particularly interesting and innovative elk management tactic described in the plan was to fence the town of Orick to keep elk off private property. Other suggestions such as radio collaring, tagging and tracking of all three species contributed to a better understanding of their management.

Hofstra played an important role in creating the 2000 General Management Plan/General Plan (GMP/GP). When Redwood National Park was originally established, the enabling legislation stipulated that the three existing California state redwood parks (Prairie Creek Redwoods, Del Norte Coast Redwoods and Jedidiah Smith Redwoods State Parks), would be transferred to the federal government through donation to create one, all-encompassing Redwood National Park. This never happened. In 1994, the NPS and the California Department of Parks and Recreation (CDPR) instead signed a Memorandum of Understanding to manage the four park units cooperatively. A new management plan was therefore needed to combine the goals and strategies of the state with those of the federal government to manage the parks as a whole. The 2000 GMP/GP replaced the 1980 General Management Plan for Redwood National Park and the 1985 General Plan for the three state parks, incorporating all the relevant laws, goals and strategies required of both entities. Among other things, Hofstra was a strong advocate for creating “primitive zones” within the parks and pushed to include this designation in the management plans. Primitive zones were areas where no new development such as trails and facilities would be constructed and where the natural resources would be managed purely for themselves.

The GMP/GP also laid out a completion strategy for the Watershed Rehabilitation program which had slowly been losing funding. When the boundary of Redwood National Park was expanded in 1978, much of the 48,000 acres of newly acquired land had been previously logged. The Watershed Rehabilitation program was developed to restore the cutover lands to prevent further erosion and the impact it had on Park resources in the Redwood Creek corridor. Restoration at this scale was a unique situation for a national park and it was an expensive endeavor. Watershed rehabilitation developed from a program focused on erosion control and road removal to one of full landscape restoration. One of the challenges Hofstra faced as resource management chief was to balance the need for stabilizing roads to prevent large scale sediment transfer to Redwood Creek with the desire to restore the landscape to pre-logging conditions as some Park geologists wanted to do. Several watershed plans and analyses were produced to weigh the efficacy and cost of erosion control versus full landscape restoration. The controversy was not only concerned the ecological necessity of the opposing strategies but was also a debate over the most efficient way to use the ever-dwindling funding for the program.

During his tenure, Hofstra served in other capacities throughout the Pacific West Region. In 1998, he served as acting superintendent of Olympic National Park and in 2003 as acting superintendent of Channel Islands National Park. Instead of moving up the career ladder and becoming an NPS superintendent, Hofstra decided to remain at RNP until his retirement. He was honored several times over the course of his career, including being awarded the 1996 Natural Resource Manager of the Year and the 2008 Meritorious Service Award, the second highest honor within the US Department of the Interior. He retired from the National Park Service in December 2010 after thirty years at Redwood National Park and thirty-one years with the NPS. Terry Hofstra passed away on June 3, 2014.

This series was organized into the following nine subseries: Administration (Series 001.1); Budget (Series 001.2); Wildlife Management (Series 001.3); Watershed Rehabilitation (Series 001.4); Vegetation Management (Series 001.5); Resource Management Planning (Series 001.6); Audiovisual Materials (Series 001.7); Books and Publications (Series 001.8); and Data Storage Devices (Series 001.9).

See individual subseries and sub-subseries descriptions for information regarding arrangement of each level.

This series contains the files of Terrence “Terry” Douglas Hofstra, the chief of the Resource Management and Science Division (RMS) at Redwood National Park from 1992-2010. As the division chief, Hofstra was the principal advisor in the management of the natural and cultural resources of RNP and was responsible for program development and implementation. Also included in this series are records from Hofstra’s years as an aquatic and wildlife ecologist as well as his tenure as the Park’s Fish and Wildlife Branch chief.

**A. ADMINISTRATION, 1963-2008 (bulk dates: 1983-2001)**

This subseries was organized into the following two sub-subseries: Division Management (Series 001.1) and Training (Series 001.2).

See individual sub-subseries descriptions for information regarding arrangement of each level.

This subseries contains materials related to the general administration of the Resource Management and Science Division under Hofstra's leadership as well as documents related to training he arranged or participated in.

**1. DIVISION MANAGEMENT, 1977-2008 (bulk dates: 1983-2001)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries is comprised of documents related to the management of the division including the chief's interactions with other federal, state, county and tribal government and private entities such as logging companies. Materials include, but are not limited to: daily planners and calendars; position management plans and employee position descriptions; incident reports; lease agreements; notices of personnel action; supervisory duty forms; funding agreements; Park boundary records; briefing statements and other reports; organizational charts; memoranda, correspondence and handwritten notes; meeting agendas; maps; and newspaper articles. Of particular note are the records associated with the construction of the South Operations Center (SOC) building in Orick, California and the subsequent transfer of Park personnel to those offices.

Note: File Unit 004 is restricted due to the inclusion of personal privacy information (PPI). File Unit 036 is restricted due to the inclusion of confidential Threatened and Endangered Species data. File Unit 052 is restricted due to the inclusion of sensitive NAGPRA information.

**2. TRAINING, 1963-2000 (bulk dates: 1970-1994)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries contains documents related to training activities and other courses Hofstra attended or taught. Included are teaching notes, course outlines, lesson plans, course evaluations, workshop and conference notes, reference publications, class notes, technical reports, correspondence, and memoranda. Of particular note in this sub-subseries is File Unit 001 which includes materials related to a National Park Service resource management training course developed and taught by Hofstra. Although his tenure at the National Park Service's Denver office was short, he learned a great deal about the administrative mechanisms and internal workings of the NPS. His knowledge made him an ideal candidate to develop the curriculum and

educate others about the overall resource management objectives of the National Park Service. Other notable records in this sub-subseries include articles, diagrams, and general information from a wildlife pharmacology course which instructed participants on the use of chemical restraints in handling wildlife. Hofstra affectionately dubbed the wildlife pharmacology course, “The Drug Class.” The knowledge he gained from this course allowed him greater access to large mammals and provided more opportunities for hands-on research with wildlife at RNP.

**B. BUDGET, 1969-2006 (*bulk dates: 1990-1999*)**

This sub-subseries was arranged in ascending chronological order by year.

This subseries contains documents related to the fiscal activities for all branches of the Resource Management Division during Terry Hofstra’s tenure as division chief. The subseries contains, but is not limited to: accomplishment reports; travel vouchers; government credit card statements; supply orders, requisition forms and receipts; receiving reports; work-study agreements with Humboldt State University; intra-agency agreements; payroll distribution records; expenditure transfer forms; one-time funding requests; budget tracking sheets; accountability reports; work plans; employee overtime compensation forms; and related correspondence and memoranda.

Note: File Units 002-006, 009, 013-014, 016, 019-021, 023-026, 028-029, 032-035, 037-038, 041-044, 046, 048-049, 054, 057-058, 060, 063-065, 067-071, 073-074, 077, 079, 081-083, 085-086, 089, 094, 102, 105, 122, 124, 126-128, 130-140, 142, 144, 146, 150, 155 and 158-167 are restricted due to the inclusion of personal privacy information (PPI).

**C. WILDLIFE MANAGEMENT, 1953-2011 (*bulk dates: 1988-2004*)**

Organization: This subseries was organized into the following four sub-subseries: Cougars (Series 001.3.1); Elk (Series 001.3.2); Bears (Series 001.3.3); and Estuary (Series 001.3.4).

See individual sub-subseries descriptions for information regarding arrangement of each level.

This subseries is comprised of documents associated with wildlife management at the Redwood National Park. Documents contained in this subseries include reports, conservation plans, environmental assessments, survey protocols, management guidelines, reference publications, meeting notes, manuals, brochures, newspaper articles, maps, correspondence and memoranda. This subseries also includes documents related to the Inventory and Monitoring (I & M) program at the Park. Of particular interest in this subseries are the materials associated with the Salcedo lawsuit. This suit was initiated when RNP restricted beach access to local fishermen due to the discovery of snowy plover nests and chicks. Species referenced in this subseries include, but are not limited to: bear, elk, cougar, snowy plover, coyote, mollusks (aquatic and terrestrial), voles, marbled murrelets, aquatic insects, and fish.

**1. COUGARS, 1983-2011 (bulk dates: 1988-2007)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries contains records related to cougar management and research at Redwood National Park. Materials include, but are not limited to: reference publications and informational pamphlets; reports and management plans; field notes; meeting notes; workshop documents; drawings; slides, photographs and transparencies; newspaper articles; and related memoranda and correspondence. A large portion of the materials in this sub-subseries is related to the Cougar Management Guidelines Working Group and the publication they produced. These records include draft reports, meeting notes, agendas, and comments on the publication by interested parties. Also included in this sub-subseries are documents detailing the 2007 mountain lion attack in Prairie Creek Redwoods State Park in which two visitors were stalked and attacked. The mountain lion was eventually chased off by the female visitor but not before inflicting multiple injuries on the male visitor.

Note: File Units 061-062 are restricted due to the inclusion of personal privacy information (PPI).

**2. ELK, 1967-1991 (bulk dates: 1981-1988)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries contains documents related to elk management at RNP. Included are reference publications, reports, environmental assessments, notebooks, handwritten notes, data sheets, maps, correspondence, and memoranda. The sub-subseries also includes a copy of the "Elk Management Plan for Redwood National Park."

**3. BEARS, 1966-1999 (bulk dates: 1981-1991)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries documents bear management efforts at the Park and contains materials such as reports, maps, reference publications, progress reports, newspaper articles, photographs, correspondence, and memoranda. Also included are lists of bear incidents with comments from the public and a copy of the "Bear Management Plan for Redwood National Park."

#### **4. *ESTUARY, 1982-2006 (bulk dates: 1982-1987)***

This sub-subseries was arranged in ascending chronological order by year.

This small sub-subseries contains field notebooks, newspaper articles, datasheets, reports, project summaries, meeting agendas, handwritten notes, maps, and correspondence related to estuary management activities. It is organized in chronological order. Additional records produced by Hofstra regarding Redwood Creek Estuary are in the possession of the current RNP fisheries biologist.

#### **D. *WATERSHED REHABILITATION, 1976-2003 (bulk dates: 1977-1997)***

This subseries was arranged in ascending chronological order by year.

This subseries contains documents associated with the Watershed Rehabilitation program at Redwood National Park and Hofstra's role in administering the program. Included are: technical reports and project summary reports; budget estimates; heavy equipment cost reports and agreements; environmental analyses and assessments; reference publications; handwritten notes; related correspondence and memoranda; photographs; and maps. Of particular note are the "Watershed Rehabilitation Plan" (1981), the "Redwood National Park Watershed Restoration Manual" (1992), and the George Wright Society publication titled, "Protecting Resources at Redwood National and State Parks through Cooperation and Understanding" (1997) by Hofstra, Bundros and Hill.

#### **E. *VEGETATION MANAGEMENT, 1948-2000 (bulk dates: 1981-1998)***

This subseries was maintained in original order.

This small subseries contains documents specific to vegetation management efforts at Redwood National Park. Materials include, but are not limited to: reports and management plans; research proposals; environmental assessments; photographs, slides and negatives; maps; correspondence and memoranda; and handwritten notes. Some documents refer to projects and studies conducted prior to Hofstra's tenure as division chief. Projects and plans documented in the subseries include the Davison Ranch mitigation project, the "Bald Hills Vegetation Management Plan", the "Exotic Plant Management Plan", and the "Fire Management Plan." Also contained here are records related to the permanent vegetation plots installed around Bridge Creek for Hofstra's study on bear habitat as well as management guidelines for lichen, fungi and vascular plant management.

**F. RESOURCE MANAGEMENT PLANNING, 1956-2008 (bulk dates: 1982-1997)**

This subseries was arranged in ascending chronological order by year.

The majority of Hofstra's responsibilities as chief of Resource Management and Science pertained to writing and updating various management plans. This subseries contains documentation of his work in this capacity and includes reference publications, environmental statements, reports, handwritten notes, correspondence, memorandum, and maps. Also included are some budget records such as project statement sheets and funding tables. The plans and related documents represented in the subseries include: "Resources Management Plan and Environmental Assessment" (1982); "Official Report Statement for Management: Redwood National Park" (1987); Resource Management Plan updates (1989-1992); "The Plan for the Future;" and "A Conservation Strategy for Managing Threatened and Endangered Species in Redwood National and State Parks" (2003).

**G. AUDIOVISUAL MATERIALS, 1948-2008 (bulk dates: 1979-2000)**

This subseries was organized into the following two sub-subseries: DVD, CD, VHS and Film (Series 001.7.1) and Slides, Photographs and Negatives (Series 001.7.2).

See individual sub-subseries descriptions for information regarding arrangement of each level.

This subseries is comprised of audiovisual items related to resource management projects and activities at Redwood National Park. Formats contained in the subseries include optical storage devices (DVDs and CDs), magnetic storage devices (VHS tapes), and films (Super 8mm and 16mm). The subseries also includes slides, photographs and negatives.

**1. DVD, CD, VHS AND FILM, 1985-2006 (bulk dates: 1988-1997)**

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries contains DVDs, CDs, VHS tapes, and film reels related to Redwood National Park history, the management of resources within the Park and resource management in general, and supervisor training. Titles of particular interest to Hofstra's work as chief of Resource Management and Science include: "Return of the Lost Elk;" "Mountain Lion Workshop, (Davis, California);" "Redwood National Park Techniques of Animal Immobilization: Methods of Drug Delivery;" "Movements, Nesting, and Response to Anthropogenic Disturbance of Marbled Murrelets in Redwood National and State Parks, California;" and "Restoring Nature's Design: Redwood National and State Parks' Watershed Restoration Program."

## **2. *SLIDES, PHOTOGRAPHS AND NEGATIVES, 1948-2008 (bulk dates: 1979-2000)***

This sub-subseries was arranged in ascending chronological order by year.

This sub-subseries contains slides, photographs and negatives associated with projects conducted during Hofstra's entire career at the Park. Some of the images were used in presentations and for training purposes; others simply document various projects and personnel. There are several photographs and slides that document elk management including elk fencing installation, elk herds in the Park, and releasing an elk with rope and debris tangled in his antlers. Also contained in the sub-subseries are photographs and slides depicting bear captures and documenting tree damage caused by bear activity. Cougar images include those documenting a poaching incident in the Bald Hills, as well as x-rays and photographs from its necropsy. Other items of interest are those with images of various watershed rehabilitation projects, Redwood Creek Estuary, south slough excavation, old South Operations Center building, redwood logging, and timber milling.

## **H. *BOOKS AND PUBLICATIONS, 1944-2006 (bulk dates: 1990-2000)***

This subseries was arranged in ascending chronological order by year.

This subseries contains conference proceedings in which Hofstra presented a paper, publications used for reference, and books that were gifted to him. The book *The Puma: Mysterious American Cat* is contained in this subseries and includes a handwritten note signed by Hofstra that reads: "A great cougar reference first published in 1946." The subseries also includes the book *Cougar Management Guidelines* which Hofstra co-authored.

## **I. *DATA STORAGE DEVICES, 1976-2004 (bulk dates: 1994-2001)***

This subseries was arranged in ascending chronological order by year.

This subseries contains miscellaneous records originally stored on floppy disks, CDs and DVDs. These materials were printed and rehoused with the storage devices. Some documents, however, were corrupted and could not be reproduced on paper. Records in the subseries include, but are not limited to: wildlife photographs; Resource Management Plan drafts, updates, accomplishment statements, and project descriptions; various conference proceedings and newsletters; employee performance standards; division reports; and PowerPoint presentations for conferences and Park visitors. Also included are backup copies of various databases used by Resources Management and Science staff. Of particular note are the photographs and records related to cougar and bear management, including workshop documents and observation reports.

Note: File Unit 015 is restricted due to the inclusion of personal privacy information (PPI).

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