

YNP@Work

For Employees of Yellowstone National Park

Thursday, January 5, 2017



NPS Photo / Neal Herbert

News

Winter Skills Class

Instruction on survival and skills in a winter environment. This class is open to all and is strongly encouraged for anyone that works or travels in a winter environment.

- **Winter Skills Class/Lecture:**
Date: Tuesday January 17th, 2017, 8:30 am to 4:30 pm
- **Winter Skills Overnight:**
Dates: TBD, Likely late January or early/mid-February. Dates will be discussed at classroom portion.

Please contact Jamie Hanson for more information or to sign up. Email or call 307-344-2886. Space is limited.

Record Precipitation at South Entrance

Over the last few weeks, the greater Yellowstone area has seen a phenomenal array of winter activity, from 50 mph winds to towering eight foot drifts. For the month of December, Yellowstone's South Entrance tracked a total of 8.85 inches of precipitation. This is the 5th highest amount of precipitation since 1905. With all this snow, be sure to give a special thanks to our snow removal and grading teams, as their efforts to keep our roads, parking lots, and housing areas open are greatly appreciated!

Winter Courier

- Tuesdays and Thursdays, unless there is a holiday that week (then runs on Wednesday).
- Sending mail to interior:
 - Have ready for pick up by 3:00 p.m. the day before the courier.
 - Small packages should be left with mailroom, larger packages with Supply.

Quick links to current and past:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)

Safety Corner

Commit to be Fit

Resolving to lead a healthier lifestyle is a great way to welcome the new year. As you set your goals for 2017, focus on one or two behaviors or habits to change at a time. For employees resolving to be active or become mentally strong, you can participate in Yellowstone's Wellness Incentive Program (WIP).

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by April 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Judges Needed for Gardiner Speech and Drama Meet

Gardiner High School will be hosting the Divisional meet in Gardiner, Montana on January 21, 2016. The school is currently looking for judges for this event. Training for interested persons will be held on Tuesday, January 10, and Wednesday, January 11, at 6:30 p.m.

On Wednesday, January 18 Gardiner High School will be hosting Community Night at 6:30 p.m., when the students perform on stage for their parents and members of the community. This is great practice for the students! Please invite your friends.

Substitute Teachers Needed

Snoopy Cooperative Preschool and Little People's Learning Center are seeking substitute teachers. If you know anyone who working with children and might be interested in being on a list of substitute teachers, please have the person contact: Jenni Burr snoopypreschool@gmail.com Danielle Deering at littlepeoples330@gmail.com
406-224-7287 307-344-9011.

Maracujá Live

The Electric Peak Arts Council presents the musical group Maracujá, Thursday, January 5, 2017 at 7:00 p.m. at the Gardiner School multipurpose room. Maracujá is a trio which brings joy, spirit, and soulful music to its concerts. They deliver a wonderful blend of bossa nova and energetic samba that will transport you to 1950s Brazil.

Repurpose Your Holiday Greens

Area residents are encouraged to give their holiday greenery a second use as mulch for Yellowstone's Native Plant Nursery. Now, through January 31, residents can drop off holiday greens, trees and garlands at the designated locations. In Mammoth, residents can drop greens near the recycling bins at the Mammoth Community Center, or in Gardiner between the gravel storage area and the Yellowstone Heritage and Research Center (north of the Gardiner school).

Stafford Animal Shelter Fundraiser

Located in the Tom Miner Basin, the B Bar Ranch will be hosting a cross country skiing day to benefit the Stafford Animal Shelter. Join the Saturday, January 14, to ski on some of the 20 km of groomed trails. They have both classic and skate skiing opportunities for every level of skier. Cost is \$25.00 for adults and \$10.00 for children

under 12 (6 and under are free). Price includes skiing and lunch, please RSVP. For more information, visit staffordanimalshelter.org.

Xanterra Winter Services in Mammoth

Xanterra would like to share available services for the 2016-2017 winter season:

- Terrace Grill: open daily from 7:00 a.m. to 6:00 p.m. Visitors who are checking in for snowcoach trips will check in at the Terrace Grill.
- Mammoth Employee Pub: open daily from 4:30 p.m. – 10:00 p.m. Employees can phone in take-out orders by calling 344-5333. The pub only accepts cash or checks, and please be sure to bring your NPS ID.
- Xanterra Ski Shop: open daily from 7:00 a.m. to 6:00 p.m. now located next to the grill.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. You can find ping pong, a basketball/volleyball court, lending library, weight equipment and cardio machines. Be sure to look out for new workout equipment by the first of the year! For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Canyon Coach Trips:** Sign-up for coach trips. For more trip information, [click here](#).
- **Grand Targhee Ski Trip:** The Grand Targhee employee ski trip will be January 20, 21 and 22. For trip costs and information, click [here](#).
- **Snow Lodge Employees:** Snow Lodge employees have separate Canyon coach trips and Full Moon ski trips departing from their location. For dates and details, [click here](#).
- **Weekly Activities:**
 - Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m. in the Mammoth Rec Center. Cost is \$5 per session. The instructor is Jessi Gerdes. *The rec center is completely closed to all other activity during these lunchtime classes.
 - Morning basketball is every Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center. Get your workout in early!
 - Pickup volleyball is every Thursday evening at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

[Park Ranger \(Protection\)](#)

(GL-0025-09/09)

Full Time- Permanent

US Citizens

Closes 1/05/2017

[Maintenance Mechanic \(Plumbing\)](#)

(WG-4749-10/10)

Full Time- Permanent

US Citizens

Closes 1/06/2017

[Supervisory Park Ranger \(Interpretation\) Career-Seasonal](#)

(GS-0025-09/09)

Full Time- Permanent

US Citizens

Closes 1/08/2017

[Wildland Firefighter \(Range/Forestry Aid/Technician\)](#)

(GS-0455, 0462-03/05)

Full Time- Temporary NTE 1039

US Citizens

Closes 1/10/2017

[Lead Wildland Firefighter \(Lead Range/Forestry Technician\)](#)

(GS-0455, 0462-06/06)

Full Time- Temporary NTE 1039

US Citizens

Closes 1/10/2017

Laborer (Trails)

(WG-3502-03/03)

Full Time- Temporary NTE 1039

US Citizens

Closes 1/16/2017

Trails Worker Lead (Temporary)

(WL-4701-07/07)

Full Time- Temporary NTE 1039

US Citizens

Closes 1/17/2017

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.

YNP@Work

For Employees of Yellowstone National Park

Monday, January 9, 2017



NPS / Neal Herbert

News

Yellowstone's Search and Rescue Raises Interest

On December 31, 2016 Yellowstone's search and rescue, EMS and fire crews responded to a vehicle rollover five miles west of Tower Junction. The driver of a SUV had drifted too close to the edge of the road and slipped into soft snow, taking the vehicle and rolling it down a 200 foot embankment. Responders assisted two of the occupants up the hill, but rigged a rescue sled for the third in order to reduce the risk of furthering his injuries. Local news channel KBZK interviewed Deputy Chief Ranger Richard Moore and aired footage of the rescue efforts, which can be [viewed here](#). Not many people are willing to stand in waist-deep snow for an hour, but our responders did, and kept safety as their priority. A special thank you to all those involved!

Winter Skills Class

Instruction on survival and skills in a winter environment. This class is open to all and is strongly encouraged for anyone that works or travels in a winter environment.

- **Winter Skills Class/Lecture:**
Date: Tuesday January 17, 2017, 8:30 am to 4:30 pm
- **Winter Skills Overnight:**
Dates: TBD, Likely late January or early/mid-February. Dates will be discussed at classroom portion.

Please contact Jamie Hanson for more information or to sign up. Email or call 307-344-2886. Space is limited.

Communicating Bear Safety

Mark your calendars! Wednesday, January 18, from 11 am - 12 pm in the Superintendent's Conference Room, the park is hosting a research presentation entitled: "Communicating with Day Hikers about Bear Safety." Zachary Miller is finishing his doctorate in Forestry and Conservation Science through the University of Montana. Zach was engaged with REYP to study the effectiveness of interpretive and education media and messages. Zach spent the summer collecting data for the research by surveying day hikers in the Lone Star and Mount Washburn areas. We're excited to share the results of his dissertation work with the park. If you can't attend and would like a copy of Zach's slides and a final report, please email Tami_Blackford@nps.gov.

Quick links to current and past:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)

Winter Courier

- Tuesdays and Thursdays, unless there is a holiday that week (then runs on Wednesday).
- Sending mail to interior:
 - Have ready for pick up by 3:00 p.m. the day before the courier.
 - Small packages should be left with mailroom, larger packages with Supply.

Safety Corner

Can You Dig It?

Some of the first shovels were crafted by farmers out of animal bones during the Stone Age. Today, our advancement in metal and materials has allowed for the creation of more ergonomic and efficient devices. Although the tool itself has advanced, the process of scooping and throwing is still less than exciting, especially as the snow continues to accumulate. As you go to scoop out your car for the third time today, keep these safety tips in mind.

- **Stretch:** take a few minutes to stretch your legs, arms and back before you start.
- **Dress for the event:** layer with moisture-wicking clothing, and protect your head with a hat.
- **Traction:** footwear should have good traction or you can utilize traction devices (which can be picked up for free at the Supply Center).
- **Lift with your brain:** we're not talking about using the "force," but you should keep posture in mind with each scoop. Lift with your legs and hips (i.e. squat), not with your back.
- **Load management:** stick with lighter loads and keep the weight close to your body.
- **Make a snowman:** Take frequent rest breaks, shoveling for more than 30 minutes puts you at a higher risk for injury due to fatigue.

For a few more tips and specifics, check out the EAP's article: [Snow Shoveling: Tips on Avoiding Injury](#).

Commit to be Fit

Resolving to lead a healthier lifestyle is a great way to welcome the new year. As you set your goals for 2017, focus on one or two behaviors or habits to change at a time. For employees resolving to be active or become mentally strong, you can participate in Yellowstone's Wellness Incentive Program (WIP).

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by April 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Judges Needed for Gardiner Speech and Drama Meet

Gardiner High School will be hosting the Divisional meet in Gardiner, Montana on January 21, 2016. The school is currently looking for judges for this event. Training for interested persons will be held on Tuesday, January 10, and Wednesday, January 11, at 6:30 p.m.

On Wednesday, January 18, Gardiner High School will be hosting Community Night at 6:30 p.m., when the students perform on stage for their parents and members of the community. This is great practice for the students! Please invite your friends.

Substitute Teachers Needed

Snoopy Cooperative Preschool and Little People's Learning Center are seeking substitute teachers. If you know anyone who working with children and might be interested in being on a list of substitute teachers, please have the person contact: Jenni Burr snoopypreschool@gmail.com 406-224-7287 Danielle Deering at littlepeoples330@gmail.com 307-344-9011.

Repurpose Your Holiday Greens

Area residents are encouraged to give their holiday greenery a second use as mulch for Yellowstone's Native Plant Nursery. Now, through January 31, residents can drop off holiday greens, trees and garlands at the designated locations. In Mammoth, residents can drop greens near the recycling bins at the Mammoth Community Center, or in Gardiner between the gravel storage area and the Yellowstone Heritage and Research Center (north of the Gardiner school).

Stafford Animal Shelter Fundraiser

Located in the Tom Miner Basin, the B Bar Ranch will be hosting a cross country skiing day to benefit the Stafford Animal Shelter. Join the Saturday, January 14, to ski on some of the 20 km of groomed trails. They have both classic and skate skiing opportunities for every level of skier. Cost is \$25.00 for adults and \$10.00 for children under 12 (6 and under are free). Price includes skiing and lunch, please RSVP. For more information, visit staffordanimalshelter.org.

Xanterra Winter Services in Mammoth

Xanterra would like to share available services for the 2016-2017 winter season:

- **Terrace Grill:** open daily from 7:00 a.m. to 6:00 p.m. Visitors who are checking in for snowcoach trips will check in at the Terrace Grill.
- **Mammoth Employee Pub:** open daily from 4:30 p.m. – 10:00 p.m. Employees can phone in take-out orders by calling 344-5333. The pub only accepts cash or checks, and please be sure to bring your NPS ID.
- **Xanterra Ski Shop:** open daily from 7:00 a.m. to 6:00 p.m. now located next to the grill.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. You can find ping pong, a basketball/volleyball court, lending library, weight equipment and cardio machines. Be sure to look out for new workout equipment by the first of the year! For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Canyon Coach Trips:** Sign-up for coach trips. For more trip information, [click here](#).
- **Grand Targhee Ski Trip:** The Grand Targhee employee ski trip will be January 20, 21 and 22. For trip costs and information, click [here](#).
- **Snow Lodge Employees:** Snow Lodge employees have separate Canyon coach trips and Full Moon ski trips departing from their location. For dates and details, [click here](#).
- **Weekly Activities:**
 - o Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m. in the Mammoth Rec Center. Cost is \$5 per session. The instructor is Jessi Gerdes. *The rec center is completely closed to all other activity during these lunchtime classes.
 - o Morning basketball is every Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center. Get your workout in early!
 - o Pickup volleyball is every Thursday evening at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

<u>Wildland Firefighter (Range/Forestry Aid/Technician)</u> (GS-0455, 0462-03/05)	Full Time- Temporary NTE 1039	US Citizens Closes 1/10/2017
<u>Lead Wildland Firefighter (Lead Range/Forestry Technician)</u> (GS-0455, 0462-06/06)	Full Time- Temporary NTE 1039	US Citizens Closes 1/10/2017
<u>Park Ranger (YCC Crew Leader)</u> (GS-0025-05/05)	Full Time- Temporary NTE 1039	US Citizens Closes 1/13/2017
<u>Laborer (Trails)</u> (WG-3502-03/03)	Full Time- Temporary NTE 1039	US Citizens Closes 1/16/2017
<u>Trails Worker Lead (Temporary)</u> (WL-4701-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/17/2017
<u>Trails Worker (Temporary)</u> (WG-4701-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/23/2017
<u>Fire Lookout (Forestry Technician)</u> (GS-0462-04/04)	Full Time- Temporary NTE 6 months	US Citizens Closes 1/24/2017

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.

YNP@Work

For Employees of Yellowstone National Park

Tuesday, January 17, 2017



NPS / Jake Frank

News

Dr. Martin Luther King, Jr. Day

Yesterday, entrance into National Park Service sites across the country was free, in honor of the late civil rights activist, Dr. Martin Luther King, Jr. Parks across the country offered special programs to reflect on the life and legacy of Dr. King. Visitors were encouraged to participate in a day of service within many parks to highlight volunteers and volunteerism. To learn more about the struggle and discussion around civil rights, visit the [Civil Rights](#) website on nps.gov.

Workplace Environment Survey

National Park Service leadership and the Secretary of the Interior invite all employees to take a Work Environment Survey. Issues like harassment affect everyone, either directly or indirectly. Whether or not you have personally experienced any form of harassment or retaliation, your perspective is critical to eliminating harassment in your workplace and making it the safest, most productive work environment possible.

To take the survey, please access the link through the all employee email you received from **GovDelivery**. Survey will close on February 15, 2017.

Communicating Bear Safety

Mark your calendars! Wednesday, January 18, from 11 am - 12 pm in the Superintendent's Conference Room, the park is hosting a research presentation entitled: "Communicating with Day Hikers about Bear Safety." Zachary Miller is finishing his doctorate in Forestry and Conservation Science through the University of Montana. Zach was engaged with REYP to study the effectiveness of interpretive and education media and messages. Zach spent the summer collecting data for the research by surveying day hikers in the Lone Star and Mount Washburn areas. We're excited to share the results of his dissertation work with the park. If you can't attend and would like a copy of Zach's slides and a final report, please email Tami_Blackford@nps.gov.

Winter Courier

- Tuesdays and Thursdays, unless there is a holiday that week (then runs on Wednesday).
- Sending mail to interior:

Quick links to current and past:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)

- Have ready for pick up by 3:00 p.m. the day before the courier.
- Small packages should be left with mailroom, larger packages with Supply.

Safety Corner

Can You Dig It?

Some of the first shovels were crafted by farmers out of animal bones during the Stone Age. Today, our advancement in metal and materials has allowed for the creation of more ergonomic and efficient devices. Although the tool itself has advanced, the process of scooping and throwing is still less than exciting, especially as the snow continues to accumulate. As you go to scoop out your car for the third time today, keep these safety tips in mind.

- **Stretch:** take a few minutes to stretch your legs, arms and back before you start.
- **Dress for the event:** layer with moisture-wicking clothing, and protect your head with a hat.
- **Traction:** footwear should have good traction or you can utilize traction devices (which can be picked up for free at the Supply Center).
- **Lift with your brain:** we're not talking about using the "force," but you should keep posture in mind with each scoop. Lift with your legs and hips (i.e. squat), not with your back. Sled shovels or "pushers" are also good options to help reduce back strain.
- **Load management:** stick with lighter loads and keep the weight close to your body.
- **Make a snowman:** Take frequent rest breaks, shoveling for more than 30 minutes puts you at a higher risk for injury due to fatigue.

For a few more tips and specifics, check out the EAP's article: [Snow Shoveling: Tips on Avoiding Injury](#).

Three "P's" of Safe Winter Driving

- **P**repare for the trip by planning ahead.
- **P**rotect yourself and others by wearing your seat belt.
- **P**revent crashes on the road by staying alert and avoiding risky driving behaviors.
- [Click here](#) for more winter driving tips from National Highway Traffic Safety Administration.



Tonya Mathews

Commit to be Fit

Resolving to lead a healthier lifestyle is a great way to welcome the new year. As you set your goals for 2017, focus on one or two behaviors or habits to change at a time. For employees resolving to be active or become mentally strong, you can participate in Yellowstone's Wellness Incentive Program (WIP).

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by April 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Gardiner Speech and Drama Meet

On Wednesday, January 18, Gardiner High School will be hosting Community Night at 6:30 p.m., where the speech and drama students will perform on stage for parents and members of the community. This is great practice for the students! Please invite your friends. The Divisional meet will be in Gardiner this Saturday, January 21, 2016. Anyone interested in participating as a judge should contact the Gardiner School at (406) 848-7563 or email Ccote@gardiner.org.

'Warm the Soul' Dinner

Come enjoy live music and an all you can eat lodge made Italian dinner, desserts and drinks on January 20 at Snoopy Cooperative Preschools Warm the Soul Event. Dinner will be served at the Mammoth Community Center. Reservations are required (307) 344-5519, and payment (\$20 adults, \$5 kids 6-12) will be due at the door (cash or check only). Family friendly seating starts at 5:00 p.m. and adult "acoustic" seating at 7:30 p.m. All proceeds benefit our local community's Snoopy Cooperative Preschool.

Repurpose Your Holiday Greens

Area residents are encouraged to give their holiday greenery a second use as mulch for Yellowstone's Native Plant Nursery. Now, through January 31, residents can drop off holiday greens, trees and garlands at the designated locations. In Mammoth, residents can drop greens near the recycling bins at the Mammoth Community Center, or in Gardiner between the gravel storage area and the Yellowstone Heritage and Research Center (north of the Gardiner school).

Xanterra Winter Services in Mammoth

Xanterra would like to share available services for the 2016-2017 winter season:

- **Terrace Grill:** open daily from 7:00 a.m. to 6:00 p.m. Visitors who are checking in for snowcoach trips will check in at the Terrace Grill.
- **Mammoth Employee Pub:** open **Sunday - Wednesday** from 4:30 p.m. – 11:00 p.m. Employees can phone in take-out orders by calling 344-5333. The pub only accepts cash or checks, and please be sure to bring your NPS ID.
- **Xanterra Ski Shop:** open daily from 7:00 a.m. to 6:00 p.m. now located next to the grill.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. You can find ping pong, a basketball/volleyball court, lending library, weight equipment and cardio machines. Be sure to look out for new workout equipment by the first of the year! For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Canyon Coach Trips:** Sign-up for coach trips. For more trip information, [click here](#).
- **Grand Targhee Ski Trip:** The Grand Targhee employee ski trip will be January 20, 21 and 22. For trip costs and information, [click here](#).
- **Snow Lodge Employees:** Snow Lodge employees have separate Canyon coach trips and Full Moon ski trips departing from their location. For dates and details, [click here](#).
- **Weekly Activities:**
 - Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m. in the Mammoth Rec Center. Cost is \$5 per session. The instructor is Jessi Gerdes. *The rec center is completely closed to all other activity during these lunchtime classes.
 - Morning basketball is every Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center. Get your workout in early!
 - Pickup volleyball is every Thursday evening at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

<u>Trails Worker Lead (Temporary)</u> (WL-4701-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/17/2017
<u>Biologist (Career Seasonal)</u> (GS-0401-09/11)	Full Time- Permanent	US Citizens Closes 1/18/2017
<u>Maintenance Mechanic Supervisor</u> (WS-4749-10/10)	Full Time- Permanent	US Citizens Closes 1/19/2017
<u>Trails Worker (Temporary)</u> (WG-4701-05/05)	Full Time- Temporary NTE 1039	US Citizens Closes 1/23/2017
<u>Trails Worker (Temporary)</u> (WG-4701-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/23/2017
<u>Fire Lookout (Forestry Technician)</u> (GS-0462-04/04)	Full Time- Temporary NTE 6 months	US Citizens Closes 1/24/2017
<u>Dispatcher (Public Safety)</u> (GS-2151-05/07)	Full Time- Permanent	US Citizens Closes 1/24/2017
<u>Supervisory Environmental Protection Specialist</u> (GS-0028-12/13)	Full Time- Permanent	US Citizens Closes 1/24/2017

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.

YNP@Work

For Employees of Yellowstone National Park

Tuesday, January 24, 2017



NPS / Jim Peaco

News

Workplace Environment Survey

National Park Service leadership and the Secretary of the Interior invite all employees to take a Work Environment Survey. Issues like harassment affect everyone, either directly or indirectly. Whether or not you have personally experienced any form of harassment or retaliation, your perspective is critical to eliminating harassment in your workplace and making it the safest, most productive work environment possible.

To take the survey, please access the link through the all employee email you received from **GovDelivery**. Survey will close on February 15, 2017.

For online resources:

- [Employee Support Options](#)
- Read about the [NPS Ombuds office](#), employee's safe place for discussing, addressing and resolving a full range of workplace problems without fear of reprisal.

Winter Courier

- Tuesdays and Thursdays, unless there is a holiday that week (then runs on Wednesday).
- Sending mail to interior:
 - Have ready for pick up by 3:00 p.m. the day before the courier.
 - Small packages should be left with mailroom, larger packages with Supply.

Quick links to current and past:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)

Safety Corner

Safety Review: Groomer vs Snowmobile

Employees and OSV operators are reminded to provide adequate space between you and the vehicle you are following on roadways. This winter, an oversnow vehicle (OSV) operator was using a groomer attachment while clearing sections of the roadway. While attempting to back into a parking lot, the operator saw an individual jump from behind the groomer waving his/her arms. A snowmobiler had been traveling behind the groomer at a close

distance (less than 10 feet). The groomer operator immediately stopped the machine, but still made contact with the snowmobile, causing damage to the hood. No injuries were sustained by the snowmobiler.

Preventative Measures

Never assume equipment or vehicle operators have noticed you behind them. Take appropriate steps to make yourself visible and give operators a wide berth. Allow equipment or vehicle operators to yield or stop before passing or approaching them from behind.

Commit to be Fit

Resolving to lead a healthier lifestyle is a great way to welcome the new year. As you set your goals for 2017, focus on one or two behaviors or habits to change at a time. For employees resolving to be active or become mentally strong, you can participate in Yellowstone's Wellness Incentive Program (WIP).

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by April 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some Tonya Mathews amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Sweetheart Dance

On Thursday, February 9 from 6:00-7:30 p.m., Little People's Learning Center is hosting a sweetheart dance for parents and kids (guardians and grandparents are welcome too)! Area kids are invited to the MCC for music, desserts, and fun! Admission is \$5 per person, 2 and under FREE. Valentine's Day colors are encouraged and flowers for your sweetheart will be available for purchase (\$1).

Repurpose Your Holiday Greens

Area residents are encouraged to give their holiday greenery a second use as mulch for Yellowstone's Native Plant Nursery. Now, through January 31, residents can drop off holiday greens, trees and garlands at the designated locations. In Mammoth, residents can drop greens near the recycling bins at the Mammoth Community Center, or in Gardiner between the gravel storage area and the Yellowstone Heritage and Research Center (north of the Gardiner school).

Xanterra Winter Services in Mammoth

Xanterra would like to share available services for the 2016-2017 winter season:

- **Terrace Grill:** open daily from 7:00 a.m. to 6:00 p.m. Visitors who are checking in for snowcoach trips will check in at the Terrace Grill.
- **Mammoth Employee Pub:** open **Sunday - Wednesday** from 4:30 p.m. – 11:00 p.m. Employees can phone in take-out orders by calling 344-5333. The pub only accepts cash or checks, and please be sure to bring your NPS ID.
- **Xanterra Ski Shop:** open daily from 7:00 a.m. to 6:00 p.m. now located next to the grill.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. You can find ping pong, a basketball/volleyball court, lending library, weight equipment and cardio machines. Be sure to look out for new workout equipment by the first of the year! For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Canyon Coach Trips:** Sign-up for coach trips. For more trip information, [click here](#).
- **Grand Targhee Ski Trip:** The Grand Targhee employee ski trip will be January 20, 21 and 22. For trip costs and information, click [here](#).
- **Snow Lodge Employees:** Snow Lodge employees have separate Canyon coach trips and Full Moon ski trips departing from their location. For dates and details, [click here](#).
- **Weekly Activities:**
 - Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m. in the Mammoth Rec Center. Cost is \$5 per session. The instructor is Jessi Gerdes. *The rec center is completely closed to all other activity during these lunchtime classes.
 - Morning basketball is every Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center. Get your workout in early!
 - Pickup volleyball is every Thursday evening at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

***As of January 23, 2017, President Donald Trump has signed an executive order implementing a federal employee hiring freeze. It is unknown at this time, how this freeze will affect our hiring. More information will be shared with employees, as it becomes available.**

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

Trails Worker (Temporary) (WG-4701-05/05)	Full Time- Temporary NTE 1039	US Citizens Closes 1/23/2017
Trails Worker (Temporary) (WG-4701-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/23/2017
Fire Lookout (Forestry Technician) (GS-0462-04/04)	Full Time- Temporary NTE 6 months	US Citizens Closes 1/24/2017
Dispatcher (Public Safety) (GS-2151-05/07)	Full Time- Permanent	US Citizens Closes 1/24/2017
Supervisory Environmental Protection Specialist (GS-0028-12/13)	Full Time- Permanent	US Citizens Closes 1/24/2017
Education Technician (seasonal temp) (GS-1702-07/07)	Full Time- Temporary NTE 1039	US Citizens Closes 1/27/2017

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.

YNP@Work

For Employees of Yellowstone National Park

Tuesday, January 31, 2017



NPS Winter Search and Rescue Training / Tom Schwartz

News

Public Comment Sought for Yellowstone Telecommunications

Yellowstone National Park seeks comments from the public on a proposed project to construct an antenna mounting structure at the Mount Washburn Fire Lookout that would improve poor telecommunications services at the Old Faithful, Grant, Lake, and Canyon developed areas. At Canyon, this project would provide better cellular service in the developed area and limit spillover into the backcountry.

The project would also improve safety for park workers and visitors; reduce the number of antennas attached to the exterior of the historic fire lookout; and increase the availability of cellular telecommunications that currently limits park operations, visitor safety, and visitor experience. For more information on project components, read the park's [news release](#).

Active Shooter Response Training

Rangers will be conducting Law Enforcement Active Shooter Response training on Sunday, February 5, and Monday, February 6, in the Mammoth area. Employees and residents can expect to see training operations conducted Sunday at the Admin building, Mammoth dormitories, and/or YCR. On Monday, operations will be at the Mammoth Community Center. These buildings will have restricted access during the training, and employees can expect to see several law enforcement vehicles staged outside. Signage will be placed on building access points to notify users of restricted access and employees may hear simulated gunshot sounds, alarms, and yelling by rangers and actors (participants).

In addition, rangers would like to offer up future training for non-law enforcement personnel who would have an interest in preparing for an incident like this. If you are interested in that training, please work with in your office or location and let Brad Jones or Ryan Bock know days and locations that would work best (bradley_jones@nps.gov or ryan_bock@nps.gov).

Level 1 Avalanche Course

On February 14-16, a Level I avalanche course will be held at Lake. This is a 3-day course with full participation required. Class will be inside and held in the field, with required reading assignments prior to the class.

Quick links to current and past:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)

This course is directed at employees who may be accessing and/or traveling in avalanche terrain as part of their job duties. Space is limited. Those interested in the course, should contact Phil Strehle no later than February 7. Further details and requirements can be directed to: phil_strehle@nps.gov.

Take the #YellowstonePledge

In response to recent stories in the media about visitors taking selfies with wildlife, walking off boardwalks in thermal areas, and other unsafe behavior, we have developed the [#YellowstonePledge](#). We hope to promote this by featuring visitor photos on Instagram, specifically from people who have taken the pledge and tagged their photos with #YellowstonePledge. We would love for you to participate and help spread the word!

The Details:

- Share a photo of Yellowstone.
- Use #YellowstonePledge in the caption.
- Talk about how social media can help protect public lands.
- Talk about this campaign.
- Tag @YellowstoneNPS in the caption or photo.
- Share the link to the pledge (go.nps.gov/YellowstonePledge).
- Send this email to friends who might be willing to share this message.
- Continue to use the hashtag in the future if you post photos of Yellowstone.

The long-term goal of #YellowstonePledge is to grow our online community into a team of Yellowstone ambassadors who share best practices for responsible photography and visitation.

Winter Courier

- Tuesdays and Thursdays, unless there is a holiday that week (then runs on Wednesday).
- Sending mail to interior:
 - Have ready for pick up by 3:00 p.m. the day before the courier.
 - Small packages should be left with mailroom, larger packages with Supply.

Safety Corner

Safety Review: Groomer vs Snowmobile

Employees and OSV operators are reminded to provide adequate space between you and the vehicle you are following on roadways. This winter, an oversnow vehicle (OSV) operator was using a groomer attachment while clearing sections of the roadway. While attempting to back into a parking lot, the operator saw an individual jump from behind the groomer waving his/her arms. A snowmobiler had been traveling behind the groomer at a close distance (less than 10 feet). The groomer operator immediately stopped the machine, but still made contact with the snowmobile, causing damage to the hood. No injuries were sustained by the snowmobiler.

Preventative Measures

Never assume equipment or vehicle operators have noticed you behind them. Take appropriate steps to make yourself visible and give operators a wide berth. Allow equipment or vehicle operators to yield or stop before passing or approaching them from behind.

Commit to be Fit

Resolving to lead a healthier lifestyle is a great way to welcome the new year. As you set your goals for 2017, focus on one or two behaviors or habits to change at a time. For employees resolving to be active or become mentally strong, you can participate in Yellowstone's Wellness Incentive Program (WIP).

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by April 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Sweetheart Dance

On Thursday, February 9 from 6:00-7:30 p.m., Little People's Learning Center is hosting a sweetheart dance for parents and kids (guardians and grandparents are welcome too)! Area kids are invited to the MCC for music, desserts, and fun! Admission is \$5 per person, 2 and under FREE. Valentine's Day colors are encouraged and flowers for your sweetheart will be available for purchase (\$1).

Last Chance! Repurpose Your Holiday Greens

Area residents are encouraged to give their holiday greenery a second use as mulch for Yellowstone's Native Plant Nursery. Now, through January 31, residents can drop off holiday greens, trees and garlands at the designated locations. In Mammoth, residents can drop greens near the recycling bins at the Mammoth Community Center, or in Gardiner between the gravel storage area and the Yellowstone Heritage and Research Center (north of the Gardiner school).

Winter Employee Photo Contest

Don't forget to enter your photos for the 2016-2017 Winter Employee Photo Contest! Contest is open to Xanterra and NPS employees. There are three categories: wildlife, people, and scenic. Participants may enter one photo for each category and prizes will be awarded to 1st, 2nd and 3rd place winners in each category.

Mammoth/Gardiner employees should contact Leigh Ann at lwright@xanterra.com to get your photos printed. Snowlodge employees should stop by the recreation office in Larkspur 119 during office hours or email Carrie at charrison@xanterra.com. Entry forms can be found [here](#).

Judging and display will take place in the Mammoth Xanterra Employee Dining Room on Wednesday, February 8 from 11:00 a.m.-1:00 p.m. and Saturday, February 11 in the Paintbrush Dorm Lobby in Old Faithful from 5:00-9:00 p.m.

Xanterra Winter Services in Mammoth

Xanterra would like to share available services for the 2016-2017 winter season:

- **Terrace Grill:** open daily from 7:00 a.m. to 6:00 p.m. Visitors who are checking in for snowcoach trips will check in at the Terrace Grill.
- **Mammoth Employee Pub:** open Sunday - Wednesday from 4:30 p.m. – 11:00 p.m. Employees can phone in take-out orders by calling 344-5333. The pub only accepts cash or checks, and please be sure to bring your NPS ID.
- **Xanterra Ski Shop:** open daily from 7:00 a.m. to 6:00 p.m. now located next to the grill.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. You can find ping pong, a basketball/volleyball court, lending library, weight equipment and cardio machines. Be sure to look out for new workout equipment by the first of the year! For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Canyon Coach Trips:** Sign-up for coach trips. For more trip information, [click here](#).
- **Grand Targhee Ski Trip:** The Grand Targhee employee ski trip will be January 20, 21 and 22. For trip costs and information, click [here](#).
- **Snow Lodge Employees:** Snow Lodge employees have separate Canyon coach trips and Full Moon ski trips departing from their location. For dates and details, [click here](#).
- **Weekly Activities:**
 - Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m. in the Mammoth Rec Center. Cost is \$5 per session. The instructor is Jessi Gerdes. *The rec center is completely closed to all other activity during these lunchtime classes.
 - Morning basketball is every Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center. Get your workout in early!
 - Pickup volleyball is every Thursday evening at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

***As of January 23, 2017, the President has signed an executive order implementing a federal employee hiring freeze. It is unknown at this time how this freeze will affect our hiring. More information will be shared with employees, as it becomes available.**

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.