

YNP@Work

For Employees of Yellowstone National Park

Monday, March 6, 2017



NPS Winter Survival Class 2017/ Neal Herbert

News

Employee Suggestion Box

Employees can use the quick link (see right) to submit suggestions, questions, or comments. Suggestions will be reviewed by the Internal Communications Specialist and presented to the management team. Responses will be anonymous unless contact information is provided. If you prefer, send suggestions in a blue envelope addressed to Bethany Gassman. Please remember, supervisors play a key role in problem solving and conflict resolution. Keep them involved, whenever possible.

Farewell Party: Jessi Gerdes

Tomorrow, March 7, join the Heritage and Research Center staff for a breakfast potluck for Jessi Gerdes! After 12+ years as a research librarian at the Yellowstone Research Library, Jessi is leaving the HRC for a new position at Yellowstone Forever.

Yellowstone: “Color it Wild” Wins Award

At its annual conference held recently in Washington D.C., the Public Lands Alliance (PLA) announced the recipients of its 2017 Partnership Awards that celebrate the best in public lands partnerships. The awards honor individuals, organizations, publications, products, programs and services that embody leading edge achievements in the preservation of public lands and the enrichment of visitors. One of the recipients of the award was Yellowstone’s “Color It Wild” and Pop-Up Art Studio program, in partnership with YNP, Yellowstone Forever, and Montana Institute on Ecosystems. “Yellowstone: Color It Wild” is sold in Yellowstone Forever bookstores and through their online catalog. The Pop-Up Art Studios took place for the first time in the park last summer at locations park-wide and will continue in 2017. Congratulations to our co-workers and partners who helped in creating this product!

FISSA Training Status

Every year federal employees have the opportunity to refresh their minds on Federal Information Systems Security Awareness (FISSA). Although the training is required for all computer users, it is an opportunity for each of us to

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revisit the way we protect our information and other's information as well. This year's training will be delayed for a few more weeks. Once ready, we'll be sure to let you know!

Safety Corner

STIHL Recalls Chainsaws Due to Fire and Burn Hazards

February 23, 2017: STIHL instituted a recall on gas-powered chainsaws due to possible fuel line leaks, or "fuel geysers", posing fire and burn hazards. This recall involves STIHL MS 461 gas-powered chainsaws, and the MS 461 R chainsaw with a wrap handle. To see if your specific model is affected, read the full [product safety recall](#). Employees should immediately stop using the recalled chainsaws and return them to an authorized STIHL Dealer for a free inspection and free repair. Please also share the [tailgating training message](#) for gas powered equipment from John Cataldo, on the topic of fuel geysers.

Employee Wellness Incentive Program

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- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR do you see a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found using the link above. We want to hear from YOU!

Life & Leisure

Memorial for Bob Barbee

The Bob Barbee family would like to invite the Greater Yellowstone Community to a celebration of the former Yellowstone superintendent's life on May 20, 2017 at 2:00pm. The celebration will be held at the Old Faithful Rec Hall. All are welcome to attend. Please see the event details and travel/ lodging options on the [Bob Barbee Memorial website](#) regarding this event. The site also allows for friends to add memories and photos of Bob.

Gardiner Food Pantry

The Gardiner Food Pantry needs your help to eliminate hunger in the Gardiner community. The Food Pantry is looking for volunteers to: 1) serve on the board of directors; 2) provide food donations; 3) donate money; and 4) volunteer on Tuesdays to distribute food and stock shelves. For more information on how you can help, contact gardinerfoodpantry@gmail.com.

DaysforGirls

DaysforGirls is an organization that supports women around the world in a unique way. Locally, the group in Gardiner sews to provide products for this worthy project. There are all sorts of ways in which volunteers can help, from sewing, serging, purchasing supplies, surfing the net, cutting out pieces of material, applying snaps, etc. If you'd like to get involved in such a cause, please contact Carrie Lang at 406-223-9176 or carrielang71@gmail.com. You can learn more at www.daysforgirls.org or by listening to the [TED Talk](#).

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center will remain open from 5:00 a.m. – 12:00 a.m. every day. For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

- **Weekly Activities:** The rec center is closed to all other activity during these lunchtime classes.
 - Lunchtime PiYo: (combination of pilates and yoga) Mondays and Wednesdays, 12:00 to 1:00 p.m.
 - Morning basketball: Tuesday and Thursday from 6:00 – 7:00 a.m. in the Mammoth Rec Center.
 - Pickup volleyball: Thursdays at 7:00 p.m. in the Mammoth Rec Center. All skill levels welcome!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

Lead Forestry Technician (Helitack)

(GS-0462-05/06)

Full Time- Permanent

US Citizens

Closes 3/9/2017

Training

The NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Yellowstone Training

- **Holding Employees Accountable for Performance & Conduct:** This one-hour class focuses on: the foundation of performance management; distinction between performance and conduct; an overview on holding employees accountable; and setting the stage for discipline. This is one of 14 training sessions being held in Yellowstone via webinar. To register, use the [Supervisory Training Google Sheet](#). Telework sites need to be set up 24 hours in advance, so please request a seat as soon as possible to beth_coombs@nps.gov.

Date: **TOMORROW** March 7, 2017 (Webinar only)

Time: 11 AM to 12 PM (MST)

Vendor: FELTG

Location: Superintendent's Conference Room & telework sites (remote computers)

Cost: Paid by Superintendent's office

Target Audience: All Supervisors/Leads

DOI Training

- **Writing Effective Accomplishment Reports:** An effective performance management process is one in which the employee participates fully. By learning to write effective self-assessments, employees can promote their own growth and development and assist supervisors in evaluating and improving performance. This workshop is for anyone, employee or supervisor, who wants to develop tools for assessing their own performance and reporting accomplishments. Participants will review examples of effective self-assessments and will practice writing their own and receiving feedback about them.

Date: March 16, 2017 (Webinar only, Max 40 per class)

Time: 9 AM to 11 AM (MST)

Trainer: Laura Shannon

Vendor: CI International

Cost: Free to attend

Target Audience: All Employees

Online NPS Resources

- [Common Learning Portal](#)
- [Inside NPS: Career Development](#)
- [New Supervisor's Workbook](#)

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Monday, March 13, 2017



NPS Spring Plowing 2015/ Neal Herbert

News

Bear Management Area Restrictions Begin

Restrictions in some bear management areas began Friday, March 10.

- Bear management areas are in locations where there is a high density of elk and bison carcasses and lots of bear activity.
- The park restricts certain activities in these areas to reduce encounters between bears and humans.
- Visit our [bear management webpage](#) for more information.
-

There has not been a confirmed bear sighting in the park this year however, tracks have been reported near Soda Butte, Elk Plaza, and Terrace Spring (by Madison). All employees are reminded to report bear tracks and sightings to the bear management office, and also reminded to carry bear spray and know how to use it.

Crisis Intervention Team

Chris Russell, Canyon Ranger, completed Crisis Intervention Team (CIT) Training last week in Casper, Wyoming. With his graduation from CIT Training, Yellowstone now has 6 Certified Permanent Rangers in CIT, and 1 in Mental Health Intervention (MHI). Yellowstone hopes to continue working with Prevention Management Organization of Wyoming and other Wyoming agencies to offer and/or attend additional classes in both MHI and CIT in 2017.

This training assists our Law Enforcement/Jailers, Dispatchers and First Responders in dealing with mental health issues and individuals in crisis. Contact Chris Farrar for more information at christine_farrar@nps.gov.

Yellowstone Science: Fish Issue

The fish issue of YS has arrived! Employees can pick up a copy at YCR or in the mail work room in admin. Interior copies requested will be mailed and, if you work for REYP, the bulk order is at the REYP office.

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Earth Day Preparations

A planning meeting for this community event took place last week, coordinated by Xanterra, with participants from Gardiner businesses, Gardiner School, G-Town Thrift, Delaware North, Yellowstone Park Service Stations, Yellowstone Forever, Gardiner Market, NPS, and community members.

- The event will focus on Yellowstone, nature, science, and green living through fun and educational activities for kids, young adults, and adults.
- The event may be similar to last year with new additions; start the morning with roadway clean-up and trash amnesty at the Green Boxes, free YNP 'compost'; at noon a (free) BBQ lunch for participants; then, afternoon activities and several short talks; followed by possible music in the evening.
- Save the date - April 22 - in Gardiner! More details will follow.

Summer 2017 Road Construction

Completion of the Norris to Golden Gate Phase II is projected for November 1, 2018. This 4.7 mile Grand Loop Road reconstruction project starts approx. ¾-mile north of the Roaring Mountain and ends just north of the Moose Exhibit in Willow Park. Norris and Indian Creek Campgrounds will remain open! As part of this project a new Glen Creek stock trailhead parking area will be constructed on the north-end of Swan Lake Flat.

Construction starts again April 16, 2017.

- June 1-Sept. 10 Night Closures (10 pm-7am)
- Sept. 10 (10pm) –Oct. 6 (7am) Full Closure
- Nov. 15 – Winter shut down
- Canyon North Rim - The Inspiration Point parking area and trail will be closed all season.

Safety Corner

Universal Hazard Communication Symbols

As of June 1, 2015, the Hazard Communication Standard (HCS) will require pictograms on labels to alert users of the chemical hazards to which they may be exposed. Each pictogram consists of a symbol on a white background framed within a red border and represents a distinct hazard(s). The pictogram on the label is determined by the chemical hazard classification, and is a universal symbol.

To help raise awareness, the Employee Safety Committee will be featuring a hazard communication symbol in YNP@Work over the next eight weeks. To learn more, visit the [online HCS quick card](#), created by the Office of Occupational Safety and Health Administration (OSHA).

Exclamation Mark



Indicates:

- Irritant (skin and eye)
- Skin Sensitizer
- Acute Toxicity (harmful)
- Narcotic Effects
- Respiratory Tract Irritant
- Hazardous to Ozone Layer (Non-Mandatory)

Examples of products that might feature this symbol include: glass cleaner, disinfectant sprays, and deodorizers.

Learn hazard communications. Know where to find your SDS. Make safety a top priority.

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St. Patrick's Day Barn Dance

The Electric Peak Arts Council invites the community to an evening of music and food on Friday March 17 at the Gardiner Community Center. A traditional St. Patty's dinner starts at 6:00 p.m. with corned beef & cabbage, and dancing to follow from 7:00-9:00 p.m. Kick up your heels to the rollicking sounds of Aaron & Jonathan from Portland, OR who will be playing traditional and original country and western, bluegrass, and old time Americana. Square dance, swing, and everything in between. We'll teach all the square dances and reels - no partner needed. All ages welcome. \$10 for adults; youth & seniors free. \$5 for dinner. Fiddle and guitar workshops available on Saturday the 18th. For more information, contact Jenny Golding at jennylynngolding@gmail.com.

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(GS-0102-05/07)

Full Time- Temporary NTE 1039

US Citizens

Closes 3/20/2017

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Date: March 21, 2017 from 11:00 a.m. - 12:00 p.m. (MST)
Vendor: FELTG Cost: Paid by Superintendent's office
Target Audience: All Supervisors/Leads
Location: Superintendent's Conference Room & telework sites (remote computers)
- [FERS Retirement Training:](#)
Date: May 2, 2017 from 8:00 a.m.- 12:00pm (1:00 - 5:00 for one on one half hour sessions)
Vendor: Rich Wessenberg 307-214-7450 Cost: Free
Target Audience: All Employees
Location: Mammoth Garage Conference Room

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- [Writing Effective Accomplishment Reports:](#) (Webinar only, Max 40 per class)
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NPS/ Jake Frank

Secretary Zinke Visits Yellowstone

Last Friday, Interior Secretary Ryan Zinke had his first official visit to Yellowstone. Zinke spent over seven hours in the park, where he participated in snow removal operations, toured seasonal employee housing, looked at construction projects in the Mammoth area, discussed management issues (bison, grizzly bears, wolves, native fish, roads, revenue, visitation and deferred maintenance), and conducted an all employee meeting. Roughly 125 employees attended and they questions about subjects like cooperation between land management agencies, wild horses, Endangered Species Act, Antiquities Act, updates on the hiring freeze, mining in the Greater Yellowstone Ecosystem, lead ammunition, and infrastructure. Dan Wenk reported that the Secretary was impressed with the quality of the questions and said it showed that our staff is focused on DOI issues bigger than Yellowstone.

Last Call: NPS Employee Bridger Ski Tickets

Looking for some last minute ski tickets? Use the [“Last Call” Google Sheet](#) to set up an exchange between people who have tickets they can’t use and people looking for tickets. Remember: Bridger Lift Tickets are only for NPS employees and their immediate family members. Any misuse could result in the park being pulled from the discount program.

Investigative Drilling to Begin

An Engineering Study will be conducted to gather subsurface geotechnical information to be used for the design of the Norris-Golden Gate (Phase 3) road reconstruction project. The information gathered will be used for the design of the new road structure, parking areas, retaining walls, drainage features, and rock/soil slope treatments.

- Study will be conducted Tuesday, March 21 through April 20, 2017.
- Location is from Swan Lake Flat through the Golden Gate/Rustic Fall corridor.
- Traffic impacts will be minimal. A truck-mounted drill rig will occupy a one-lane section of the roadway as the boring takes place. Traffic control will be present to direct traffic safely through the short work zone.

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There will be a few drill locations on the rock slopes of Golden Gate (above the slumping stone retaining wall), which will require a short delay (less than 20-minutes) while the crane sets the drilling equipment into position.

DOI Budget Proposed

Last week, the administration released their proposed [budget for FY18](#). Specific to DOI, the President requests an increase in funding for core energy development programs while supporting DOI's priority agency mission and trust responsibilities, including public safety, land conservation and revenue management. It eliminates funding for unnecessary or duplicative programs while reducing funds for lower priority activities, such as acquiring new lands. The President's 2018 Budget also requests \$11.6 billion for DOI, a \$1.5 billion or 12 percent decrease from the 2017 annualized CR level. Learn more in [DOI's press release](#).

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Safety Corner

Universal Hazard Communication: Health Hazard

Health Hazard



Indicates:

- Carcinogen
- Mutagenicity
- Reproductive Toxicity
- Respiratory Sensitizer
- Target Organ Toxicity
- Aspiration Toxicity

Examples of health hazards: breathing toxic gases, frequent exposure to saw dust, and digesting toxic liquids.

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AAUW Scholarship Opportunity

The American Associate of University Women (AAUW), Park Branch Montana is seeking female student leaders for their \$1,000 scholarship. Students can download a copy of their [scholarship application online](#). Submissions are due by May 20, 2017.

Summer Nature Camp

Snoopy Cooperative Preschool is considering offering summer nature camps for students entering grades 1-6 focusing on Yellowstone, art, and STEM. The camp would operate primarily out of the Mammoth area and would likely involve parents dropping students off at different locations near Mammoth or Gardiner. As we plan for this potential camp, we are interested in hearing from parents. Please use the [Google Form](#) to answer a few short survey questions. Contact Jenni Burr with questions at (406) 224-7287 or send an email to snoopypreschool@gmail.com.

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Target Audience: All Employees
Location: Mammoth Garage Conference Room

DOI Training

- [Employee Benefits Webinars](#): (Webinar only)
Date: Mondays at 10:00 a.m. and 2:00 p.m. (MST)
Trainer: NPS Benefits Branch
Cost: Free to attend
Target Audience: All Employees

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