

YNP@Work

For Employees of Yellowstone National Park

Monday, May 1, 2017



NPS/ Jake Frank

News

Employee Guide to Wildlife Jams

Did you know that you- a uniformed employee- have a responsibility to stop at wildlife jams if you observe safety issues?

- The [Employee Guide to Wildlife Jams](#), is a document created through an inter-divisional effort to provide employees with the basics of managing a jam and providing safe opportunities for people to view wildlife.
- This document is intended to be used by employees, not typically assigned to wildlife jam duties.
- Employees are encouraged to attend a roadway flagger training, which can be arranged through the Safety Office.
- Print, post and share the document with your staff to help ensure we all contribute to a safe summer season.

Wellness Incentive Program (WIP)

Looking for participants! The WIP rewards regular cardiovascular exercise, strength training, stretching, healthy stress reduction, healthy nutrition, healthy weight management and other positive lifestyle choices through a points system. You earn points for positive lifestyle choices and behaviors you likely already do.

- Each month, complete and submit an activity log (available on SharePoint) to Stefanie Wacker by the fifth day of the following month (i.e. send by May 5th for wellness participation during March). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Mandatory Employee Relations Training for Supervisors

Mandatory employee relations training for supervisors has been rescheduled for the dates and times below:

- Tuesday, May 16, from 8:30 a.m.-12:30 p.m. at the MCC
- Wednesday, May 17, from 8:30 a.m.-12:30 a.m. in Canyon.

Quick links for:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)
- [Suggestion Box](#)

Safety Corner

Universal Hazard Communication

Exploding Bomb



Indicates:

- Explosives
- Self-Reactives
- Organic Peroxides

To learn more, visit the [online HCS quick card](#), created by the Office of Occupational Safety and Health Administration (OSHA). Learn hazard communications. Know where to find your safety data sheets (SDS). Make safety a top priority.

Yellowstone Safety Recognition Program (SRP)

Do you see something we could do to improve safety in Yellowstone OR have you seen a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found on the [YELL SharePoint site](#). We want to hear from YOU!

Life & Leisure

Y2DAK 3rd Annual Film Festival: May 5

Yellowstone Youth Doing Acts of Kindness (Y2DAK) is a community service group for all Gardiner-Mammoth kids, grades 7-12. On May 5, the group will host a fund raiser for an upcoming international service trip at the Mammoth Community Center.

- Y2DAK will show six family-friendly films created by Montana filmmakers.
- Prices: \$7 for 16 and older; \$5 for 8 to 15; and kids under 7 are FREE.
- Food: Cinco de Mayo taco bar, with veggie option, for purchase, along with soda, lemonade and beer.

Park to Paradise Triathlon

The Park to Paradise Triathlon is THIS WEEKEND, May 6th! The course is the same as last year: boat seven miles from Brogan's to Yankee Jim River Access; run four miles from Yankee Jim north on Hwy 89 to the Carbella green boxes; and then bike 17.5 miles across the Carbella bridge to the Old Yellowstone Trail and south to Arch Park. Do it by yourself as a soloist, or as a team.

Registration will be at Yankee Jim River Access from 8:45-9:45 a.m. on Saturday. The race is \$20, and there will be free door prizes and food for the racers, along with medals for the winners. Raffle tickets will be sold for a few prizes, and non-racers can partake in the food with a \$5 grazing permit. Parking is tight, please carpool, and boaters should drop boats off at Brogan's before arrival at registration. Race meeting at 10:00 a.m. at Yankee Jim River Access, and the race begins at 10:30 a.m. For more information please see Facebook (Park to Paradise Triathlon page) or call Becky at 406-223-0828. Hope to see you there!

Bingo Night and Root Beer Floats

Please join us May 11, 6:00 p.m., at the Gardiner School multi-purpose room for Bingo, pizza, and a silent auction. Come help Gardiner Club Volleyball raise funds to support our club. Contact Holly Long 406-224-2970 with questions.

Gardiner Food Pantry

The Gardiner Food Pantry needs your help to eliminate hunger in the Gardiner community. The Food Pantry is looking for volunteers to: 1) serve on the board of directors; 2) provide food donations; 3) donate money; and 4) volunteer on Tuesdays to distribute food and stock shelves. For more information on how you can help, contact gardinerfoodpantry@gmail.com.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth Rec Center is open from 5:00 a.m. – 12:00 a.m. every day. For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

Lunchtime Fitness Classes for Gardiner/Mammoth Employees in the Mammoth Recreation Hall for \$5 each:

Monday	12:00 – 1:00 pm	Yoga	Dyanne Singler RYT200
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*The Rec Hall is closed to everyone but yoga participants during the yoga classes on Monday and Wednesday.

Check out the [YCERP Activity Calendar](#) for your area to view office hours, learn more about educational programs, register for summer van trips, and athletic tournaments. Staff can also stop by your local office to join the 100 Mile Hike Club and/or rent out camp gear!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

No jobs posted at this time

Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Yellowstone Training

- **[FERS Retirement Training:](#)**
Date: TOMORROW May 2, 2017 from 8:00 a.m.- 12:00pm (1:00 - 5:00 for one-on-one sessions)
Vendor: Rich Wessenberg 307-214-7450 Cost: Free Target Audience: All Employees
Location: Mammoth Garage Conference Room

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YNP@Work

For Employees of Yellowstone National Park

Monday, May 8, 2017



NPS/ Neal Herbert

News

Welcome Aboard

During the summer season, Yellowstone's workforce nearly doubles in size, and last week was the first big wave of new employees and volunteers. As our workforce grows over the next month, here are some ways you can help in the "onboarding" process:

- **Introduce Yourself:** whether you are helping provide directions around offices, greeting new employees at the entrance, or walking past an impromptu training session, introduce yourself!
- **Share Community Resources:** share with our new employees ways for them to stay informed like through YNP@Work. If they don't have computer access, print off hard copies of newsletters and "all employee" emails so they have the opportunity to stay informed.
- **Share Employee Resources:** in the coming weeks, an employee handbook will be ready for distribution. Encourage new employees to read the handbook and to write down questions they might develop. Help direct them to employee resources like [Inside NPS](#), [Yellowstone's SharePoint site](#), or the [Employee Assistance Program](#).

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management and other positive lifestyle choices through a points system. You earn points for positive lifestyle choices and behaviors you likely already do.

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Film Monitors Needed

Summer can be a busy time for commercial filming in the park, an activity that often requires a National Park Service staff member to be present to monitor the activities of the film crew.

The film office is looking for uniformed NPS staff to help with these duties throughout the summer. With supervisory approval, staff may assist the Film Office in monitoring assignments on their lieu days. Overtime hours will be paid for by the film program. If you are interested in this opportunity, please sign up on the P: drive and the film office will be in contact with you when opportunities arise on your lieu days. We are already looking for monitors for May so don't delay if you are interested:

Safety Corner

Universal Hazard Communication

Flame Over Circle



Indicates:

- Oxidizers

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NPS Offers Local Boat Inspections

Friday, May 12, and Saturday, May 13, 2017, resource management will offer Aquatic Invasive Species (AIS) boat inspections for the local community.

- Inspections will be conducted from 9:00 a.m. – 4:00 p.m. at the NPS Heritage and Resource Center (next to Gardiner School) and the Mammoth Community Center (MCC).
- Inspections are free of charge and required for all watercraft entering YNP waters in 2017.
- If you are unable to bring your vessel, inspections will be available throughout the summer at the Grant Backcountry Office, Bridge Bay Marina, and South Entrance.
- YNP Boat Permits (motorized and non-motorized) will be available for purchase at the Mammoth Visitor Services Office following inspections.
- Questions? Please call Brian Teets at (307) 344- 2653 or email brian_teets@nps.gov or contact Jaime Roper at (307) 344-2603.

Yellowstone Adventure Camp

This nature-based camp is open to children in the Gardiner School District entering 1st through 6th grades and will be offered in 3 sessions throughout the summer starting the week of June 12th.

- Weekly themes include: Animal Detectives, Forts, and Fairy Houses and Habitat Explorers!
- Camp will run from 8:15 a.m. - 4:15 p.m. Monday through Thursday, with an early drop off and late pick up option for an extra \$10/week. Half-day options will be available for families attending other camps throughout the summer.
- Weekly camp tuition is \$80 for a helping parent or \$110 for a non-helping parent.
- Visit the [Snoopy Preschool website](#) to view the camp brochure and download registration forms.

Snoopy Preschool is also looking for families to host one of the camp instructors (female). Tuition will be waived for one camper for every week of hosting. Please contact Snoopy School for more details: snoopypreschool@gmail.com.

Gardiner Food Pantry

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Yellowstone CO-OP Employee Recreation (YCERP)

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*The Rec Hall is closed to everyone but yoga participants during the yoga classes on Monday and Wednesday.

Check out the [YCERP Activity Calendar](#) for your area to view office hours, learn more about educational programs, register for summer van trips, and athletic tournaments. Staff can also stop by your local office to join the 100 Mile Hike Club and/or rent out camp gear!

Jobs

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Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Yellowstone Training

- [Leading and Mentoring a Multigenerational Workforce](#): (Webinar only)
Date: May 16, 2017 from 11:00 a.m. - 12:00 p.m. (MST)
Vendor: FELTG Cost: Paid by Superintendent's office
Target Audience: All Supervisors/Leads
Location: Telework sites ONLY (remote computers)

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YNP@Work

For Employees of Yellowstone National Park

Monday, May 15, 2017



News

NPS/ Neal Herbert

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Employee Assistance Program (EAP)

The EAP is a suite of services available to employees to help you find solutions to a full range of personal concerns. No problem is too big or too small. These can include:

- Stress
- Marital & Family Problems
- Eldercare referrals
- Retirement planning
- Legal consultation and more

EAP has recently rebranded from EAP Consultants to [Espyr](#). The program will keep the name “Employee Assistance Program” however it will now be managed by Espyr. For access information and further details on services, view the [employee brochure](#).

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Winners for April: Chris Glenn, Mammoth, RVP; Josh Young, Mammoth, Maintenance; Lloyd Krueger, Mammoth, Maintenance; Jody Lyle, Mammoth, Strategic Communication; Brenna Cassidy, Mammoth, YCR.

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National Police Week

National Police Week, which occurs May 14-20, 2017, is an annual opportunity to honor law enforcement officers and express our gratitude for their service. We honor the brave men and women who lost their lives in the line of duty, while offering our deepest respect and appreciation for the surviving families and the sacrifices they have made.

Here in Yellowstone, we are lucky to have 80 of the 3,500 federal law enforcement officers. Please take time this week to thank your local law enforcement for the work they do to protect us and our families, and the beautiful place we call home!



Yellowstone Law Enforcement Officer Jessica Korhut, Park County Sheriff Scott Hamilton, and Chief Ranger Pete Webster discuss operations at the 2016 Centennial Event / Neal Herbert

Backcountry Situation Report

Yellowstone's Backcountry Situation Report is now online at go.nps.gov/yellbackcountryreport. Please note the backcountry office will no longer be maintaining the PDF version of the Backcountry Situation Report or sending out weekly emails.

Safety Corner

Universal Hazard Communication

Skull and Crossbones



Indicates:

- Acute Toxicity: single or short exposure could result in biological harm or death.

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Life & Leisure

Mammoth Community Blood Drive

The next United Blood Services Blood Drive will take place on Wednesday, May 24, from 1:00-5:15 p.m. at the Mammoth Community Center, Classroom #2. You can sign-up [online](#), using the sponsor code: mammoth or call Kathy Cunningham at 307-344-2455. Please remember to bring your photo ID.

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News

NPS/ Neal Herbert

Dress for Success

The NPS Uniform Cache is located in the REYP offices in building 8B, Officers Row, Mammoth Hot Springs. Hours are 9:00 a.m. – 4:00 p.m., Monday through Friday (closed on holidays).

- Employees in all divisions who are required to wear the NPS uniform are welcome to use the Uniform Cache.
- Wide selection and variety of uniform options (service, field, maternity).
- Donations are welcome from any uniformed employee. Please bring uniform items that are clean and in good condition to Clare Cloghessy or Virginia Warner.
- Please help us keep the Uniform Cache in good condition! Replace items on hangers or shelves. Clare or Virginia will help you find what you need, so please stop by their office for assistance.

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Stay Strong, Live Long

What are you doing to stay strong? Whether your focus is on physical or mental strength, you can utilize the Wellness Incentive Program (WIP) to help track and support a healthy lifestyle.

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Safety Corner

Safety Days 2017

Last year, employees throughout the park, spent a day learning about safety in the workplace and promoting a safety culture. This year, the Employee Safety Committee will be offering this opportunity again. Listed below is the agenda for the day, each topic will have a 20-minute interactive presentation for small groups.

- Hazard Identification/ Personal Protective Equipment
- Showdown in Elk Town
- Driving in Yellowstone
- Working an Animal Jam
- Fire and Life Safety, Fire Extinguishers
- Hantavirus
- Bloodborne Pathogens
- Bear Safety
- Emergency Action Plan & Active Shooter

In the coming weeks, supervisors and staff will be able to sign-up for their preferred days and locations. Stay tuned for more information!

Safety Champions

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Employee Bear and Wolf Seminars

Starting this week, Yellowstone CO-OP Employee Recreation (YCERP) will offer informative, educational, free seminars exclusively for employees.

- [Bear Seminars](#): NPS Bear Management Program will present on the behaviors and habitat of these majestic animals from a Yellowstone Bear Specialist. Issues involving safety in bear country will also be covered.
- [Wolf Seminars](#): Wolf Project Field Technicians will present on how these beautiful animals were re-introduced to Yellowstone and the ongoing process of testing and monitoring them. The seminar will also cover habitat, behavior and current pack movement.

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The Mammoth, Lake and Old Faithful Rec Centers are now open for the season. For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

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- **First Aid and CPR Training:** Throughout the summer, employees have the opportunity to recertify in First Aid and CPR. Training is conducted from 8:30 a.m.-4:30 p.m. and is offered at multiple park locations. Sign-up at: P:\Safety Office\First Aid and CPR Training\2017 First Aid and CPR sign up

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For Employees of Yellowstone National Park

Monday, May 30, 2017



News

May 28, 2017: Aurora borealis over the Firehole River in Upper Geyser Basin / Neal Herbert

Know Before You Go: Radio Communication

Before you travel on park roads or on any trails, you should be familiar with Yellowstone's radios and how to use them. To do this, you can either take an in-person radio training or complete the online learning course.

- Classroom Training: (bring your portable radio)
 - June 7: (Mammoth) 9:00 a.m.
 - June 14: (Old Faithful) 1:00 p.m.
- Online Training:
 - Online training is offered through the [Radio Training SharePoint site](#), and is a self-paced option for employees who are infrequent or occasional radio system users. Trainees will navigate through a PowerPoint presentation and complete a test at the end.

Cyber Awareness Challenge

Get ready to test your cyber awareness. Each year you are required to complete the Federal Information Systems Act (FISSA) training to maintain access to government computers. This year, the course offers an interactive decision making challenge, where employees watch scenarios and answer questions to behaviors they observe.

- To date, only 24% of Yellowstone employees have completed the course (permanent and seasonal).
- Only employees with computer access are required to take the training. Once you gain access (even after the course deadline) you will be required to take the online training.
- **Course completion date is July 1, 2017.** Computer and email accounts will be disabled for those who are incomplete on July 3.

Quick links for:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)
- [Suggestion Box](#)

Stay Strong, Live Long

What are you doing to stay strong? Whether your focus is on physical or mental strength, you can utilize the Wellness Incentive Program (WIP) to help track and support a healthy lifestyle.

- Each month, complete and submit an [activity log](#) to Stefanie Wacker by the fifth day of the following month (i.e. send by June 5 for wellness participation during May). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Safety Corner

Safety Days 2017

Last year, employees throughout the park, spent a day learning about safety in the workplace and promoting a safety culture. This year, the Employee Safety Committee will be offering this opportunity again with sessions focusing on Emergency Action plans, bear safety, driving, fire and life safety, and bloodborne pathogens.

The day starts at 9:00 a.m. and ends at 4:00 p.m.. Lunch will be provided from 12:00 p.m.- 1:00 p.m.

Dates and Locations:

- June 6: Old Faithful, ESB Breakroom
- June 15: Grant, Maintenance Area/Berger Barn
- June 20: Lake, Maintenance Area/Mess Hall
- June 22: Canyon, VC Conference room
- June 27: Mammoth, Fire Cache

Please register yourself and other interested staff members (with supervisory approval) at the location nearest to you on the ["2017 Safety Days" Google Sheet](#).

Safety Champions

Do you see something we could do to improve safety in Yellowstone? Or have you seen a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found on the [YELL SharePoint site](#). The Employee Safety Committee wants to hear from you!

Life & Leisure

Retirement News

- May 31, 2017: After a combined 52 years of service to the Department, Jo and Brian Suderman will be retiring from their positions with Resource Education & Youth Programs (REYP).
 - Their last day in the office will be May 31, 2017 and a celebration of their next adventure will be held later that day from 11:00 a.m.-1:00 p.m. at the Albright Visitor Center Auditorium.
 - Jo and Brian look forward to moving to Vermont to start a small up-cycling business for home and garden furnishings, and returning to Montana to visit family and friends.
- June 8, 2017: Darl Williams, Yellowstone's background investigation guru/mastermind will be departing his position as IMR's Personnel Security Specialist after eight years of service with the NPS.
 - Darl's last day in the office is June 10, 2017 and a celebration of his service will be held on June 8, 2017 from 3:00 p.m.-5:00 p.m. at the Human Resources office in Mammoth.
 - Darl (who is also a retired US Army Master Sergeant) will leave the NPS to enjoy the coastal breeze with his wife at their Gulf Shores home in Alabama.
- June 29, 2017: Jan Laye, the special assistant to the Superintendent, will be retiring after working 26 years in Yellowstone, assisting four superintendents and proofing hundreds of formal correspondence for the park.
 - Jan's official last day in the office will be June 30, 2017, with a celebration of her career on June 29 from 3:30 p.m.-5:30 p.m. at Arch Park.
 - Jan and her husband will retire to Michigan where they will focus on their passion for the outdoors and gardening.

Yellowstone Adventure Camp

This nature-based camp is open to children in the Gardiner School District entering 1st through 6th grades and will be offered in three sessions throughout the summer starting the week of June 12th.

- Camp will run from 8:15 a.m. - 4:15 p.m. Monday through Thursday, with an early drop off and late pick up option for an extra \$10/week. Half-day options will be available for families attending other camps throughout the summer.
- Weekly camp tuition is \$80 for a helping parent or \$110 for a non-helping parent.
- Visit the [Snoopy Preschool website](#) to view the camp brochure, a list of Frequently Asked Questions, and download registration forms. Questions? Contact Snoopy School at: snoopypreschool@gmail.com.

Snoopy Preschool is also looking for families to host one of the camp instructors (female). Tuition will be waived for one camper for every week of hosting. Please contact Snoopy School for more details:

snoopypreschool@gmail.com.

Yellowstone CO-OP Employee Recreation (YCERP)

The Mammoth, Lake and Old Faithful Rec Centers are now open for the season. For questions or information, please contact Leigh Ann Wright YCERP Program Director at 307-344-5225.

Lunchtime Fitness Classes for Gardiner/Mammoth Employees in the Mammoth Recreation Hall for \$5 each:

Monday	12:00 – 1:00 pm	Yoga	Dyanne Singler RYT200
Tuesday	12:00 – 1:00 pm	Circuit Training	Dyanne Singler CPT
Wednesday	12:00 – 1:00 pm	Yoga/ Core Strengthening	Robin Park RYT 200
Thursday	12:00 – 1:00 pm	Circuit Training	Dyanne Singler CPT

*The Rec Hall is closed to everyone but yoga participants during the yoga classes on Monday and Wednesday.

Check out the [YCERP Activity Calendar](#) for your area to view office hours, learn more about educational programs, register for summer van trips, and athletic tournaments. Staff can also stop by your local office to join the 100 Mile Hike Club and/or rent out camp gear!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

[Maintenance Worker](#)

(WG-4749-10/10)

Full Time- Permanent

CTAP/ICTAP

Closes 05/30/2017

Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Yellowstone Training

- **First Aid and CPR Training:** Offered throughout the park, employees can sign-up at: P:\Safety Office\First Aid and CPR Training\2017 First Aid and CPR sign up.

YNP@Work is a newsletter for employees, by employees and is edited by Internal Communications Specialist, Bethany Gassman. If you have questions or would like to submit content, please email Bethany_gassman@nps.gov.