

YNP@Work

For Employees of Yellowstone National Park

Monday, June 5, 2017



News

NPS / Neal Herbert

Cyber Awareness Challenge

Get ready to test your cyber awareness. Each year you are required to complete the Federal Information Systems Act (FISSA) training to maintain access to government computers. This year, the course offers an interactive decision making challenge, where employees watch scenarios and answer questions to behaviors they observe.

- To date, only 24% of Yellowstone employees have completed the course (permanent and seasonal).
- Only employees with computer access are required to take the training. Once you gain access (even after the course deadline) you will be required to take the online training.
- **Course completion date is July 1, 2017.** Computer and email accounts will be disabled for those who are incomplete on July 3.

Stay Strong, Live Long

What are you doing to stay strong? Whether your focus is on physical or mental strength, you can utilize the Wellness Incentive Program (WIP) to help track and support a healthy lifestyle.

- Each month, complete and submit an [activity log](#) to Stefanie Wacker by the fifth day of the following month (i.e. send by June 5 for wellness participation during May). Full program details can be found on the [YELL SharePoint site](#).
- Five names are drawn each month from the group of participants, and those lucky five receive some amazing NPS swag!

Quick links for:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)
- [Suggestion Box](#)

Safety Corner

Safety Days 2017

Last year, employees throughout the park, spent a day learning about safety in the workplace and promoting a safety culture. This year, the Employee Safety Committee will be offering this opportunity again with sessions focusing on Emergency Action plans, bear safety, driving, fire and life safety, and bloodborne pathogens.

The day starts at 9:00 a.m. and ends at 4:00 p.m. Lunch will be provided from 12:00 p.m.- 1:00 p.m.

Dates and Locations:

- June 6: Old Faithful, ESB Breakroom
- June 15: Grant, Maintenance Area/Berger Barn
- June 20: Lake, Maintenance Area/Mess Hall
- June 22: Canyon, VC Conference room
- June 27: Mammoth, Fire Cache

Please register yourself and other interested staff members (with supervisory approval) at the location nearest to you on the ["2017 Safety Days" Google Sheet](#).

Safety Champions

Do you see something we could do to improve safety in Yellowstone? Or have you seen a co-worker who has done something positive about safety? Use the [Safety Recognition Program](#) to report a hazard occurring in the park or nominate a Safety Champion. Full program details can be found on the [YELL SharePoint site](#). The Employee Safety Committee wants to hear from you!

Life & Leisure

Summer Athletics Meeting

Employees looking to join a summer sports team are encouraged to attend the season kick-off meeting on Wednesday, June 7.

- Teams and participants should meet at their local Rec Center at 7:00 p.m.; Mammoth's meeting will be held at 7:30 p.m. in the Mammoth Rec Hall).
- This meeting will share information necessary to create or join a team as well as provide participants with answers about YCERP athletic events and League Softball.

Yellowstone Adventure Camp

This nature-based camp is open to children in the Gardiner School District entering 1st through 6th grades and will be offered in three sessions throughout the summer starting the week of June 12th.

- Camp will run from 8:15 a.m. - 4:15 p.m. Monday through Thursday, with an early drop off and late pick up option for an extra \$10/week. Half-day options will be available for families attending other camps throughout the summer.
- Weekly camp tuition is \$80 for a helping parent or \$110 for a non-helping parent.
- Visit the [Snoopy Preschool website](#) to view the camp brochure, a list of Frequently Asked Questions, and download registration forms. Questions? Contact Snoopy School at: snoopypreschool@gmail.com.

Snoopy Preschool is also looking for families to host one of the camp instructors (female). Tuition will be waived for one camper for every week of hosting. Please contact Snoopy School for more details: snoopypreschool@gmail.com.

Yellowstone CO-OP Employee Recreation (YCERP)

Looking for a hiking buddy? Wishing you could rekindle your passion for kickball? Look no further than your local YCERP office! YCERP provides recreational opportunities where employees can connect to Yellowstone in fun and meaningful ways. [Visit their webpage](#) to view a full list of events, activities and learning opportunities.

Lunchtime Fitness Classes for Gardiner/Mammoth Employees in the Mammoth Recreation Hall for \$5 each:

Monday	12:00 – 1:00 pm	Yoga	Dyanne Singler RYT200
Tuesday	12:00 – 1:00 pm	Circuit Training	Dyanne Singler CPT
Wednesday	12:00 – 1:00 pm	Yoga/ Core Strengthening	Robin Park RYT 200
Thursday	12:00 – 1:00 pm	Circuit Training	Dyanne Singler CPT

*The Rec Hall is closed to everyone but yoga participants during the yoga classes on Monday and Wednesday.

Check out the [YCERP Activity Calendar](#) for your area to view office hours, learn more about educational programs, register for summer van trips, and athletic tournaments. Staff can also stop by your local office to join the 100 Mile Hike Club and/or rent out camp gear!

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

No jobs at this time

Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Yellowstone Training

- **First Aid and CPR Training:** Offered throughout the park, employees can sign-up at: P:\Safety Office\First Aid and CPR Training\2017 First Aid and CPR sign up.

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YNP@Work

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Monday, June 12, 2017



NPS / Neal Herbert

News

Bear Safety

Traveling safely in bear country begins before you start your shift or hit the trail.

- Before you go out in the field, find out about [recent bear activity](#).
- Know what areas are closed for [bear management](#).
- Before you set out, be sure to know what to do if you [encounter a bear](#).
- Learn how to [reduce your risk](#) of encountering a bear.
- Report all bear encounters and wildlife incidents to your supervisor and complete a [wildlife incident report](#) for bear management (or [submit from your phone](#)).
- Watch our videos and read the information [online](#) to help you travel and live safely in bear country.

Boating in Yellowstone

Last week, the park shared important information about boating this season. In the [news release](#), aquatic invasive species (AIS) were the primary focus. The park is taking a proactive approach towards inspections and decontamination and we need you to help share those messages. What is your role as an employee?

Stay informed. Read the news release above and visit the park boating webpage to grow your understanding of AIS and boating requirements.

Interact with visitors. If you see someone with a float tube, boat, or vessel entering the park, stopped at a pullout, or at a parking lot, ask them the following:

- “Do you plan on using the vessel in Yellowstone waters?”
- “Do you know where to purchase a permit?”
- “Inspections are required before water entry. Do you know where to get an inspection?”

Answers:

- *Boat permits and AIS inspections for motorized and nonmotorized watercraft and angler float tubes are available daily from 8:00 a.m. to 4:30 p.m. at Bridge Bay Marina, Grant Village, and South Entrance.*
- *Float tube only permits and inspections are available daily from 8:00 a.m. to 4:30 p.m. at Mammoth, Old Faithful, Canyon, Bechler, and Northeast Entrance.*

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Check it Out: Yellowstone's Bookmobile

When you live in Yellowstone, there are many everyday conveniences that we live without. This, however, is not the case for our literary needs! Each year, Yellowstone's Heritage and Research Center (HRC), in partnership with Yellowstone Forever (YF), drive the local bookmobile to interior park locations providing Yellowstone-specific reading to NPS employees and YF partners.

- Visit the bookmobile on the last Wednesday of June, July and August. [Check out their 2017 schedule](#) to see when they will be at a location near you!
- Employees can [contact](#) the HRC before 4:00 p.m. the day before to request certain types of publications or to get suggestions based on interest!
- To speak with a librarian, call 307-344-2264.

Turn the Key, Be Idle Free

This summer, the [Green Team](#) is asking employees to help promote the [Yellowstone-Teton Clean Energy Coalition's](#) clean air initiative by discouraging drivers, both visitors and employees, from idling engines inside the park. Read the Green Team's [informational flyer](#) for further details on actions you can take as well as a few important facts like:

- Idling more than **10 seconds** uses more fuel than restarting your car.
- Driving your car warms it up faster than idling.
- Restarting your car is less harmful to your vehicle than idling.

This summer help spread the word to employees and visitors, to "turn the key" and keep our air clean!

Opportunity for Communicators

Do you consider yourself an active listener, someone who has strong communication skills and a passion or desire to serve? If so, the park has an incredible opportunity for you with the Critical Incident Stress Management (CISM) and Family Liaison program. Interested individuals will attend a NPS training course where they will learn how to help fellow employees and visitors deal with "normal reactions to abnormal events," also known as critical incidents.

- To learn more, contact Chris Farrar for more details and information on available courses: 307-344-2146 or email christine_farrar@nps.gov.

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- **June 22: Canyon Cancelled**
- June 27: Mammoth, Fire Cache

Please register yourself and other interested staff members (with supervisory approval) at the location nearest to you on the ["2017 Safety Days" Google Sheet](#).

Fire and Life Safety Code Inspection: Norris

Tuesday, June 13, from 9:30 a.m. to 3:00 p.m., the Yellowstone fire department will be conducting inspections of NPS housing units at Norris.

- **Pets:** if you have pets, please crate or contain the pet in a room labeled "Pet inside" so that the inspection may be conducted properly.

- **Questions:** contact Battalion Chief Mark Gleason mark_gleason@nps.gov (406) 581-9517.

Wellness at Work

What are you doing to stay strong? Whether your focus is on physical or mental strength, you can utilize the Wellness Incentive Program (WIP) to help track and support a healthy lifestyle.

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Brian and Jo Suderman's Retirement, May 31, 2017

Safety Champions

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Life & Leisure

Yellowstone's Newest Junior Ranger

Proud parents Brandon (park dispatcher) and Kari Pofahl are happy to announce the birth of their son Cillian Augustine Pofahl. Born on Saturday, June 10, at 8:46 a.m. in Bozeman, Montana, Cillian weighed in at 8 lbs 2 oz. Congratulations to the entire family, especially his big sister Deirdre!

Lunch on the Lawn: Mammoth

Bring your lunch and join your fellow NPS co-workers for "[Lunch on the Lawn](#)" on the third Thursday of each month this summer! Starting this Thursday, June 15, employees should meet in front of the Yellowstone Center for Resources (YCR) building from 12:00-1:00 p.m. Family and friends are encouraged to join the lunch hour which is hosted by the Yellowstone Chapter of the Innovative Leadership Network.

Gardiner Annual Rodeo

Dust off your boots and get ready for a show! The annual Gardiner rodeo will be held on June 16 & 17 at 6:00 p.m. at the rodeo grounds. Come join the community for a parade on Main Street Saturday, June 17 at 2:00 p.m. Admission to the rodeo is \$10 for adults, \$5 for children (6-12), 5 and under are free.

Mammoth Tennis Group

The Mammoth tennis group is looking for a few more players! Group meets Sunday mornings at the courts behind the Mammoth Community Center, and is looking to play during the week if there is interest. Contact Nancy for more information: 307-344-9007.

Yellowstone CO-OP Employee Recreation (YCERP)

Looking for a hiking buddy? Wishing you could rekindle your passion for kickball? Look no further than your local YCERP office! YCERP provides recreational opportunities where employees can connect to Yellowstone in fun and meaningful ways. [Visit their webpage](#) to view a full list of events, activities and learning opportunities.

3-on-3 Volleyball Tournaments

Lace up your shoes, and get ready to serve some competition at this year's 3-on-3 volleyball tournament. Tournaments begin at each YCERP location next Thursday, June 15, at 7:00 p.m. First and second place location teams will advance to the parkwide tournament in Mammoth.

Fisheries Seminar

Wednesday, June 14, at 7:00 p.m. YCERP will host a fisheries seminar at the Old Faithful Rec Hall. Both the NPS fisheries program and YCERP are excited to bring the classroom to employees and share information about Yellowstone's aquatic resources. Please [visit our website](#) for information on dates and times.

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs. Listed below are Yellowstone's job postings as of today:

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News

Great Fountain Geyser / Neal Herbert

Norris Parking Lot Messaging

During the summer, the parking lot at Norris fills early, often backing traffic up to the four-way stop. To help reduce congestion, the Norris rangers are taking the following actions:

- A movable barricade will be placed at the parking lot entrance everyday around 11:00 a.m. and will remain in place for an hour.
- After an hour, the barricade will be removed and visitors will be allowed to park.
- Government and/or GSA vehicles will be allowed to go around the temporary barricade.

Share with the World

Ranger Joy Guffy (Madison) captured some great images of a bison defending its calf from a coyote last month. Our [Facebook post](#) sharing these images reached over a million people and was picked up by news outlets across the country. If you have an experience you'd like to share on the park's social media channels, send your story (along with images and videos) to yell_social_media@nps.gov.

NPS Pack Test Dates

Are you red card ready? Two dates have been set to get employees ready for fire season. Please call or email the Emergency Operations Center to sign up at 307-344-2181 or laura_dooley@nps.gov.

- Tuesday, June 27, meet at the Mammoth fire cache at 8:00 a.m.
- Thursday, July 6, meet at the Mammoth fire cache at 9:00 a.m.

Fire and Life Safety Code Inspection: Canyon

Monday, June 26, and Tuesday, June 27, from 9:30 a.m. to 3:00 p.m., the Yellowstone fire department will be conducting inspections of NPS housing units at Canyon.

- **Pets:** if you have pets, please crate or contain the pet in a room labeled "Pet inside" so that the inspection may be conducted properly.
- **Questions:** contact Battalion Chief Mark Gleason mark_gleason@nps.gov (406) 581-9517.

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Safety Corner

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Upcoming Sessions

- **June 22: Canyon Cancelled**
- June 27 (9:00 a.m. - 4:00 p.m.): Mammoth, Fire Cache

What's your Work/Life Balance?

The National Park Service has identified eight components of wellness which can be used in any combination to form a holistic approach to wellness! Over the next eight weeks YNP@Work will focus on a different aspect of wellness, with this week featuring career wellness.



Career Wellness is the process of developing skills in and achieving personal fulfillment from our jobs while still maintaining balance in our lives. Examples include:

- Mentoring and career management,
- Education and training,
- Flexible schedules,
- Support for dual career employees and single parent employees, and
- Workplace policies to help employees achieve a healthy work-life balance.

How do you maintain a holistic approach to health? As an employee, you are encouraged to participate in the Wellness Incentive Program (WIP), where each month you [track your wellness progress](#)! Full program details can be found on the [YELL SharePoint site](#).

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**Lunchtime classes for Wednesday, June 21 and Wednesday, June 28 have been cancelled.*

Final Wolf Seminar

YCERP will host their last wolf seminar at the Tower Dorm Rec Room. Please [visit our website](#) for information on dates and times.

- Wolf Seminar: Wednesday, June 21, at 7:00 p.m.

Jobs

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Supervisory Training

Calling all supervisors/leads! Please join the park in the remaining series of supervisory webinars being held bi-weekly on Tuesdays from 11:00- 12:00 p.m. Participants can travel to Mammoth for the one-hour class, or can request a telework session for their work computer.

- Sign-up on the [Supervisory Training Google Sheet](#) and contact ILN members Bianca Klein (307) 344-2037 or Beth Coombs (307) 344-2209 for more information.

Remaining topics include:

- **June 27:** Tackling Leave Issues: Handling the leave issues most common in the federal government; annual leave; sick leave; LWOP and FMLA
- **July 11:** Disability Accommodation in 60 Minutes: Defining a disability; requests for accommodation; the interactive process; accommodations of choice; undue hardship
- **July 25:** Important Developments in Sex Discrimination: Current information on LGBT discrimination and gender stereotyping; tangible employment action vs. hostile work environment; same-sex harassment
- **August 8:** Preventing Discrimination Based on Religion and National Origin: Religious discrimination; reasonable accommodation for religion; national origin discrimination: speak English only rules; accent discrimination; cultural bias
- **August 22:** Managing a Mobile Workforce: Telework and alternative work schedules; managing employees who aren't there; handling performance and conduct problems with teleworkers; best practices for telework
- **September 5:** Supervising in a Unionized Environment: The right to be bargained with; forming a union; employee and union rights; ULPs

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YNP@Work

For Employees of Yellowstone National Park

Tuesday, June 27, 2017



News

Mary Evans, West Entrance / Jake Frank

Annual Wolf Report Released

Yellowstone's Center for Resources has released the [2016 Wolf Project Annual Report](#). Here is a brief summary of the report findings:

- There were at least 108 wolves in 11 packs living in YNP through Dec. 2016.
- Overall, wolf numbers have fluctuated between 83-108 wolves and 6-9 breeding pairs from 2009-2016.
- Pack size in 2016 ranged from 3 to 18.
- Park-wide, 36 pups survived to the year end of 2016.

Share with the World

Ranger Joy Guffy (Madison) captured some great images of a bison defending its calf from a coyote last month. Our [Facebook post](#) sharing these images reached over a million people and was picked up by news outlets across the country. If you have an experience you'd like to share on the park's social media channels, send your story (along with images and videos) to yell_social_media@nps.gov.

Jan Laye is Retiring!

Just a reminder that Jan Laye's retirement party will be held at Arch Park, Thursday, June 29, from 3:30-5:30 p.m. Please bring a dish to share and your favorite beverage. Hope to see you there!

Houndstongue Invasive Plants

North District Resource Management is asking for your help. If you have this plant in your yard, we are asking that you pull, cut, mow, weed whack, or remove by any means necessary.

- Removal of the root would provide the best control of this plant; however removal of the leaves and stems alone will provide a reduction of seed production.
- By helping reduce the seed production of this plant with mechanical control in your yards, it will allow efforts on the treatment of exotic species in the otherwise unaffected areas of the Park.



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- If you are unable to take on this removal request, please feel free to contact the vegetation office and they will head to your residence to take care of these plants. Call with any questions regarding houndstongue or any other exotic plants at 307-344- 2161.

Wildland Fire

Are you red card ready? Two dates have been set to get employees ready for fire season. Please call or email the Emergency Operations Center to sign up at 307-344-2181 or laura_dooley@nps.gov.

- Tuesday, June 27, meet at the Mammoth fire cache at 8:00 a.m.
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Employee Interviews and the Press

With another busy season upon us and the increased news media and commercial filming attention from recent events Public Affairs and the Filming Office would like to remind staff about the policies for employee interviews.

- Unless you have been contacted by the Public Affairs or Filming Office staff (or your supervisor) to schedule an interview, please do not consent to any interviews.
- If approached by a crew, advise them to contact the Public Affairs or Film Permitting Office to arrange employee interviews. Please notify the respective office about your media contact as well.
 - Public Affairs 344-2015, Yell_Public_Affairs@nps.gov or
 - Film Permit Office 344-2722 Rachel_Cudmore@nps.gov or 344-2115.
- If you are scheduled for an interview, do not agree to speak "off the record" or sign any appearance release forms.

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Safety Corner

Emotional Wellness

While thousands of visitors come to Yellowstone during the summer for vacation, you are working one of the busiest

- Mentoring and career management,
- Education and training,
- Flexible schedules,
- Support for dual career employees and single parent employees, and
- Workplace policies to help employees achieve a healthy work-life balance.



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[Personnel Security Specialist](#)

(GS-0080-07/09) Full Time- Permanent

Current NPS/LMWFA

Closes 6/28/2017

[Supervisory Visitor Use Assistant \(Fee Collection\) Career Seasonal](#)

(GS-0303-07/07) Full Time- Permanent

Current NPS/LMWFA

Closes 6/30/2017

[Management Support Specialist](#)

(GS-0301-9/9) Full Time- Permanent

Status Candidates/US Citizens

Closes 7/3/2017

[Maintenance Mechanic Supervisor](#)

(WS-4749-10/10) Full Time- Permanent

Status Candidates

Closes 7/11/2017

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