

YNP@Work

For Employees of Yellowstone National Park

Wednesday, December 6, 2017



News

Wolf moving through fresh snow in the Lower Geyser Basin [November 7, 2017](#)/ Jake Frank

It's the Holiday Season

Each year, park employees celebrate the holidays in all different ways and times! This year, the Mammoth Holiday Party will be:

- Thursday, December 14 from 4:01-7:00 p.m.
- Two Bit Saloon Dance Hall, Gardiner, MT
- Each district party has been approved for 59 minutes of early dismissal by the Superintendent!

Leave your casseroles at home, this year we're ordering out! Light appetizers and non-alcoholic drinks will be provided this year by a local vendor. [Please RSVP by 12/7](#) to ensure we have enough food! *Retirees are welcome to join!*

Interior locations are still working on set dates and details, for more details contact:

Canyon: Jessica Korhut

West: Tara Ross

Lake: Sarah Holman

Old Faithful: Angela Stewart

You are Invited: Employee Bison Tour

As the Interagency Bison Management Plan (IBMP) partners prepare for the 2017/2018 bison operations, the park invites NPS employees to participate in a tour of the Stephen's Creek facility. Please take a few minutes to [read more](#) about this opportunity, and [RSVP](#) by noon December 12 once you have supervisory approval.

Goal of Tour: Empower employees to understand bison management and to speak with confidence about the topic.

On Thursday, December 14, from 10:00-11:00 a.m. employees will have an opportunity to:

- Take a walking tour around the bison facility
- Hear up-to-date information from park biologists and managers about bison management

Quick links for:

- [Squad Notes](#)
- [Focus Days Key Messages](#)
- [YNP@Work Archives](#)
- [Employee Safety Committee](#)
- [Suggestion Box](#)

Safety Corner

November Safety Champions

- **Dave Whaley:** Nominated by a co-worker for his consistent attention to safety for all of his co-workers, those even outside his division. Thanks Dave for helping those around you make positive decisions about workplace safety!
- **Marty Hall:** Nominated by a co-worker for the role he took on during a car accident in October, 2017. Marty went outside his normal job duties, and helped ensure safety on the accident scene for nearly an hour until he was relieved by another ranger. Thank you Marty for taking steps to ensure the safety of others!

If you see something, say something! Help Yellowstone promote safety in the workplace:

- Recognize a co-worker for their safety habits or actions through the Safety Recognition Program (SRP). To submit a nomination for an award, send an email to the [SRP program manager](#).
- Want to report a safety hazard, or make a recommendation? Email a recommendation to the [SRP program manager](#).

Each month, the Employee Safety and Wellness Team (ESWT) votes on awards for nominees! Safety Champions are shared in the monthly ESWT meeting minutes.

The Power behind Tracking Your Goals

In a [study](#) conducted on the power of feedback, researchers found individuals who tracked their progress towards a wellness goal were much more likely to achieve the desired outcome! Individuals in the study were able to review their daily activity and use the information to help guide their next day's activity. Whether your goal is to find time for personal meditation, volunteer, exercise, or even take daily steps to decrease your carbon footprint-all of these activities contribute to your [overall wellness](#). Tracking the steps you take each day will help you succeed in reaching your goal, whatever it might be.

A Few Ways to Track Your Progress:

- **WIP:** Yellowstone's Wellness Incentive Program (WIP) offers a [tracking sheet](#) to help you track your monthly progress.
- **Wear it:** Many employees use a pedometer, fitness watch, or have an app on their phone to track their daily activity. Some insurance companies and FSA accounts will cover the cost of these devices with the appropriate documentation.
- **Wellness Journals:** Provide daily meditation, visualizations, healthy habits and spaces for reflection.

No matter your tracking method, submit your progress each month to Stefanie_wacker@nps.gov. Not only will you increase your likelihood of reaching your wellness goals, you will also be entered to win some sweet NPS swag! For more information on WIP, contact Stefanie Wacker (x2151) or visit the [Wellness SharePoint page online](#).

October Wellness Winners:

- Holly Long (Maintenance, Mammoth); Leigh Anne Dunworth (Maintenance, Mammoth); Chris Glenn (RVP, Mammoth); Eric Reinertson (YCR, Lake); Lloyd Krueger (Maintenance, Mammoth)

Life & Leisure

Great Bedtime Story Pajama Drive

The [Pajama Program](#), is a nonprofit organization which provides new pajamas and books to children and teens in need-especially those living in group homes, shelters, foster care, and orphanages. If you are able to participate, please arrange a drop-off or pick-up with Mary Kay Woodin x2469 by **December 7**. Some simple guidelines for the pajamas are:

- Brand-new, tags attached
- All sizes are welcome (newborn to adult)

- Pajamas in children's sizes must be manufactured as pajamas, as this ensures that they are flame-retardant and safe.

Last year, the community donated 74 sets of pajamas for those in need in Park County, which means this year's goal is to donate 75! Thank you for helping share the gift of a good night's sleep and a great book with those in need!

Yellowstone CO-OP Employee Recreation (YCERP)

Looking for a hiking buddy? Wishing you could rekindle your passion for kickball? Look no further than your local YCERP office! YCERP provides recreational opportunities where employees can connect to Yellowstone in fun and meaningful ways. [Visit their webpage](#) to view a full list of events, activities and learning opportunities.

Jobs

USAJOBS.gov connects job seekers with federal employment opportunities. As the federal government's official employment site, USAJOBS.gov provides resources to help the right people find the right jobs.

[Visitor Use Assistant](#)

(GS 04/05)

Temporary- 1039 Hours

Public

Closes 12/06/2017

[Wildlife Biologist \(Birds\)](#)

(GS 09)

Term- 12 Months

ICTAP & CTAP eligible only

Closes 12/08/2017

[Lead Wildland Firefighter \(Lead Range/Forestry Technician\)](#)

(GS 06)

Temporary- varies

Public

Closes 01/09/2017

Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

Contracting 101

The Northern Rockies Major Acquisition Buying Office (NR MABO) will host contracting training for Yellowstone employees on Tuesday, December 12 from 8:00 a.m. - 4:00 p.m. at the Mammoth Garage. The agenda covers the entire acquisition process from planning to closeout. Contracting Officer Reps will receive eight continuous learning points for the session. All are welcome and encouraged to attend. Please contact Mary Kay Woodin to reserve a spot at mary_woodin@nps.gov.

Need to Purchase?

Do you know how to upload a purchase request for supplies or services? Intermountain Region Purchase Requisition Site and Process Training will host a training session that provides instruction on the purchase request process which includes:

- SharePoint Navigation
- Completing the purchase request form
- How to complete purchase request packages
- How to receive and what is included in a purchase acknowledgment

[Please register](#) for the date and time that works best for you. Participants only need to register for one session. You will receive a confirmation email containing information about joining the webinar after registration is complete.

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Send feedback or content to Bethany Gassman (Internal Communications Specialist) at Bethany_gassman@nps.gov.



Please join us for our NPS employee

HOLIDAY PARTY

Thursday, December 14, 2017
4:01-7:00 p.m.

Two Bit Saloon, Gardiner MT
\$5/person at the door (10 and under free)

Light appetizers and non-alcoholic drinks provided

RSVP Online | Questions: contact bethany_gassman@nps.gov

YNP@Work

For Employees of Yellowstone National Park

Tuesday, December 12, 2017



News

Frosty Bull Bison near Fishing Bridge [November 15, 2017](#) / Jake Frank

Winter Skills Class

This class is open to all and is strongly encouraged for anyone that works or travels in a winter environment. Instruction emphasis is on Protection Rangers. Individuals are encouraged to attend the lecture even if they have no intention of participating in the overnight. [Read more](#) about the course topics and timeline, and contact Jaime Hanson with any further questions.

Holiday Parties

- The Mammoth holiday party is Thursday, December 14 from 4:01-7:00 p.m. at the Two Bit Saloon Dance Hall, Gardiner, MT.
- NO UNIFORMS: please bring a change of clothes, uniforms are not allowed
- Raffle Item: Frosty Fun Package from Xanterra (2 nights at the Snowlodge, snowcoach transportation and breakfast for 2 included). Tickets are \$1 each or one item for the Gardiner Food Pantry for one ticket.
- Leave your casseroles at home, this year we're ordering out! Light appetizers and non-alcoholic drinks will be provided this year by the Yellowstone Grill. [Please RSVP](#). *Retirees are welcome to join!*

Interior locations are still working on dates and details for their holiday parties. For more information contact your local rep:

Canyon: Jessica Korhut

West: Tara Ross

Lake: Sarah Holman

Old Faithful: Angela Stewart

Grant/South: Jaimie Roper

Quick links for:

- [Squad Notes](#)
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Safety Corner

Deputy Superintendent's Safety Reminder

In the past year, Yellowstone has had an increase in accidents, many of which have resulted in injuries and property damage. Please [read](#) the full memo from Deputy Superintendent Pat Kenney, and feel free to post hard copies in common areas for those without computer access.

Safety Recognition Program

If you see something, say something! Help Yellowstone promote safety in the workplace:

- Recognize a co-worker for their safety habits or actions through the Safety Recognition Program (SRP). To submit a nomination for an award, send an email to the [SRP program manager](#).
- Want to report a safety hazard, or make a recommendation? Email a recommendation to the [SRP program manager](#).

Each month, the Employee Safety and Wellness Team (ESWT) votes on awards for nominees! Safety Champions are shared in the monthly ESWT meeting minutes.

November Wellness Winners

Congratulations to the November winners, keep up the good work! December- February Wellness Incentive Program awardees will have the opportunity to win a Bridger Bowl Lift ticket!

Lloyd Krueger, Maintenance, Mammoth

Phil Doepke, YCR, Mammoth/Lake

Leigh Anne Dunworth, Maintenance, Mammoth

Sacha Charny, RVP, South

Peter Galindo, Maintenance, Mammoth

Life & Leisure

Annual Christmas Tree Lighting and Silent Auction

Join the community for an evening of song, food, and fun this Friday, December 15 from 5:00-7:30 p.m. at the Mammoth Community Center.

- **Music:** Joyfully provided by our community's littlest learners.
- **Silent Auction:** Includes donations from Xanterra (Frosty Fun package), YF (educational course of your choice), Querencia Kennels (boarding and training), local breweries, artist prints, gift cards and more! Proceeds from the auction will benefit Little People's Learning Center.
- **Photos with Santa**
- **Refreshments** provided by Yellowstone Park Lodges.

Yellowstone Federal Credit Union

Yellowstone Federal Credit Union will be closed the afternoon of Tuesday, December 19, beginning at 1:00 p.m. for equipment upgrades. They will re-open at 9:30 a.m. on Wednesday, December 20, please plan accordingly.

Yellowstone CO-OP Employee Recreation (YCERP)

Looking for a hiking buddy? Wishing you could rekindle your passion for kickball? Look no further than your local YCERP office! YCERP provides recreational opportunities where employees can connect to Yellowstone in fun and meaningful ways. [Visit their webpage](#) to view a full list of events, activities and learning opportunities.

- [Grand Targhee Employee Ski Trip](#): January 19-21, 2018. Signup deadline is January 11, 2018. Prices and more information are available on the YCERP website.
- [Mammoth/Gardiner Coach Trips](#) (\$15): Signups for these trips do not begin until December 18 at 9:00 a.m.

- Canyon Ski (1/13)
- Canyon Ski (1/24)
- Canyon Sightseeing (2/7)
- Canyon Ski (2/11)
- Canyon Sightseeing (2/24)
- [Snow Lodge Coach Trips](#): Registration begins Monday, December 18 at 2:00 pm
 - Full Moon Ski - Fairy Falls (1/2) \$5
 - Lake/Hayden Ski (1/16) \$15
 - Canyon Sightseeing (2/9) \$15
 - Canyon Ski (2/16) \$15
 - Full Moon Ski - Fairy Falls (3/1) \$5
- [YCREP Programs](#): YCERP will offer a variety of educational seminars, big screen movies, pickup volleyball and pub tournaments throughout the winter, so be sure to check their website for updates!

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[Lead Wildland Firefighter \(Lead Range/Forestry Technician\)](#)

(GS 06) Temporary Public Closes 01/09/2017

[Wildland Firefighter \(Range/Forestry Aid/Technician\)](#)

(GS 03/5) Temporary Public Closes 01/09/2017

[Fire Lookout \(Forestry Technician\)](#)

(GS 04) Temporary Public Closes 01/09/2017

[Hydrologist](#)

(GS 11) Permanent Public Closes 12/29/2017

[Hydrologist](#)

(GS 11) Permanent Current Employees/ Veterans Closes 12/29/2017

Training

NPS and DOI offer multiple types of practical training and career development options. Trainings are usually in-person or online, while development programs are geared towards an overall professional development goal. Listed below are current trainings available to employees.

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YNP@Work

For Employees of Yellowstone National Park

Monday, December 18, 2017



Left: [Jeff Hungerford](#) geologist deploys remote sensor Right: [Behnaz and Barrett](#) in sub-zero temps Upper Geyser Basin/ Jake Frank

News

Sign-up Today!

Being informed is very important, especially after work hours. Sign up today to receive urgent alerts from YELL.

- Text STAFFINFO to 888-777
- Personal and/or work phones can receive these notifications

You will then be registered to receive urgent work-related information. There is no charge for registering, but standard text messaging rates associated with your mobile phone service will apply. You can opt out at any time. Please share this message with co-workers.

Upcoming Snowmobile Training

As the 2017-18 winter season approaches, please be aware of the requirements for operating a snowmobile in Yellowstone.

- Initial Snowmobile Training session:
 - Required before operating a snowmobile during the 2017-18 winter season, unless you've previously completed an in-person course.
- [Online Snowmobile Refresher Training](#):
 - Required by all before operating a snowmobile during the 2017-18 winter season.

Provide Feedback: Your feedback on training, materials, or testing is important to us. Please send comments via email to Linda Young, Judy Knuth Folts, or Joe Bueter.

Be safe, and enjoy winter!

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Life & Leisure

Gardiner School Board

Can you picture Gardiner Schools without basketball or a music program? What about losing FFA, speech, and debate, or the foreign language program? The Gardiner School board needs to hear from you. Decisions affecting the future of Gardiner Schools will be made in the coming months due to significant financial challenges, around \$400,000. Time is of the essence, and while no decisions have been made thus far, final votes will be made by the end of February 2018. The board asks you to attend these meetings (listed below) over the next 3 months.

Meeting Dates (all begin @ 6pm in the high school library)

- January 8, 2018 - Board workshop
- January 10, 2018 - Board meeting
- February 14, 2018 - Board meeting
- Other meetings will be scheduled as needed to complete their work

If you are unable to attend one of the meetings or a workshop, please write or email any of the board members so your voice can be heard.

Federal Credit Union: Temporary Closure

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Park Ranger-Interpretation with Mandarin Language Requirement (GS 05)	Temporary	Public Closes 12/18/2017
Hydrologist (GS 11)	Permanent	Public Closes 12/29/2017
Hydrologist (GS 11)	Permanent	Current Employees/ Veterans Closes 12/29/2017
Lead Wildland Firefighter (Lead Range/Forestry Technician) (GS 06)	Temporary	Public Closes 01/09/2017
Wildland Firefighter (Range/Forestry Aid/Technician) (GS 03/5)	Temporary	Public Closes 01/09/2017
Fire Lookout (Forestry Technician) (GS 04)	Temporary	Public Closes 01/09/2017

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Getting to the CORE of Conflict and Communication

Date: January 30 from 8am to 4pm

Location: IMRO, Denver

Cost to Attend: Free. Parks Units must pay for any travel and per diem for employees traveling outside the local travel area.

Class Description: Participants will hone their skills in effectively managing conflict within the organization and with external parties in a way that is consistent with the Department's commitment to implementing an integrated workplace conflict management system (CORE PLUS) as well as increasing the use of collaborative problem-solving approaches. The overarching goal of the training is to help DOI improve our organizational performance and help us achieve our mission more effectively. [Read more](#) about course objectives and registration.

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